

**Ministry of Labour and Social Protection of Population
of the Republic of Azerbaijan**

United Nations Development Programme

**Development of National Social Protection System
and Implementation of selected activities
of the National Employment Strategy**

Brief description

The project was signed by the Government of Azerbaijan and United Nations Development Programme on 18 July 2002 and is being successfully implemented. This project includes measures directed towards addressing issues of targeted social protection of the population, development of a rehabilitation system for the disabled, preparation and implementation of an employment policy for the country, and employment creation proposals for vulnerable population groups. The project will provide work experience and on-the-job training schemes based on the experience of Beautiful Bulgaria project, construct new rehabilitation centres, conduct labour market research (Labour Force Survey) and develop vocational training system in Azerbaijan. The project will also assist the Government to establish and build capacity of a Labour Market Research and Analysis Unit in the Ministry of Labour to conduct regular analysis and research on the labour market for policy formulation.

Signature Page

Country: *Azerbaijan Republic*

UNDAF Outcome /Indicator: The effective and transparent management of oil resources leads to increased decent employment in the non-oil sectors (black gold is converted into human gold)
Indicators: Reduced rate of unemployment of population, including of youth, IDPs and refugees, with consideration of gender aspects

Expected Outcome(s)/Indicator (s): *CP Outcome 1.1:* Effective and transparent management of state oil and pipeline revenues contribute to development in the non-oil sectors
CP Outcome 1.2 Indicator: Employment in the non-oil sectors increases. Unemployment rate (baseline 10.7% -2003)

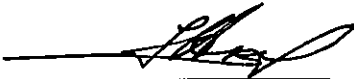

Expected Output(s)/Annual Targets

1. Launch and support to the implementation of the State Programme on implementation of the National Employment Strategy for 2006-2015
2. Implementation of work experience and on-the-job training schemes components of the "Beautiful Bulgaria" Project in selected regions of Azerbaijan for improvement of workforce capabilities and enhancement of employability of the unemployed people
3. Construction of new rehabilitation centres
4. Development of vocational training system
5. Conduct of second countrywide and gender-disaggregated Labour Force Survey
6. Establishment of a Labour Market Research and Analysis Unit and national capacity building
7. Evaluation of the Project

Implementing partner: Ministry of Labour and Social Protection of Population

Programme Period: 2006-2007
 Programme Component: _____
 Project Title: Development of National Social System and Implementation of the selected activities of the National Employment strategy
 Project ID: 00011280
 Project Duration: 31 December 2007
 Management Arrangement: NEX

Budget	<u>\$ 4,150,000</u>
General Management Support Fee	<u>\$166,000</u>
Total budget:	<u>\$ 4,316,000</u>
Allocated resources:	
• Government	<u>\$3,320,000</u>
• UNDP	<u>\$830,000</u>

Agreed by	Name/Title	Signature	Date
Government of Azerbaijan	Mr. Fizuli Alakbarov Minister		_____
UNDP	Mr. Marco Borsotti Resident Representative		_____

Section I – Elaboration of the narrative

1.1. Background

Project 00011280 - “Development of National Social Protection System” signed by the Government of Azerbaijan and United Nations Development Programme on 18 July 2002 is being successfully implemented. This project includes measures directed towards addressing issues of targeted social protection of the population, development of a rehabilitation system for the disabled, preparation and implementation of an employment policy for the country, and employment creation proposals for vulnerable population groups

Implementation of the “State Programme on Poverty Reduction and Economic Development (SPPRED) in the Azerbaijan Republic for 2003-2005” under Presidential Decree of 20 February 2003, adoption of the “State Programme (2004-2008) for socio-economic development of regions of the Azerbaijan Republic” approved under the Decree of 11 February 2004 by the President of the Azerbaijan Republic, Decree of 24 November 2003 by the President of the Azerbaijan Republic on “Accelerating the measures for socio-economic development in the Azerbaijan Republic”, “Azerbaijan Republic Employment Strategy (2006-2015)” approved under order 1068 of 26 October 2005 by the President of Azerbaijan Republic, and ratification of the European Social Charter re-reviewed by the country, have facilitated the implementation of project 00011280 “Development of National Social Protection System”. To continue some of the activities of this project during 2006/2007 an agreement on allocation of additional \$4,150,000 has been reached (\$3,320,000 by the Azerbaijan Government and \$830,000 by UNDP). These funds will be directed towards the following activities:

- Launch and support to the implementation of the State Programme on implementation of the National Employment Strategy (NES) for 2006-2015
- Work experience and on-the-job training schemes
 - ◆ Development and implementation of specific “pilot” programmes to promote new employment opportunities for vulnerable groups in Azerbaijan
 - ◆ Improving workforce capabilities and enhancing employability of the unemployed people based on the experience of “Beautiful Bulgaria”
- Development of rehabilitation system for the disabled in the regions of Azerbaijan
- Establishment of centers on vocational and skill training for job seekers and the unemployed
- Labour market research
 - ◆ Conducting countrywide and gender-disaggregated Labour Force Survey
 - ◆ Establishment and capacity building of a Labour Market Research and Analysis Unit in the Ministry of Labour and Social Protection of Population (MLSPP)
 - ◆ Conduct of labour market related research
- Formulation of consultation centers and labor exchanges for the unemployed
- Evaluation of the MLSP & UNDP Project

Government will make investments during 2006/07 under the “State Programme to finance measures related to the social protection of the disabled“, and “The State Programme to finance measures related to the protection of job seekers and unemployed“ under the January 26, 2006 Resolution #23 confirmed by the Cabinet of Ministers of the Azerbaijan Republic.

1.2. Situation Analysis

The development of a socially oriented market economy and the new stage of economic relations in Azerbaijan call for improvements in the social protection system.

Milestones gained over the last ten years as well as changes in people's lives and the community overall, are followed by positive achievements in the current socio-economic realities. Developments since independence, social and economic reforms as well as those related to state building have enabled preparing and implementing improved and better targeted national policies.

The transition to the market economy and dynamic changes happening in the social sphere is a complicated and multifold process. One of the main directions to regulate this process is to prepare a NES aimed at the social efficiency of employment and effective use of labor resources.

For this purpose a Coordinating Commission enacted by the Cabinet of Ministers of the Azerbaijan Republic by the Decree #171 of 22 August 2003 was established in order to develop the NES within the framework of the project 00011280 -“Development of the National Social Protection System of the Azerbaijan Republic” signed between the Government of Azerbaijan and the United Nations Development Programme (UNDP). To assist the project implementation, this Commission established Working Groups consisting of representatives from related governmental structures, non-governmental organizations, international organizations, as well as Confederation of Trade Unions.

On the basis of the reports prepared by the Working Groups on the current status of employment, including macroeconomic policy and employment, overall macroeconomic factors, specific macroeconomic factors influencing the labor market, main directions of the NES, the improvement of social protection of vulnerable groups, including the unemployed, a draft NES for the Republic of Azerbaijan was prepared. The mentioned draft prodoc considers creation of at least 600,000 job places over five years thereafter, basing commitments and prognosis made within the Decree of 24 November 2003 on “Accelerating the measures for socio-economic development in the Azerbaijan Republic”, and Decree of 11 February 2004 on “the State Programme (2004-2008) on Socio-Economic Development of the Regions of the Azerbaijan Republic”. On 24 July 2004 the Strategy was submitted to the Cabinet of Ministers. Having been reviewed in due order in the Cabinet of Ministers, NES was submitted to the President's Apparatus on 24 December 2004. NES was officially approved by the President of Azerbaijan Republic in October 2005. Activity Plans for implementation of NES was prepared and submitted to the Cabinet of Ministers for review and official approval. The Action Plan is in the President's Office for final review.

Employment creation is a key condition to reduce unemployment. It is therefore envisaged that once the Activities plan on NES is approved the project can assess and recommend certain activities to be implemented as pilot activities. The assistance may also be provided to recommend and help with implementation of certain public works activities. Therefore an analysis of the labor market will be conducted and its needs will be assessed, vocational training courses on new technologies will be organized, implemented and this system will be improved.

With that end in view, to date 15 limited liability companies have been founded employing hundreds of Azerbaijan nationals within 00011280 Project “National Social Protection System” between the Government of Azerbaijan and the United Nations Development

Programme (UNDP) in line with the "State Programme on Poverty Reduction and Economical Development in the Republic for the years 2003-2005" and with development of national social protection system in the Azerbaijan Republic. By supporting employment creation for the unemployed people and improvement of workforce capabilities of the poor, the project contributes to the achievement of the current State Programme on Poverty Reduction and Economic Development as well as providing input for the proposed ten year Sustainable Human Development strategy aligned with the country's localised Millennium Development Goals to be formulated in 2005 for the period from 2006 to 2015.

During the first phase of the project the Government of Azerbaijan undertook various commitments such as signing the "The Declaration on Rights of the Disabled" adopted by the General Assembly of UN and in the Copenhagen World Summit, national legislation, as well as presidential decrees and orders aimed at addressing issues facing the disabled.

In order to improve living conditions and increase opportunities to reintegrate disabled into society rehabilitation centers have been constructed and equipped, with financial support of UNDP, in Shaghan, Sumgayit, Ali-Bayramli, Nakhichevan, Sheki for the disabled under the "The State Programme to prevent invalidity and ensure rehabilitation of the invalids for 1999-2002" enacted by presidential decree 155 of May 14 1999. In order to further improve rehabilitation opportunities for the disabled at a local level, new rehabilitation centers will be constructed in more regions of the country.

During the previous phase of the project staff of the MLSPP was provided with training opportunities and a great deal of work was undertaken in relation to the obtaining and analyzing and creating a database on disabled. While much has been completed there is still a need for this work to be ongoing.

Part II – Strategy

The following actions taken by the Government of Azerbaijan confirm its interest in the implementation of a phase II of this project.

- Successful implementation of the first phase of project 00011280 - "Development of National Social Protection System" signed between the Government of Azerbaijan and UNDP from July 2002 till April 2005. The next phase implementation of the project was officially approved and prolonged until 2009 based on project document annually approved by UNDP.
- The Government's commitment to the implementation of obligations assumed on joining "The Declaration on Rights of the Disabled", adopted by the General Assembly of UN as well as the Copenhagen World Summit.
- Ratification of the European Social Charter re-reviewed by the country;
- Implementation of the "State Programme on "Poverty Reduction and Economic Development in the Republic of Azerbaijan for 2003-2005 (SPPRED)";
- Formulation of a new 10-Year State Programme on Poverty Reduction and Sustainable Development strategy aligned with the country's localised Millennium Development Goals for 2006 - 2015.
- Implementation of the State Programme on social and economic development of the regions (2004-2008);
- Ratification of "National Employment Strategy of Azerbaijan Republic (2006-2015)";
- Enactment of "The law on employment", "The law on information, dissemination and protection of information".

- Enactment of Resolution #23 of January 26, 2006 issued by the Cabinet of Ministers for implementation of the “State Programme to finance measures related to the social protection of the disabled“ and “The State Programme to finance measures related to the protection of job seekers and unemployed“;
- Fulfillment of the Activity Plan on the Implementation of the “State Youth Policy“;
- The first nationwide Labor Force Survey undertaken by the State Committee on Statistics in 2003 with financial assistance of UNDP and technical assistance of ILO.

The development and implementation of phase II of the project 00011280 - “Development of National Social Protection System” will continue the efforts undertaken during the past 3 years with regard to increasing the provision and efficiency of the national social protection system. Considering the request of the Government of Azerbaijan, UNDP has decided to render further assistance. The implementation of planned policy changes and other measures are very important.

Main objectives

The principal aim of creating new employment opportunities for vulnerable population groups as a part of targeted social assistance and active employment policy measures is to ensure their social protection by reducing poverty and overall unemployment rates in the country. The NES coordinates the implementation of special policy measures that would ensure the realization of citizens' productive and freely chosen employment rights. One of the main goals of the NES is to create new workplaces for those who face difficulties in finding jobs and who are in special need of social protection. Various regions of the country would benefit from these job-creation measures, which would be carried out with the active involvement of the Employment Service. It should be noted that disabled people having the capacity to work, refugees, IDPs and youth will be given preference.

Development of the rehabilitation system for the disabled in the Republic is part of the reforms taking place in the social sphere. The construction of rehabilitation centers in Baku, Sheki, Nakhchivan, Ali-Bayramli, Sumgayit within the first phase of the project 00011280 will enhance their medical rehabilitation opportunities. The construction and provision of new rehabilitation centers in other regions, appropriate furniture, medical, curative-diagnostic equipment will be possible due to internal financial resources as well as financial assistance of international donor organizations such as UNDP.

Taking into consideration the objectives of Millennium Development Goals (MDGs), the target of the national policy is to implement comprehensive measures to reduce poverty. Improvement of a national social and economic protection system and reducing unemployment are aimed at reducing poverty. The main outputs of NES (2006-2015) approved under order 1068 of 26 October 2005 by the President of Azerbaijan Republic, will be designed towards improving vocational training, strengthening of institutional bases of employment service and the creation of employment. It is planned to develop a National Activity Plan, once the NES is approved.

The formulation of a labor market based on modern economic demands, improving the vocational training system, developing self-employment in traditional occupations, are integral parts of the NES. Reforms taking place in all economic spheres and development in the private sector have increased demand for skilled workers in the labor market. Development of the vocational training system for the unemployed plays an important role in providing the job-seekers and unemployed with appropriate jobs. As a result of

implementation of this output, the vocational education systems organized by Employment Service will be further upgraded as well as regional centers on vocational and skills education, consultation services and labor exchanges for the unemployed will be established.

Intended Overall Outcome:

Provision of better-targeted assistance for the groups of population who are in special need of social protection and implementation of improved employment policies.

Output 1 – Launch and support to the implementation of the State Programme on implementation of the National Employment Strategy for 2006-2015

Activities:

- 1.1 Organise publication of a NES and State Programme on Implementation of NES (Activities Plan) once officially approved by the President
- 1.2 Organise a conference to officially launch the State Programme on implementation of NES

Output 2 – To implement work experience and on-the-job training schemes components of the “Beautiful Bulgaria” Project in selected regions of Azerbaijan for improvement of workforce capabilities and enhancement of employability of the unemployed people

Activities:

- 2.1. Develop and implement pilot programmes to promote new employment opportunities for vulnerable groups in Azerbaijan
- 2.2. Invite a consultant from UNDP Bulgaria and/or Ministry of Labour of Bulgaria to advise on the possible application of the BB Project
- 2.3. Design and implement projects in the selected regions branding Beautiful Azerbaijan (selected regions)

Output 3 – To continue construction and equipping of Rehabilitation Centres in the regions. These centers will provide relevant rehabilitation activities for disabled people in order to facilitate their integration into the society. (Full treatment of this contingent will be funded from MLSPP financial allocations).

Activities:

- 3.1 Construction of the new Rehabilitation Centers in Naftalan, Child Rehabilitation Center in Nakhchivan, a sport -health center for the disabled in Sumgait and repair of Pension House for the old and orphanage in Shahbuz settlement, Nakhchivan AR;
- 3.2 Provision of the necessary equipment;
- 3.3 Provision of the on-the-job training to staff on usage of new equipment and procedures.

Output 4 – To develop the vocational training system, revitalize and improve the efficiency of the Employment Service, in particular, provision of vocational training course, considering the number of youth who face difficulties in finding jobs and, and to meet demands for vocational training and retraining, taking into account relevant changes happening in the labor market.

Activities

- 4.1. Opening of the vocational training centres in Baku and Goychay for the job-seekers and unemployed, advertise/promote the courses and provide the training in Nakhchivan AR, Tovuz, Gabala, Guba and Khachmaz.
- 4.2. Development of training courses and training materials for training of job-seekers and unemployed.
- 4.3. Establishment of a labor market exchange and consultation centers for job-seeking citizens.

Output 5 – To conduct second countrywide and gender-disaggregated Labour Force Survey (LFS)

Activities:

- 5.1. Conduct of second country –wide and gender disaggregated survey of economic activity of population in Azerbaijan basing upon the definitions recommended by the international Labor statistics standards ILO, experience acquired on the grounds of implementation of population's economic activity survey funded by UNDP in 2003
- 5.2. To provide regard to LFS results in preparation of strategies related to generally development of population and ensuring employment development in the country.

Output 6 – Establish and build capacity of a Labour Market Analysis and Research Unit

- 6.1. Establish and build capacity of a Labour Market Research and Analysis Unit
- 6.2. Recruit an international consultant to advise on the development of this unit
- 6.3. Purchase necessary equipment and software
- 6.4. Provide training to the staff of the Unit
- 6.5. Conduct researches on labour market

Output 7 – Evaluation of the Project

Activities:

- 7.1. Identify and agree the timing for the evaluation with UNDP
- 7.2. Recruit an international consultant to conduct evaluation and agree on timing
- 7.3. Publish brochures and booklets on the project achievements

Part III - Management Arrangements

The phase II of this project will also be executed by the Ministry of Labor and Social Protection of Population (MLSP) on behalf of the Government of Azerbaijan as per defined rules and UNDP execution procedures. The Government's request for assistance from UNDP stems from its recognition of UNDP's institutional capacity building and experience in this field. UNDP's neutrality and absence of any interest other than national development and good governance have also been taken into account.

The MLSP on behalf of the Government will facilitate all the expert and technical missions to be undertaken within the context of the project and will ensure access to relevant data and agencies.

The MLSP, on behalf of the Government, will provide all required counterpart services for the implementation of the project as well as part of the inputs specified as the Government contribution. The project is subject to joint reviews by the representatives of the Government of Azerbaijan and UNDP, which will be held, at least, once a year.

The project will be formulated on the basis of the joint review by the MLSPP on behalf of the Government and by UNDP. It will be monitored according to the relevant UNDP Rules and Procedures for National Execution (NEX) projects. To conduct the Labour Force Survey, a Project Advisory Board comprised of MLSSP, UNDP, State Statistics Committee, SPPRED Secretariat and UNFPA (providing the technical assistance and quality control) has been established.

The timely implementation of the project will to a large degree depend on the cooperation between the interested parties. Given the importance of the matters to be tackled it is crucial that the proposals and findings of the project enjoy ultimate support at the top level of government and are pursued for implementation.

Government inputs:

The selection of participants for the vocational training process taking into account those suggested by UNDP. All participants must be closely connected with their professions at present and with future plans.

MLSPP will identify focal points who will work closely with UNDP staff during the life of the project. Focal points are of great importance from the viewpoint of the project's implementation, as well as with regard to training and they must have a proven work record.

MLSPP will provide support to UNDP in identifying national experts. Such experts, Government authorities and representatives from the private sector should have a clear understanding of the Government's policy in this area. Other issues will be addressed through joint efforts by international and national experts.

The MLSPP will also provide a National Project Director (NPD) over the implementation period and pay his/her salary.

The MLSPP will also be involved in the following:

- provision of administrative support to organize training activities;
- distribution of materials for training courses;
- provision of special attention to ensure gender equality at the selection stage of training participants;

The government's financial contribution to the project will be US \$3,320,000. Government will also allocate to UNDP \$166,000 as a General Management Fee – 5% of the total Government contributions of \$3,320,000 for 2006-2007.

UNDP inputs:

The UNDP will contribute US \$830,000 to the project and also have input into the following:

- recruitment of staff and international/national experts;
- briefing of international and national experts;
- arrangement of training activities, selection of equipment suppliers and organization of courses;
- implementation of control over the quality of the project outputs by the MLSPP leadership.

Part IV - Monitoring and Evaluation

The project will be monitored according to the relevant UNDP Rules and Procedures for National Execution (NEX) projects. The National Project Coordinator (NPC) shall undertake regular project visits and monitor progress benchmarks and ensure that periodic progress and technical reports are received and interpreted. NPC shall ensure quarterly review of work plan and ensure annual project review meeting.

NPC shall have a system for tracking commitments against budget to prevent overspending commitments and make inventory of equipment and property. NPC is responsible to manage the status of expenditures against budget.

For recruitment of project staff and contracting, UNDP experience will be applied and NPC shall ensure the written job descriptions for all consultants and experts.

NPC will inform the Project Advisory Board established for oversight the conduct of a second country-wide and gender disaggregated Labour Force Survey about the progress of the Survey.

A reporting system that tracks all commitments and expenditures against budget lines will provided in accordance with standard forms f UNDP.

The project will be evaluated at the end of this phase covering the previous years' implementation period.

Schedule of planned inputs

Programme/project number: 00011280
Programme/project title: Development of National Social Protection System
Executing Agency: Government: (Ministry of Labor and Social Protection of Population)



Government of Azerbaijan

Period	Amount (in thousand USD)*
III quarter 2006	200
IV quarter 2006	1000
I quarter 2007	500
II quarter 2007	900
III quarter 2007	600
IV quarter 2007	120

UNDP

Period	Amount (in thousand USD)*
III quarter 2006	100
IV quarter 2006	100
I quarter 2007	300
II quarter 2007	200
III quarter 2007	100
IV quarter 2007	30

*Currency rate defined by UNDP on the date of bank transfer:

Agreed by	Name/Title	Signature	Date
Government of Azerbaijan	Mr. Fizuli Alakbarov Minister		_____
UNDP	Mr. Marco Borsotti Resident Representative		_____

SECTION II : RESULTS AND RESOURCES FRAMEWORK

PROJECT RESULTS AND RESOURCES FRAMEWORK

<p>Intended outcome: Improvement of the social protection status for the most vulnerable groups in Azerbaijan through the provision of better targeted assistance and implementation of relevant employment strategy.</p>			
<p>Outcome Indicator: improvement of rehabilitation system for the disabled; creation of new jobs for the unemployed in special need of social protection and their involvement in public works; production of NES Activity Plan based on national economic and social development, and improvement of vocational training system for the job-seekers and unemployed</p>			
<p>Applicable MYFF service line – Pro-poor policy reforms</p>			
<p>Partnership strategy: The project implementation process is based on close dialogue between the Government (MLSP as executing agency) and the international community under UNDP leadership.</p>			
<p>Project Title and ID: 00011280 – Development of National Social Protection System and Implementation of selected activities of the National Employment Strategy (Phase II)</p>			
Intended outputs:	Output targets	Indicative activities	Inputs
<p>Output 1 Launch and support to the implementation of the State Programme on implementation of the National Employment Strategy for 2006-2015</p>		<p>1.1. Organise publication of a NES and State Programme on Implementation of NES (Activities Plan) once officially approved by the President</p>	71300
		<p>1.2. Organise a conference to officially launch the State Programme on implementation of NES</p>	72200 74500
<p>Output 2. To continue construction and equipping of new Rehabilitation Centers and a sport-health center. These centers will provide relevant rehabilitation activities for disabled people in order to facilitate their integration into the society.</p>	<p>To construct and equip new rehabilitation centers and a sports-health center for the disabled in the regions</p>	<p>2.1 Construction of new rehabilitation centers in Naftalan, Child Rehabilitation Center in Nakhchivan, a sport –health center for the disabled in Sumgait and repair of pension Home for the old and orphans in Shahbuz settlement, Nakhchivan AR</p>	72100 71200
		<p>2.2 Provision of the necessary equipment of the centres as included in 3.1.</p>	71300
		<p>2.3 Provision of the on-the-job training to staff on usage of new equipment and procedures</p>	

<p><u>Output 3.</u> To implement work experience and on-the-job training schemes components of the “Beautiful Bulgaria” Project in selected regions of Azerbaijan for improvement of workforce capabilities and enhancement of employability of the unemployed people</p>	<p>To increase employment rate</p>	<p>3.1. Develop and implement pilot programmes to promote new employment opportunities for vulnerable groups in Azerbaijan; 3.2. Invite a consultant from UNDP Bulgaria and /or Ministry of Labour of Bulgaria to advise on the possible application of the BB Project; 3.2. Design and implement projects in the selected regions branding Beautiful Azerbaijan in the selected regions</p>	<p>72100 72200</p>
<p><u>Output 4.</u> To develop the vocational training system, revitalize and improve the efficiency of the Employment Service, in particular, provision of vocational training course, considering the number of youth who face difficulties in finding jobs and, and to meet demands for vocational training and retraining, taking into account relevant changes happening in the labor market.</p>	<p>To promote active participation of the unemployed and job seekers in the labor market and to upgrade the vocational training system.</p>	<p>4.1 Establishment (construction and equipment) of regional vocational training schools for the job-seekers and unemployed, advertise/promote the courses and provide the training in Nakhchivan AR, Tovuz, Gabala, Guba and Khachmaz., organize training and announcement of the courses 4.2 Development of training courses and training materials for training of job-seekers and unemployed; 4.3 Establishment of a labour market exchange and consultation centers for job-seeking citizens.</p>	<p>72100 72200 71300</p>

<p><u>Output 5.</u> To conduct second countrywide and gender-disaggregated Labour Force Survey (LFS)</p>	<p>To provide the accurate measure of job-creation</p>	<p>5.1. Conduct of second country –wide and gender disaggregated survey of economic ctivity of population in Azerbaijan basing upon the definitions recommended by the international Labor statistics standards ILO, experience acquired on the grounds of implementation of population’s economic activity survey funded by UNDP in 2003</p> <p>5.2. To consider LFS results in preparation of strategies related to generally development of population and ensuring employment development in the country</p>	<p>71200</p> <p>72100</p>
<p><u>Output 6.</u> To establish a national capacity on analysis of the labour market. Establish Labour Market Research Unit</p>	<p>To regularly analyse the labour market for policy development</p>	<p>6.1. Establishment of sector related to the formation of Labour Market Research and Analysis</p> <p>6.2. Recruit an international consultant to advise on the development in this sector</p> <p>6.3. Purchase necessary equipment and software</p> <p>6.4. Provide training to the staff of the unit</p> <p>6.5. Conduct researches on labour market</p>	<p>71200</p> <p>72200</p>
<p><u>Output 7</u> Evaluation of the Project</p>	<p>To evaluate the project</p>	<p>7.1. Identify and agree the timing for the evaluation with UNDP</p> <p>7.2. Recruit an international consultant to conduct evaluation and agree on timing</p> <p>7.3. Publish brochures and booklets on the project Achievements</p>	<p>71200</p> <p>72100</p>

SECTION III : THE TOTAL WORKPLAN AND BUDGET

Intended Outcome	Indicative Activities	Budget Line	Budget by finance base (\$)		
			Govt of Az.	UNDP	TOTAL
To improve the social protection status for the most vulnerable groups in Azerbaijan through the provision of better targeted assistance and implementation of relevant employment policies.	1.1. Organise publication of a NES and State Programme on Implementation of NES (Activities Plan) once officially approved by the President	71300		50,000	50,000
	1.2. Organise a conference to officially launch the State Programme on implementation of NES	72100			
	2.1. Construction of new Rehabilitation Centers for the disabled in Naftalan, Child Rehabilitation Center in Nakhchivan, a sport-health-center in Sumgait and repair of Pension House for the old and orphans in Shahbuz settlement, Nakhchivan AR.	72100	3,170,000	400,000	3,570,000
	2.2. Provision of necessary equipment	72200			
	2.3. Provision of the on-the-job training to staff on usage of new equipment and procedures.				
	3.1. Implementation of pilot projects aimed at creation of jobs for vulnerable groups in Azerbaijan;	71200			
	3.2. Invite two experts for a two-week mission from UNDP Bulgaria and /or Ministry of Labour of Bulgaria to advise on the possible application of the BB Project;	72100		125,000	125,000
	3.3. Design and implement "Beautiful Azerbaijan" pilot projects in the selected regions on the grounds of BB experience	71300			
	4.1. Establishment (construction and equipment) of regional vocational training schools for the job-seekers and unemployed, advertise/promote the courses and provide the training in Nakhchivan AR, Tovuz, gabala, Guba and Khachmaz.	72100		100,000	
	4.2. Development of training courses and training materials for training of job-seekers and unemployed.	72200		50,000	
	4.3. Establishment of a labor market exchange and Consultation centers for job-seeking citizens.	71300		135,000	285,000

	<p>5.1. Conduct of second country-wide and gender disaggregated survey of economic activity of population in Azerbaijan Republic based on the definitions recommended by the international Labour Statistics standards of ILO and experience acquired from the first survey of economic activity of population funded by UNDP in 2003.</p> <p>5.2. To consider LFS results in preparation of strategies related to development of employment and in general, human development in the country.</p>	<p>71200 72100 71300</p>		<p>65,000</p>	<p>65,000</p>
	<p>6.1. Establishment and building capacity of Labour Market Research and Analysis</p> <p>6.2. Recruit an international consultant to provide advice</p> <p>6.3. Purchase necessary equipment and software</p> <p>6.4. Provide training to the staff of the Unit</p> <p>6.5. Conduct surveys on Labour Market</p>	<p>71200 72200</p>		<p>30,000</p>	<p>30,000</p>
	<p>7.1. Identify and agree the timing for the evaluation with UNDP</p> <p>7.2. Recruit an international consultant to conduct evaluation and agree on timing</p> <p>7.3. Publish brochures and booklets on the project achievements</p>	<p>71200 71300 72100</p>		<p>25,000</p>	<p>25,000</p>
	<p>General Management Support Fee</p>		<p>166,000</p>		<p>166,000</p>
	<p>TOTAL</p>		<p>3,486,000</p>	<p>830,000</p>	<p>4,316,000</p>