Addendum Work Plan (January 2014 - June 2015)
UN Support to Gender Equality, Empowerment and Protection Of Women and Children

One Programme Outcome 3: Gender Outcome Group—By 2018, communities and institutions strengthened at all levels to achieve enhanced gender equality, empowerment and protection of women and children.

Expected CT Output(s):

3.1: Strengthened legal and policy environment to advance the rights and protection of women and children.
3.2: Gender mainstreaming in key ministries, autonomous bodies, non-governmental organizations with resourced gender mainstreaming strategies.
3.3: Boys, men, girls and women have increased awareness of and positive attitudes towards preventing and eliminating gender-based violence.
3.4: Institutions, communities, families, children in minimum four districts have the knowledge, skills, resources, mechanism to prevent, respond to violence against children.


1. The work plan aims to:
   i) Strengthen legal and policy environment to advance the rights and protection of women and children and mainstream gender in key ministries, autonomous bodies and non-governmental organizations.
   ii) Develop the capacities to prevent and respond to gender-based violence (GBV), violence against women and children (VAW/C) and domestic violence (DV) through delivery of multi-sectoral services.
   iii) Strengthen engagement of civil society and religious organizations to promote empowerment of women and children and advocate for implementation of existing laws, policies and programs that engage men, boys and youths.

2. In collaboration with implementing partners (IP) and UN agencies, the Gross National Happiness Commission coordinates the overall Work Plan implementation and progress review through quarterly, mid-year and annual review meetings. The IP is responsible for ensuring the achievement of work plan results through day-to-day management, implementation, monitoring of the activities, proper use of funds and submission of quarterly financial and standard progress reports (SPRs). The UN agencies are responsible for monitoring, timely release of funds, and technical support to implementation.

3. The partners adopt HACT procedures for fund request, release and reporting. Quarterly Direct Cash Transfer modality is applied and Reimbursements or Direct Payment when necessary with prior agreement between all the parties. Assurance activities such as joint field monitoring, on-site reviews and scheduled audits will be conducted after agreement with the GNH Commission and the implementing partners based on the micro-assessment recommendations.

Programme Title: Gender Equality Empowerment and Protection of Women and Children
Work Plan Title: UN Support to Gender Equality Empowerment and Protection of Women and Children
Budget Code:
UNICEF _ FIC: NCWC - 2310 RENEW—2321 YDF—2335 BNLI—2646 RBP—2876
BNF - MoLHR—2310 DOI—2887 Dratshang—2305
UNFPA _ FIC: BNF—2679 RENEW—2320
UNDP/UNWomen FIC: NCWC - 3002 RENEW—2311

Estimated 18 months budget:
Allocated resources:
- UNICEF USD Total= 549,300
- Funded USD 473,600
- Unfunded USD 75,700
- UNFPA USD 155,500
- UNW USD 69,000
- UNDP USD 52,550
Addendum Work Plan (January 2014 - June 2015)
UN Support to Gender Equality, Empowerment and Protection of Women and Children

Agreed by Implementing Partners

Ms. Phintsho Choden
Director General
National Commission for Women and Children

Date:

Ms. Chimi Wangmo
Executive Director
Respect Educate Nurture Empower Women

Date:

Agreed by the
Royal Government of Bhutan

Mr. Sonam Wangchuk
Secretary
GNHC

Date: 27/11/2014

Agreed by UN Agencies

Ms. Christina Carlson
Res. Representative
UNDP

Date: 18.11.2014
### 18 Months Rolling Work Plan for Jan 2014 - June 2015

<table>
<thead>
<tr>
<th>One Programme OUTPUT indicators</th>
<th>Equity</th>
<th>Baseline</th>
<th>Target</th>
<th>PLANNED ACTIVITIES</th>
<th>TIMEFRAME</th>
<th>RESPONSIBLE PARTY</th>
<th>PLANNED BUDGET</th>
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<tbody>
<tr>
<td></td>
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<td></td>
<td></td>
<td>List all activities including M&amp;E to be undertaken</td>
<td>2014 Q1 - Q2</td>
<td>2015 Q1 - Q2</td>
<td>Implementing Partner</td>
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<tr>
<td>Output 3.1: Strengthened legal and policy environment to advance the rights and protection of women and children.</td>
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<tr>
<td>3.1.1</td>
<td>ROGB submits quality CRC (including the two optional protocols) and CEDAW periodic reports to</td>
<td>EE 7th Periodic Report</td>
<td>5th and 6th combined periodic</td>
<td>3.1.1.1 Finalize the 5th and 6th CEDAW periodic Report</td>
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<td>NCWC</td>
<td>UNDP</td>
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<td>Sub-total</td>
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<td>Output 3.3: Boys, men, girls and women have increased awareness of and positive attitude towards preventing and eliminating Gender Based Violence.</td>
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<td>3.3.1</td>
<td>Number of gender and child sensitive reports on VAW-C in the media</td>
<td>SS 0</td>
<td>4</td>
<td>3.3.1.3 Development of advocacy materials on gender based violence</td>
<td>X</td>
<td>RENEW</td>
<td>UNDP</td>
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<tr>
<td>3.3.2</td>
<td>Number of service centers/ shelter, community support, healthy providing services at district level</td>
<td>SS Health referral Hospital</td>
<td>Health referral Hospital</td>
<td>3.3.2.10 Re-furnishing of safe house in Samtse and Bumthang</td>
<td>X</td>
<td>RENEW</td>
<td>UNDP</td>
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<td>3.3.2.11 Support to alternative livelihoods for survivors of GBV</td>
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<td>RENEW</td>
<td>UNDP</td>
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<td>3.3.6.2 Development of Standard Operating Procedure on Case management and Referral</td>
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