

## Closure Stage Quality Assurance Report

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**Form Status: Approved**

<b>Overall Rating:</b>	Highly Satisfactory
<b>Decision:</b>	
<b>Portfolio/Project Number:</b>	00076782
<b>Portfolio/Project Title:</b>	Mejora Condiciones Laborales Banano
<b>Portfolio/Project Date:</b>	2013-12-05 / 2021-04-05

**Strategic****Quality Rating: Exemplary**

1. Did the project pro-actively identified changes to the external environment and incorporated them into the project strategy?

- 3: *The project team identified relevant changes in the external environment that may present new opportunities or threats to the project's ability to achieve its objectives, assumptions were tested to determine if the project's strategy was valid. There is some evidence that the project board considered the implications, and documented the changes needed to the project in response. (all must be true)*
- 2: The project team identified relevant changes in the external environment that may present new opportunities or threats to the project's ability to achieve its objectives. There is some evidence that the project board discussed this, but relevant changes did not fully integrate in the project. (both must be true)
- 1: The project team considered relevant changes in the external environment since implementation began, but there is no evidence that the project team considered these changes to the project as a result.

**Evidence:**

En base a las necesidades del sector bananero, el Proyecto desarrollo una estrategia de sostenibilidad, componentes nuevos de resiliencia y tomó medidas para adaptarse a las necesidades y requerimientos puntuales del sector bananero. Esto se comprobó en todos los comités de pilotaje trimestrales, en las enmiendas del Proyecto y en las soluciones arribadas por el mismo.

Habiendo culminado la ejecución del tema laboral por parte de OIT sin haber llenado las necesidades del sector bananero, el proyecto ha asumido el acompañamiento del mismo por ante el Ministerio de Trabajo, para el análisis conjunto de cumplimiento de 3 aristas: 1) Regularización migratoria, 2) Cumplimiento en materia laboral y 3) incidencia por ante las demás autoridades que mantienen las limitantes al cumplimiento (DGII, TSS, Consulado de Haiti, Etc). Esto procura que PNUD dirija el acercamiento entre las autoridades y el sector para implementación de acciones y ejecución de un plan de acción, más que su sola programación.

El proyecto fue revisado y ajustado tomando en cuenta las realidades futuras a través del despliegue un conjunto de supuestos y proyecciones con base en análisis realistas del contexto; auto-valoraciones de la capacidad de facilitación de proceso; y explicitación crítica de los supuestos, enfocado en las necesidades del contexto en materia articulación para reducir los riesgos de desastres que afectan al sector bananero.

Adjunto enmienda 6

**List of Uploaded Documents**

#	File Name	Modified By	Modified On
1	<a href="https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/Enmienda6firmada_2219_301.pdf">Enmienda6firmada_2219_301 (https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/Enmienda6firmada_2219_301.pdf)</a>	mariadelmar.perez@undp.org	11/1/2019 12:58:00 AM

2. Was the project aligned with the thematic focus of the Strategic Plan?

- 3: *The project responded to at least one of the development settings as specified in the Strategic Plan (SP) and adopted at least one Signature Solution .The project's RRF included all the relevant SP output indicators. (all must be true)*
- 2: The project responded to at least one of the developments settings<sup>1</sup> as specified in the Strategic Plan. The project's RRF included at least one SP output indicator, if relevant. (both must be true)
- 1: While the project may have responded to a partner's identified need, this need falls outside of the UNDP Strategic Plan. Also select this option if none of the relevant SP indicators are included in the RRF.

**Evidence:**

El proyecto está alineado con el CPD (2018-2022) en el área 2, sobre sostenibilidad y resiliencia, en el objetivo de "fortalecer la gobernanza ambiental y crear conocimiento para la implementación de un modelo de desarrollo sostenible y resiliente; promoviendo el diseño y la aplicación de políticas ambientales integrales e intersectoriales para integrar la Agenda 2030, incluida la creación de empleos y medios de vida directamente relacionados con la sostenibilidad ambiental y la adaptación climática".

Evidencia: 1) CPD DOM 2018-2022 . Ver: Addendum 6

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No documents available.

**Relevant****Quality Rating: Exemplary**

3. Were the project's targeted groups systematically identified and engaged, with a priority focus on the discriminated and marginalized, to ensure the project remained relevant for them?

- 3: *Systematic and structured feedback was collected over the project duration from a representative sample of beneficiaries, with a priority focus on the discriminated and marginalized, as part of the project's monitoring system. Representatives from the targeted groups were active members of the project's governance mechanism (i.e., the project board or equivalent) and there is credible evidence that their feedback informs project decision making. (all must be true)*
- 2: Targeted groups were engaged in implementation and monitoring, with a priority focus on the discriminated and marginalized. Beneficiary feedback, which may be anecdotal, was collected regularly to ensure the project addressed local priorities. This information was used to inform project decision making. (all must be true to select this option)
- 1: Some beneficiary feedback may have been collected, but this information did not inform project decision making. This option should also be selected if no beneficiary feedback was collected
- Not Applicable

**Evidence:**

El proyecto socializa sus planes de trabajo, incluye en sus actividades e involucra en la ejecución al grupo meta, beneficiarios directos, indirectos así como sus puntos focales (Ver informe anual 2018)

Se promovió de manera específica la articulación de un comité de resiliencia en ADOBANANO, conformado por líderes del sector. En las comunidades, se dio continuidad a los comités gestores creados para el proceso de integración social (año 2017) los cuales en el presente año trabajaron los temas de resiliencia a nivel de las comunidades donde viven, conjuntamente con los puntos focales de las asociaciones.

En el caso de la incidencia frente al Ministerio de Trabajo, se acompaña a los actores del sector (la Unidad técnica migratoria, directivos y productores) y se presta toda la asistencia técnica para que logren los acuerdos y participen en la programación de las acciones. (Ver matriz de trabajo conjunto con el Ministerio de Trabajo)

En cuanto al proyecto de resiliencia, son los beneficiarios quienes, conjuntamente con las autoridades, van creando protocolos, su modo de implementación, matriz de necesidades y riesgos, Etc. (Ver enmienda 6)

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4. Did the project generate knowledge, and lessons learned (i.e., what has worked and what has not) and has this knowledge informed management decisions to ensure the continued relevance of the project towards its stated objectives, the quality of its outputs and the management of risk?

- 3: Knowledge and lessons learned from internal or external sources (gained, for example, from Peer Assists, After Action Reviews or Lessons Learned Workshops) backed by credible evidence from evaluation, corporate policies/strategies, analysis and monitoring were discussed in project board meetings and reflected in the minutes. There is clear evidence that changes were made to the project to ensure its continued relevance. (both must be true)
- 2: Knowledge and lessons learned backed by relatively limited evidence, drawn mainly from within the project, were considered by the project team. There is some evidence that changes were made to the project as a result to ensure its continued relevance. (both must be true)
- 1: There is limited or no evidence that knowledge and lessons learned were collected by the project team. There is little or no evidence that this informed project decision making.

#### Evidence:

Mensualmente, se acompaña a los actores que trabajan en la implementación conjuntamente con nosotros (Asociaciones, comunidades, comités, Etc.). Se les ha enseñado a llevar un listado de lecciones aprendidas para que los mismos puedan alimentar nuestros informes.

De parte del proyecto, se procede a monitorear de manera trimestral nuestras lecciones aprendidas, las cuales sirven para la toma de decisiones en la implementación de los meses posteriores.

### List of Uploaded Documents

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1	<a href="https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/OneDrive_3_31-10-2019_2219_304.zip">OneDrive_3_31-10-2019_2219_304 (https://intranet.undp.org/apps/ProjectQA/QAFormDocuments/OneDrive_3_31-10-2019_2219_304.zip)</a>	mariadelmar.perez@undp.org	11/1/2019 1:05:00 AM

5. Was the project sufficiently at scale, or is there potential to scale up in the future, to meaningfully contribute to development change?

- 3: *There was credible evidence that the project reached sufficient number of beneficiaries (either directly through significant coverage of target groups, or indirectly, through policy change) to meaningfully contribute to development change.*
- 2: While the project was not considered at scale, there are explicit plans in place to scale up the project in the future (e.g. by extending its coverage or using project results to advocate for policy change).
- 1: The project was not at scale, and there are no plans to scale up the project in the future.

**Evidence:**

Como se evidencia en los informes trimestrales y en el informe anual, en el área de alfabetización se ha logrado superar la meta establecida, llegándose a alfabetizar más de 6,400 personas de las comunidades del sector bananero. En febrero de 2018

Se integraron más de 2,300 personas de manera directa, así como sus familiares y comunidades en el proceso de gobernanza del proyecto de resiliencia, con sus capacitaciones, simulacros y protocolos.

El proyecto ha trabajado con 22 asociaciones (que impacta más de 2,000 productores y cerca de 20,000 trabajadores), en la inclusión de normas, protocolos y metodología en sus estrategias y planes de trabajo.

Ver:

Informes trimestrales  
Informe anual

**List of Uploaded Documents**

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No documents available.			

**Principled****Quality Rating: Satisfactory**

6. Were the project's measures (through outputs, activities, indicators) to address gender inequalities and empower women relevant and produced the intended effect? If not, evidence-based adjustments and changes were made.

- 3: *The project team gathered data and evidence through project monitoring on the relevance of the measures to address gender inequalities and empower women. Analysis of data and evidence were used to inform adjustments and changes, as appropriate. (both must be true)*
- 2: The project team had some data and evidence on the relevance of the measures to address gender inequalities and empower women. There is evidence that at least some adjustments were made, as appropriate. (both must be true)
- 1: The project team had limited or no evidence on the relevance of measures to address gender inequalities and empowering women. No evidence of adjustments and/or changes made. This option should also be selected if the project has no measures to address gender inequalities and empower women relevant to the project results and activities.

**Evidence:**

El Proyecto Banano generó una estrategia específica para el sector bananero en materia de género, para todos sus componentes y de aplicación a todas las asociaciones bananeras, para la recolección de datos, toma de decisiones, capacitación y sensibilización en el tema.

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1	<a href="https://intranet.undp.org/apps/ProjectQA/QA/FormDocuments/InformeFinalEstrategiaempoderamientomujeresCVbananodominicano-04.01.17_2219_306">InformeFinalEstrategiaempoderamientomujeresCVbananodominicano-04.01.17_2219_306</a> ( <a href="https://intranet.undp.org/apps/ProjectQA/QA/FormDocuments/InformeFinalEstrategiaempoderamientomujeresCVbananodominicano-04.01.17_2219_306.doc">https://intranet.undp.org/apps/ProjectQA/QA/FormDocuments/InformeFinalEstrategiaempoderamientomujeresCVbananodominicano-04.01.17_2219_306.doc</a> )	mariadelmar.perez@undp.org	11/1/2019 1:11:00 AM

7. Were social and environmental impacts and risks successfully managed and monitored?



- 3: Social and environmental risks were tracked in the risk log. Appropriate assessments conducted where required (i.e., Environmental and Social Impact Assessment (ESIA) for Substantial and High risk projects and some level of social and environmental assessment for Moderate risk projects as identified through SESP). Relevant management plan(s) developed for identified risks through consultative process and implemented, resourced, and monitored. Risks effectively managed or mitigated. If there is a substantive change to the project or change in context that affects risk levels, the SESP was updated to reflect these changes. (all must be true)
- 2: *Social and environmental risks were tracked in the risk log. Appropriate assessments conducted where required (i.e., Environmental and Social Impact Assessment (ESIA) for Substantial and High risk projects and some level of social and environmental assessment for Moderate risk projects as identified through SESP). Relevant management plan(s) developed, implemented and monitored for identified risks. OR project was categorized as Low risk through the SESP.*
- 1: Social and environmental risks were tracked in the risk log. For projects categorized as High, Substantial, or Moderate Risk, there was no evidence that social and environmental assessments completed and/or management plans or measures development, implemented or monitored. There are substantive changes to the project or changes in the context but SESP was not updated. (any may be true)

#### Evidence:

En el marco del BAM se generó, como plataforma para manejo de los riesgos de desastres naturales una matriz que luego fue escalada a la Unión Europea para elaborar una estrategia de manejo y gestión de riesgo y la instauración de un Sistema de alerta temprana.

Ver enmienda 6

#### List of Uploaded Documents

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No documents available.			

8. Were grievance mechanisms available to project-affected people and were grievances (if any) addressed to ensure any perceived harm was effectively mitigated?

- 3: Project-affected people actively informed of UNDP's Corporate Accountability Mechanism (SRM/SECU) and how to access it. If the project was categorized as High, Substantial, or Moderate Risk through the SESP, a project-level grievance mechanism was in place and project affected people informed. If grievances were received, they were effectively addressed in accordance with SRM Guidance. (all must be true)
- 2: Project-affected people informed of UNDP's Corporate Accountability Mechanism and how to access it. If the project was categorized as Substantial or High Risk through the SESP, a project -level grievance mechanism was in place and project affected people informed. If grievances were received, they were responded to but faced challenges in arriving at a resolution.
- 1: *Project-affected people was not informed of UNDP's Corporate Accountability Mechanism. If grievances were received, they were not responded to. (any may be true)*

**Evidence:**

No se informó explícitamente a las personas a quien es afecta el proyecto de la posibilidad de acceder a los mecanismos de responsabilidad corporativa. <https://www.undp.org/content/undp/en/home/accountability/audit/secu-srm/social-and-environmental-compliance-unit.html>

Asimismo, señalar que hasta el momento no se ha recibido reclamo alguno de personas afectadas por el proyecto de manera adversa.

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No documents available.			

**Management & Monitoring****Quality Rating: Exemplary**

9. Was the project's M&E Plan adequately implemented?

- 3: *The project had a comprehensive and costed M&E plan. Baselines, targets and milestones were fully populated. Progress data against indicators in the project's RRF was reported regularly using credible data sources and collected according to the frequency stated in the Plan, including sex disaggregated data as relevant. Any evaluations conducted, if relevant, fully meet decentralized evaluation standards, including gender UNEG standards. Lessons learned, included during evaluations and/or After-Action Reviews, were used to take corrective actions when necessary. (all must be true)*
- 2: The project costed M&E Plan, and most baselines and targets were populated. Progress data against indicators in the project's RRF was collected on a regular basis, although there was may be some slippage in following the frequency stated in the Plan and data sources was not always reliable. Any evaluations conducted, if relevant, met most decentralized evaluation standards. Lessons learned were captured but were used to take corrective actions. (all must be true)
- 1: The project had M&E Plan, but costs were not clearly planned and budgeted for, or were unrealistic. Progress data was not regularly collected against the indicators in the project's RRF. Evaluations did not meet decentralized evaluation standards. Lessons learned were rarely captured and used. Select this option also if the project did not have an M&E plan.

**Evidence:**

De manera trimestral, el proyecto realiza un comité de pilotaje donde se reúne con las autoridades relevantes (agricultura, medio ambiente, migración, exportación, entre otros) en el cual se evalúan los logros del periodo respecto de la matriz de indicadores. Todos los indicadores son evaluados de manera trimestral. Adicionalmente, se monitorea el avance respecto de las metas a nivel mensual, trimestral y anual. Todas las informaciones del proyecto, de las acciones, de los productos de las consultorías son desagregados por sexo, edad y nacionalidad.

Trimestralmente se plantean las lecciones aprendidas, logros y obstáculos y se toman como referencia para hacer cambios, proponer modificaciones y corregir curso de acción respecto de las actividades del proyecto

Ver informes trimestrales

ver informe anual

Ver resumen de monitoreo mensual

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No documents available.

10. Was the project's governance mechanism (i.e., the project board or equivalent) function as intended?

- 3: *The project's governance mechanism operated well, and was a model for other projects. It met in the agreed frequency stated in the project document and the minutes of the meetings were all on file. There was regular (at least annual) progress reporting to the project board or equivalent on results, risks and opportunities. It is clear that the project board explicitly reviewed and used evidence, including progress data, knowledge, lessons and evaluations, as the basis for informing management decisions (e.g., change in strategy, approach, work plan.) (all must be true to select this option)*
- 2: The project's governance mechanism met in the agreed frequency and minutes of the meeting are on file. A project progress report was submitted to the project board or equivalent at least once per year, covering results, risks and opportunities. (both must be true to select this option)
- 1: The project's governance mechanism did not meet in the frequency stated in the project document over the past year and/or the project board or equivalent was not functioning as a decision-making body for the project as intended.

**Evidence:**

Según el PRODOC, el mecanismo de gobernanza o pera a través de un comité de pilotaje que se reúne trimestralmente, evaluando indicadores, riesgos, logros, próximas acciones y acciones específicas de sostenibilidad, se toman medidas correctivas, surge posibilidad de sinergia entre componentes y se reporta a:

1. Las autoridades nacionales y locales involucradas (Ministerios de Agricultura, Medio Ambiente, Interior y Policía, Centro de Exportaciones, Asociaciones del sector bananero, productores individuales y los demás componentes del proyecto).

Ver PRODOC

Ver minuta de último comité de pilotaje

Ver presentación del último comité de pilotaje

**List of Uploaded Documents**

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No documents available.			

11. Were risks to the project adequately monitored and managed?

- 3: *The project monitored risks every quarter and consulted with the key stakeholders, security advisors, to identify continuing and emerging risks to assess if the main assumptions remained valid. There is clear evidence that relevant management plans and mitigating measures were fully implemented to address each key project risk and were updated to reflect the latest risk assessment. (all must be true)*
- 2: The project monitored risks every year, as evidenced by an updated risk log. Some updates were made to management plans and mitigation measures.
- 1: The risk log was not updated as required. There was may be some evidence that the project monitored risks that may affected the project's achievement of results, but there is no explicit evidence that management actions were taken to mitigate risks.

**Evidence:**

Trimestralmente se evalúan los riesgos que afectan al proyecto. Se mantiene una matriz de riesgos y se proponen soluciones a las cuales se les da seguimiento con las autoridades y los beneficiarios, creándose alianzas para su solución.

Los riesgos de desastres naturales, de migración de trabajadores hacia otros sectores, de no emisión de pasaportes, de no colaboración de autoridades por causas ajenas al proyecto fueron abordadas en el periodo de referencia.

Ver informe trimestral

Ver informe anual

Ver propuesta de proyecto de resiliencia

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No documents available.			

**Efficient****Quality Rating: Highly Satisfactory**

12. Adequate resources were mobilized to achieve intended results. If not, management decisions were taken to adjust expected results in the project's results framework.

- Yes  
 No

**Evidence:**

El proyecto contó con recursos suficientes en virtud de financiamiento de la Unión Europea, según lo está reportado.

Durante la ejecución del proyecto, se hizo una modificación al PRODOC para aumentar la cantidad de recursos ajustándolo a las nuevas necesidades y actividades del proyecto de resiliencia.

Ver informe financiero en informes trimestrales e informe anual

Ver carta de desembolso de la Unión Europea

Ver Enmienda 6 al PRODOC

**List of Uploaded Documents**

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No documents available.			

13. Were project inputs procured and delivered on time to efficiently contribute to results?

- 3: The project had a procurement plan and kept it updated. The project quarterly reviewed operational bottlenecks to procuring inputs in a timely manner and addressed them through appropriate management actions. (all must be true)
- 2: *The project had updated procurement plan. The project annually reviewed operational bottlenecks to procuring inputs in a timely manner and addressed them through appropriate management actions. (all must be true)*
- 1: The project did not have an updated procurement plan. The project team may or may not have reviewed operational bottlenecks to procuring inputs regularly, however management actions were not taken to address them.

**Evidence:**

El proyecto cuenta con un plan de adquisiciones que se actualiza cada año. Asimismo, el proyecto revisa los cuellos de botella operativos con relación oportuna de todas las actividades previstas.

Ver plan de adquisiciones 2018

**List of Uploaded Documents**

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No documents available.			

14. Was there regular monitoring and recording of cost efficiencies, taking into account the expected quality of results?

- 3: *There is evidence that the project regularly reviewed costs against relevant comparators (e.g., other projects or country offices) or industry benchmarks to ensure the project maximized results delivered with given resources. The project actively coordinated with other relevant ongoing projects and initiatives (UNDP or other) to ensure complementarity and sought efficiencies wherever possible (e.g. joint activities.) (both must be true)*
- 2: The project monitored its own costs and gave anecdotal examples of cost efficiencies (e.g., spending less to get the same result,) but there was no systematic analysis of costs and no link to the expected quality of results delivered. The project coordinated activities with other projects to achieve cost efficiency gains.
- 1: There is little or no evidence that the project monitored its own costs and considered ways to save money beyond following standard procurement rules.

**Evidence:**

El Proyecto ha sido evaluado y auditado durante su ejecución, siendo siempre evaluado positivamente en cuanto al uso eficiente de los recursos. Sobre el monitoreo el mismo es constante y de manera trimestral y anual se realiza un informe financiero

Evidencias:

Ver informe financiero contenido en el informe trimestral

Ver informe financiero contenido en el informe anual

Ver reporte de auditoria.

**List of Uploaded Documents**

#	File Name	Modified By	Modified On
No documents available.			

**Effective****Quality Rating: Highly Satisfactory**

15. Was the project on track and delivered its expected outputs?

- Yes  
 No

**Evidence:**

El Proyecto se implementa acorde a sus actividades, cronogramas y presupuestos planificados.

Ver informe anual 2018

Ver Plan de Adquisiciones 2018.

**List of Uploaded Documents**

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No documents available.			

16. Were there regular reviews of the work plan to ensure that the project was on track to achieve the desired results, and to inform course corrections if needed?

- 3: Quarterly progress data informed regular reviews of the project work plan to ensure that the activities implemented were most likely to achieve the desired results. There is evidence that data and lessons learned (including from evaluations /or After-Action Reviews) were used to inform course corrections, as needed. Any necessary budget revisions were made. (both must be true)
- 2: *There was at least one review of the work plan per year with a view to assessing if project activities were on track to achieving the desired development results (i.e., outputs.) There may or may not be evidence that data or lessons learned were used to inform the review(s). Any necessary budget revisions have been made.*
- 1: While the project team may have reviewed the work plan at least once over the past year to ensure outputs were delivered on time, no link was made to the delivery of desired development results. Select this option also if no review of the work plan by management took place.



**Evidence:**

El proyecto tiene un Plan de Adquisiciones con temporalidad anual, que se ajusta atendiendo a las nuevas necesidades que pudiere tener el Proyecto. En el 2018 se realizó la última revisión del Proyecto para ajustarlo a las necesidades de resiliencia del sector bananero, ampliando la temporalidad y aumentando los recursos, volviendo el proyecto multidonor

Ver:

Plan de adquisiciones 2018,  
Informe anual 2018  
Enmienda 5 al PRODOC

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#	File Name	Modified By	Modified On
No documents available.			

17. Were the targeted groups systematically identified and engaged, prioritizing the marginalized and excluded, to ensure results were achieved as expected?

- 3: *The project targeted specific groups and/or geographic areas, identified by using credible data sources on their capacity needs, deprivation and/or exclusion from development opportunities relevant to the project's area of work. There is clear evidence that the targeted groups were reached as intended. The project engaged regularly with targeted groups over the past year to assess whether they benefited as expected and adjustments were made if necessary, to refine targeting. (all must be true)*
- 2: The project targeted specific groups and/or geographic areas, based on some evidence of their capacity needs, deprivation and/or exclusion from development opportunities relevant to the project's area of work. Some evidence is provided to confirm that project beneficiaries are members of the targeted groups. There was some engagement with beneficiaries in the past year to assess whether they were benefiting as expected. (all must be true)
- 1: The project did not report on specific targeted groups. There is no evidence to confirm that project beneficiaries are populations have capacity needs or are deprived and/or excluded from development opportunities relevant to the project area of work. There is some engagement with beneficiaries to assess whether they benefited as expected, but it was limited or did not occurred in the past year.
- Not Applicable

**Evidence:**

El proyecto trabaja directamente en las provincias de Azuá, Valverde y Montecristi, con trabajadores inmigrantes, pequeños productores, comunidades del sector bananero. Las necesidades de dichos grupos son tomadas de manera referencial de diagnósticos, levantamientos preliminares de información, estudios y entrevistas a los beneficiarios.

Ver:

PRODOC

Ver Diagnóstico sobre estatus migratorio de los trabajadores migrantes

Diagnóstico comunitario sobre integración social

Levantamiento preliminar sobre variables de vulnerabilidad y capacidad del sector bananero frente a desastres naturales

Informe final de la inserción social (producto 7)

**List of Uploaded Documents**

#	File Name	Modified By	Modified On
No documents available.			

**Sustainability & National Ownership****Quality Rating: Exemplary**

18. Were stakeholders and national partners fully engaged in the decision-making, implementation and monitoring of the project?

- 3: Only national systems (i.e., procurement, monitoring, evaluation, etc.) were used to fully implement and monitor the project. All relevant stakeholders and partners were fully and actively engaged in the process, playing a lead role in project decision-making, implementation and monitoring. (both must be true)
- 2: National systems (i.e., procurement, monitoring, evaluation, etc.) were used to implement and monitor the project (such as country office support or project systems) were also used, if necessary. All relevant stakeholders and partners were actively engaged in the process, playing an active role in project decision-making, implementation and monitoring. (both must be true)
- 1: There was relatively limited or no engagement with national stakeholders and partners in the decision-making, implementation and/or monitoring of the project.
- Not Applicable

**Evidence:**

El proyecto está enmarcado en la sostenibilidad del sector bananero y en la mejora de la cadena de valor del banano de cara al desmonte arancelario de la Unión Europea y, más recientemente del BREXIT. En este sentido, el sector bananero tiene comités migratorios y laborales (que incluyen la alfabetización) que analizan y coordinan las acciones del proyecto, así como su seguimiento y monitoreo, en el comité de pilotaje trimestralmente.

El sector bananero, a través de su asociación sombrilla ADOBANANO se compromete en la sostenibilidad de las acciones una vez terminada la implementación del proyecto.

Ver

PRODOC

Estrategia de salida y sostenibilidad

**List of Uploaded Documents**

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No documents available.			

19. Were there regular monitoring of changes in capacities and performance of institutions and systems relevant to the project, as needed, and were the implementation [arrangements](#)<sup>8</sup> adjusted according to changes in partner capacities?

- 3: *Changes in capacities and performance of national institutions and systems were assessed/monitored using clear indicators, rigorous methods of data collection and credible data sources including relevant HACT assurance activities. Implementation arrangements were formally reviewed and adjusted, if needed, in agreement with partners according to changes in partner capacities. (all must be true)*
- 2: Aspects of changes in capacities and performance of relevant national institutions and systems were monitored by the project using indicators and reasonably credible data sources including relevant HACT assurance activities. Some adjustment was made to implementation arrangements if needed to reflect changes in partner capacities. (all must be true)
- 1: Some aspects of changes in capacities and performance of relevant national institutions and systems may have been monitored by the project, however changes to implementation arrangements have not been considered. Also select this option if changes in capacities and performance of relevant national institutions and systems have not been monitored by the project.
- Not Applicable

**Evidence:**

Se evalúan las capacidades de las instituciones, los socios y los/as beneficiarios/as para cada acción a ejecutarse.

**List of Uploaded Documents**

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No documents available.			

20. Were the transition and phase-out arrangements were reviewed and adjusted according to progress (including financial commitment and capacity).

- 3: *The project's governance mechanism regularly reviewed the project's sustainability plan, including arrangements for transition and phase-out, to ensure the project remained on track in meeting the requirements set out by the plan. The plan was implemented as planned by the end of the project, taking into account any adjustments made during implementation. (both must be true)*
- 2: There was a review of the project's sustainability plan, including arrangements for transition and phase-out, to ensure the project remained on track in meeting the requirements set out by the plan.
- 1: The project may have had a sustainability plan but there was no review of this strategy after it was developed. Also select this option if the project did not have a sustainability strategy.

**Evidence:**

Durante los comités de pilotaje trimestrales desde principios de 2018 han dedicado sus esfuerzos a la sostenibilidad de las acciones por parte de las entidades del sector bananero, quienes realizan compromisos para dar seguimiento a las acciones implementadas por el proyecto.

A la fecha, el proyecto ha creado protocolos de seguimiento al tema migratorio, los cuales deben ser adoptados por las asociaciones para el tratamiento de los casos de regularización de los trabajadores inmigrantes. Asimismo, ha creado, en el seno de ADOB ANANO, una Unidad Técnica Migratoria con la experiencia y conocimiento de los procedimientos migratorios, la cual presta servicio a todas las asociaciones del sector. Esta unidad técnica, además, trabaja actualmente con las alianzas realizadas por el proyecto con las autoridades (MIP, DGM, Oficinas provinciales del PNRE, Ejército Nacional, Etc.).

Igualmente, el proyecto creó una propuesta de manejo de fondo rotatorio como respuesta financiera y económica a la regularización constante de trabajadores, la cual será manejada por la unidad técnica migratoria, desde ADOBANANO. Este fondo rotatorio dará vigencia a la existencia de la UTM, así como su sustento financiero para las jornadas de documentación, capacitaciones, entre otras acciones que ahora realizamos desde el proyecto.

Ver

Informes trimestrales y anual

Minuta de comité de pilotaje

Presentación de comité de pilotaje

Documento de sostenibilidad

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**QA Summary/Final Project Board Comments**