

Annexure III

Themes for Capacity Building

The different modules considered under the training and capacity building exercise will be broadly categorized into different thematic areas. Although the following themes gives an idea of the various subjects intended to be covered under the training program the actual modules will be designed only after detailed Training Needs Assessment.

Theme 1: PRI in Orissa – Building blocks for rural development (Foundation Course)

- 1.1 Statutory roles and responsibilities of the PRIs.
- 1.2 Accounting and Book keeping
- 1.3 Leadership and team building.
- 1.4 Gender Equity and Social Justice.
- 1.5 Brief Introduction to the various schemes of the concerned district.

Theme 2: Core Functions of the PRI

- 2.1 Health, Education, ICDS, PDS
- 2.2 Poverty alleviation through self employment programme.
- 2.3 Poverty alleviation through wage employment.

Theme 3: BRGF, OREGA, RTI and Social Audit

- 3.1 Participatory Planning.
- 3.2 BRGF
- 3.3 OREGA
- 3.4 RTI and Social Audit
- 3.5 Transparency and social audit

Theme 4: Role of Panchayat in Disaster Management and Social Welfare (for non BRGF districts)

- 4.1 Participatory Planning
- 4.2 Disaster Management and Role of GP.
- 4.3 Social Welfare Programme and Role of GP.

Theme 5: Trust Building and Interpersonal Skills

- 5.1 Interactive Sessions between Official and Non-official.
- 5.2 Few themes as per district need assessment.