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## QUARTERLY PROGRESS REPORT

<b>Country:</b>	JAMAICA		
<b>Reporting period:</b>	July 1 – September 30, 2012		
<b>Project number and title:</b>	Project Number: 00079489 Atlas Award ID 00062148 Mainstreaming Migration in National Development Strategies		
<b>Project Duration:</b>	May 1, 2011 – March 31, 2013		
<b>Implementing Partner:</b>	Planning Institute of Jamaica		
<b>Responsible Parties:</b>			
<b>Overall Project Coordinator:</b>	Mr. Easton Williams		
<b>Date:</b>	September 24, 2012		
<b>Current year Approved Budget:</b>	US\$115, 840		
<b>Current quarter advance:</b>	JMD 2,194, 430.06	<b>Current qtr exp:</b>	JMD1,664,767.13
<b>Annual expenditure to date:</b>	JMD 2,198,565.11 <sup>1</sup>	<b>Current Year Delivery to date:</b>	21.24%

### A. QUARTERLY SUMMARY OF ACTIVITIES

The following activities were undertaken during the period July 1 – September 30, 2012:

- I. Eight sub-committees held meetings and workshops to identify policy issues, policy goals and objectives of the National policy and Plan of Action.
- II. Eight sub-policies drafted and awaiting review by sub-committees. Initial discussions held with MFAFT to expand the thematic area on Diaspora and Development into a Diaspora Policy.
- III. An initial phase of public consultations was held to review main issues for consideration in the National Policy and Plan of Action. Another phase of consultations is scheduled for the upcoming quarter to get inputs from specialized groups such as the Diplomatic Corps, Immigration Lawyers, children and youth groups and academicians.
- IV. Key stakeholders interviewed (see Appendix for the list of stakeholders interviewed) to assess the readiness of the relevant Ministries, Departments and Agencies (MDAs) to implement aspects of the policy.
- V. The 'Migration in Jamaica: A Country Profile 2010' launched on September 4.

<sup>1</sup> Expenditure to date based on funds expended in Quarter 2, 2012 (as indicated in the QPR for Quarter 2) plus the current quarter expenditure

## B. RESOURCES AND EXPENDITURE

RESOURCE & EXPENDITURE REPORT BY DONOR – 2012						
DONOR	COMMITTED (US\$) as per the cost sharing	RECEIVED (US\$)	EXPENDITURE (US\$)			Remaining Funds <sup>2</sup> (US\$) Received – Total Expenditure
			Period Prior to [ex.Q3 2012]	[ex.Q3 2012]	TOTAL, i.e. Prior to Q1 + Q2	
Swiss Agency for Development and Cooperation (SDC)	115,840.00	25,007.74 <sup>3</sup>	6,076.74	18,768.51	24,845.25	6,013.08 <sup>4</sup>
<b>Total</b>	115,840.00	25,007.74	6,076.74	18,768.51	24,845.25	6,013.08

AND

PROJECT EXPENDITURE FOR REPORTING PERIOD						
Activity	Balance brought forward from previous quarter JAS	Requested <sup>5</sup> JAS	Received <sup>6</sup> JAS	Date Received	Disbursed by IP JAS <sup>7</sup>	Balance JAS
Output 1, Activity Result 1 – Effective work planning and production of reports: <ul style="list-style-type: none"> <li>• Project Associate support</li> <li>• Quarterly meeting of the project board</li> <li>• Communications and Audiovisual</li> <li>• IT Equipment</li> </ul>	559,028.19	0	0		548,081.13	10,947.06

<sup>2</sup> This amount represents the funds totalling J\$538,932.11 (US\$6,141.67 based on UN Operational Rate of Exchange (UNORE) for June 2012– US\$1 = J\$87.75) remaining at the end of 2011, minus the amount expended during quarter 1 and 2, 2012.

<sup>3</sup> This was the first disbursement received from UNDP for 2012. The funds were received at the end of the quarter 2 due to the project not liquidating 80 per cent of the funds until the end of the quarter.

<sup>4</sup> The actual figure when deducting the amount expended from the amount received equals US\$162.49. However due to calculations outlined in the Quarter 2, 2012 report, the actual funds remaining differs. This is due to the expenditure incurred in quarter 1 and 2 coming from funds received in Quarter 4, 2011. The funds received in 2012 to date amount to US\$25,007.64, which were disbursed in Jamaican dollars totalling J\$2,194, 430.06. Therefore the actual funds remaining are J\$535,361.06 which is equivalent to US\$6,013.08 based on the UNORE for September, 2012: US\$1 = J\$88.70

<sup>5</sup> Funds were not requested for Quarter 3, 2012 as UNDP regulations stipulate that a new advance could not be disbursed until 80% or more from the previous advance has been liquidated.

<sup>6</sup> The amounts indicated reflect the funds requested in Quarter 2, 2012 which were received during Quarter 3, 2012 on July 3, 2012.

<sup>7</sup> The funds received for quarter 2, 2012 were used for disbursements during this quarter.

Output 1, Activity Result 2: Development of the National Policy	590,800.00	0	0 <sup>8</sup>		902,775 <sup>9</sup>	-311,975
<ul style="list-style-type: none"> <li>• Audio Visual and Print Production Cost</li> <li>• Training/Workshops/conferences</li> <li>• Travel</li> </ul>						
Output 2, Activity Result 1: Development of sub-theme reports for use by NWGIMD	1,050,300.00	0	0		213,911.00	-836,389
<ul style="list-style-type: none"> <li>• Travel<sup>10</sup></li> </ul>						
Total						535,361.06
<b>Cash in hand @ end of reporting period</b>						535,361.06
<b>Commitments @ end of reporting period</b>						

<sup>8</sup> The amount requested was only for Audio Visual and Print Production Costs (as indicated in the Quarterly Workplan (QWP) for Quarter 2, 2012).

<sup>9</sup> However the amount disbursed included payments for activities in the QWP for Quarter 3, 2012 under Output 1, Activity Result 2. The budget line items and amounts expended were as follows:

- Training/Workshops/Conferences – J\$708,875.00
- Travel - J\$148,000.00

J\$311,975.00 of the amount listed above was deducted from the J\$877,500.00 received for 'Travel' under Output 2, Activity Result 1 of the QWP for Quarter 2 and 3, 2012

<sup>10</sup> Travel covers the International Experts flights, accommodation and Daily Subsistence Allowance



**C. ACTIVITIES AND ACHIEVED RESULTS**

Expected Outputs & Indicators	Activities	Results of Activities	Progress Towards Achieving Outputs
<p><b>Output 1: Development of National Policy and Plan of Action</b></p> <p><i>Baseline:</i> No National Policy on International Migration</p> <p><i>Indicators:</i></p> <ul style="list-style-type: none"> <li>- Frequency of meetings of Project Board</li> <li>- Production of Policy</li> <li>- Production of Plan of Action</li> </ul> <p><i>Targets:</i></p> <ul style="list-style-type: none"> <li>- Project Board meets quarterly</li> <li>- National policy in international migration produced</li> <li>- Plan of action produced</li> <li>- Policy integrated in national development plan</li> </ul>	<p><b>Activity Result 1:</b></p> <p><b>Effective work planning and production of reports:</b></p> <p>Action 1.1 Quarterly meetings of Project Board</p> <p>Action 1.3: Procuring office supplies</p> <p>Action 1.4: Quarterly meetings of NWCIMD</p>	<ol style="list-style-type: none"> <li>1. A revised AWP and quarter 3 QWP was approved by the Project Board on July 27.</li> <li>2. An ad hoc meeting of the NWCIMD was held on August 9 to review draft Policy Goals and Objectives.</li> <li>3. Meetings and workshops held by thematic sub-committees to identify policy issues and enhance the understanding of sub-committee members of the thematic areas as well as focus the discussions. Workshops, on the other hand, were organized around specific goals to agree on the following: (i) a goal statement and objective(s) for each thematic area; and (ii) to address gaps or areas not previously elaborated in the sub-committee meetings. (See Appendix for the dates of the workshops and meetings).</li> </ol>	<p>Target achieved: The Project Board met on July 27.</p> <p>The MPU received approval for the no cost project extension up to March 31, 2013. This approval was conditional on the reallocation of the funds in the AWP. Therefore the AWP was revised to allow project funds to be reallocated without impinging on achieving any of the targets outlined in the Annual Workplans for 2012 and 2013. The period of extension to March 2013 will therefore facilitate the execution of critical deliverables supported by the GMG.</p>
	<p><b>Activity Result 2:</b></p> <p><b>Development of the National Policy</b></p> <p>Action 2.1 Conduct Policy Development Consultancy</p> <p>Action 2.2 produce reports</p> <p>Action 2.3 review by NWCIMD</p>	<ol style="list-style-type: none"> <li>1. Six consultations were held in four regions across the island during the period September 18 – 28. (See Appendix for the schedule). Three were held in Kingston and St. Andrew; one was held in St. Ann; one in St. James; and one in Mandeville. The consultations in Mandeville, St. Ann and Montego Bay engaged participants in discussion on the eight thematic areas; while the thematic areas were spread across three consultations in Kingston to accommodate the larger audience of stakeholders and larger demographic residing in the surrounding areas. Advertisements and public announcements were placed in the local print and electronic media and town crier services were procured for St. Ann and Montego Bay to promote the events. Specific interest groups such as returning residents’ associations, community and other civic groups and non-governmental organizations with a</li> </ol>	<p>Target achieved: eight sub-committees established.</p> <p>Target fifty per cent complete: six of the eight thematic areas held workshops to build on the deliberations in the meetings. A report has been prepared for each workshop. A background document containing informal</p> <p>Approximately 330 persons participated in meetings geared toward capturing the input and views of the various interest groups and members of the public. During the consultations presentations were made on the substantive issues to be addressed in the policy identified through the deliberations of the sub-committees and the National Working Group on International Migration and Development (NWCIMD).</p>

Expected Outputs & Indicators	Activities	Results of Activities	Progress Towards Achieving Outputs
<p><b>Output 2: Development of International Migration Sub Policies</b></p> <p><i>Baseline. Absence of thematic policies relating to international migration</i></p> <p><i>Indicators:</i></p> <ul style="list-style-type: none"> <li>- # of thematic sub-committees of NWGIMD established</li> <li>- # of Technical reports produced by sub-committees of NWGIMD</li> <li>- # of sub-policies produced by NWGIMD</li> </ul> <p><i>Targets:</i></p> <ul style="list-style-type: none"> <li>- 8 sub-committees of NWGIMD established</li> <li>- 8 technical reports produced by sub-committees of NWGIMD</li> <li>- 8 sub-policies produced by NWGIMD</li> </ul>	<p>Action 2.4 Public consultations</p> <p>Action 2.5 Development and distribution of Communication Materials</p> <p><u>Activity Result 1:</u></p> <p><b>Development of sub-theme reports for use by NWGIMD</b></p> <p>Action 1.1: International experts to attend sub-committee workshops and provide technical expertise</p> <p>Action 1.2: Technical reports from sub-committees provided to NWGIMD</p> <p>Action 1.3: Technical reports from sub-committees reviewed by NWGIMD</p> <p><u>Activity Result 1:</u></p> <p><b>Consultant to develop an</b></p>	<p>stake in migration were targeted; in addition to members of the general public who were invited to attend according to specific thematic areas.</p> <p>2. The consultations were videotaped and will be edited as part of documenting the process. In addition, the recording of two consultations will be aired on the local provider CNS. The objective is to reach a wider audience of the public who might not have been able to attend the consultations.</p> <p>Four International experts participated in meetings and sub-committee workshops via Skype and provided inputs and the documents presented.</p>	<p>Participants engaged in discussions on substantive issues based on the presentations and gave their inputs in break out groups according to the thematic areas.</p> <p>International experts assigned to the respective sub-committees were invited as resource personnel for specific thematic areas during the interactive sessions. Additional experts were brought with the assistance of the International Organization for Migration (IOM), Kingston. A total of six technical experts attended the event during the period September 25-28 and made presentations and engaged in the group discussions. (See Appendix for the list of experts).</p> <p>The next phase of meetings of the sub-committees is slated to be held October 17-31. These meetings will be a series of strategic workshops to finalise the section relating to each thematic area in the National Policy and Plan of Action. The International Experts will also review and provide feedback on the document.</p> <p>It was necessary to collaborate with other Units/Divisions on elements of the ToR to ensure it is aligned</p>
<p><b>Output 3: Development of</b></p>			



Expected Outputs & Indicators	Activities	Results of Activities	Progress Towards Achieving Outputs
<p><b>Implementation Plan</b></p> <p><i>Baseline. No plan to support Ministries, Departments and Agencies(MDA s) implementation of national policy on international migration</i></p> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- <i>Consultancy for the development of implementation plan</i></li> <li>- <i>Consultation with MDAs on implementation plan</i></li> <li>- <i>Production of implementation plan</i></li> <li>- <i>Development of M &amp; E plan</i></li> <li>- <i>Measurement of indicators under national M&amp;E mechanism</i></li> </ul> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>- <i>Consultancy conducted to develop implementation plan</i></li> <li>- <i>All targeted MDAs consulted on draft implementation plan</i></li> </ul>	<p><b>Implementation Plan</b></p> <p>Action 1.1 Recruit and contract consultant</p>	<p>expected to commence in the second week in October.</p>	<p>with what is set out in Vision 2030. This proved challenging as during the month of August there was a lull in activity within the PIOJ. This was during the period when persons take vacation and as a result persons were unavailable for consultation.</p> <p>Despite the delay the MPU is recommending for approval that the consultancies be merged and a team of consultants be recruited for the consultancies. It is projected that the consultancies will be completed within 3 months and within budget.</p>

Expected Outputs & Indicators	Activities	Results of Activities	Progress Towards Achieving Outputs
<ul style="list-style-type: none"> <li>- <i>Implementation plan produced</i></li> <li>- <i>M &amp; E plan developed</i></li> <li>- <i>Measurement of migration policy indicators through Jamstats</i></li> </ul>	<p>Activity Result 2:  <b>Measurement of IM policy indicators through national mechanism</b></p> <p>Action 2.1 Recruit and contract consultant</p>	<p>The advertisement of the consultancy did not take place as planned. The ToR is currently in draft stage and the recruitment process is expected to commence in the second week in October.</p>	<p>It was necessary to collaborate with other Units/ Divisions on elements of the ToR to ensure it is aligned with what is set out in Vision 2030. This proved challenging as during the month of August there was a lull in activity within the PIOJ. This was during the period when persons take vacation as result persons were unavailable for consultation.</p> <p>Despite the delay the MPU is recommending for approval that the consultancies be merged and a team of consultants be recruited for the consultancies. It is projected that the consultancies will be completed within 3 months and within budget.</p>

**D. IMPLEMENTATION CONSTRAINTS, RISKS AND LESSONS LEARNT**

Implementation Constraints	Significance	Response/Action
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<p>The request for technical assistance sought under MIEUX II for the National Policy and Plan of Action was not approved. However, it was suggested that the PJOJ re-submit its request for technical assistance and place specific emphasis on areas where no funding support has been identified.</p>	<p>Low<sup>11</sup></p>	<p>Since the submission of the Implementation Plan, deliverables submitted by Mr Kevin Morrison, the Policy Development Consultant that have not been satisfactorily received. This has raised concerns about his ability to effectively lead the process as well as how he has utilized the resources available made available to him towards satisfactory completion of the assignment</p>	<p>Medium</p>	<p>On September 20, a teleconference was held with Mr. Alfred Woger and Ms. Olivia Finger of the International Centre for Migration Policy Development (ICMPD), regarding the application for technical assistance under MIEUX II. The new request for assistance will be made in the implementation phase.</p> <p>During the quarter, Mr. Morrison experienced delays submitting some deliverables due to the number of meeting and workshops of the sub-committees held to deliberate the policy issues emanating in the discussions. This was due to the fact that sub-committee members took longer than anticipated to make the migration-development link. It was therefore agreed that the timelines for the Goals and Objectives be shifted from the original due date of July 18 to August 3. In addition, an Ad Hoc meeting of the NWGIMD was scheduled to review and approve the deliverable. The meeting of the NWGIMD was scheduled to be held on August 9, to allow time for the Consultant to incorporate the feedback and integrate the changes in the draft policy due on August 31.</p> <p>The Ad Hoc meeting of the NWGIMD was held on August 9 to review and approve the deliverable which was submitted within the agreed time on August 3. The meeting, however, made several recommended changes to the Goal Statements and Objectives and it was agreed that the revised draft with the incorporated inputs would be submitted to the MPPU within a week. The MPPU received the revised document on August 16 which was within the new agreed timeline; however it did not reflect the recommendations coming out of the Ad Hoc meeting of the NWGIMD.</p> <p>The PJOJ team subsequently engaged in a two day strategic session to review the revised deliverable after which feedback was sent to Mr. Morrison on August 21. The revised Goal Statements and Objectives were re-submitted on August 31 with the draft policy. It was agreed that the revised deliverable will be re-submitted after the consultations were held so that the inputs from the consultations can be incorporated. It was agreed that Mr. Morrison will submit his feedback within two weeks of the last consultation which was held on September 28.</p> <p>During the quarter, some sub-committees members expressed concern regarding the Concept Papers and presentations by the Consultant. The main concern was that they lacked depth and did not seem to incorporate the inputs from the meetings/workshops or feedback sent through the MPPU. In addition, the MPPU had concerns regarding the legal and gender expertise being utilized by the Consultant and its impact on the completed policy. A meeting was therefore held on July 25 to air the</p>
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<sup>11</sup> The levels of significance are rated accordingly: High = 3, Medium = 2 and Low = 1 on a Likert scale, where 1 represents the least likelihood to impact the projects activities, objectives and outputs and 3 has the most likelihood of impacting



	<p>concerns of the MPPU and sub-committee members as well as to review his work and to discuss any challenges or constraints being faced that would impact the deliverables or timelines. At the end of the meeting, it was agreed that additional resource documents would be shared with the Consultant</p> <p>A meeting was also organized on September 26 by the MPPU for Mr. Morrison and the local and international experts as a strategy to identify the gaps in the draft policy and also to get their inputs on the content, format and presentation of policy document. The experts gave technical inputs on the draft policy based on their involvement with the sub-committees and their broad based knowledge in areas related to the thematic areas and policy formulation. Formal comments will be submitted by the experts to the MPPU so that it can be incorporated in the revised document by Mr. Morrison.</p> <p>Despite the meeting held on July 25, the PIOJ team remains concerned that the resources within the MPPU such as recordings of the meetings, flip charts with notes from workshop breakout groups, local and international experts and documents made available to Mr. Morrison are not being fully utilized and this has affected the quality of his work. The PIOJ Team in a meeting with Ms. Keisha Livermore, Head of Office for IOM Kingston, has recommended in light of the unsatisfactory performance of Mr. Morrison, that strategic workshops be held with the sub-committee Chairs and Co-Chairs to review each thematic area after Mr. Morrison has submitted the draft final of the National Policy and Plan of Action.</p>
	<p><b>Response/Action</b></p> <p>Based on the present rate of approval, the MPU foresees that the draft National Policy and Plan of Action will not receive approval of the NWGJMD for Cabinet Submission and therefore a drafting committee to review the final submission of the Policy Development Consultant will have to be convened to ensure that the policy is consistent in tone and content as well as to ensure that the document is ready for Cabinet Submission.</p>
<p><b>Risks</b></p> <p>There has been delay in completing some planned activities during the quarter specifically:</p> <ol style="list-style-type: none"> <li>i. The approval of deliverables submitted by the Policy development Consultant and by extension the review of the draft documents by the sub-committees and NWGJMD which could have implications for the timeline within which the National Policy and Plan of Action will be developed.</li> <li>ii. The recruitment of the consultants to the development Implementation Plan,</li> </ol>	<p>LOW</p>

the Monitoring and Evaluation Framework and the Capacity Development Strategy. This has been delayed by 2-3 weeks and could possibly setback the project as the assignments require careful assessment and coordination of the existing and required capacities of the MDAs.

The MPU has sought and received approval was sought from the Project Board to merge the TORs and recruit a team of consultants to undertake the assignment.

**LESSONS LEARNED:**

Sufficient time needs to be allocated to allow consultants to incorporate data and other feedback from the deliberations of the sub-committees in revising the deliverables being submitted.

**E. PLANNED ACTIVITIES (NEXT QUARTER - OCTOBER 1 – DECEMBER 31, 2012)**

EXPECTED OUTPUTS <i>And baseline, associated indicators and annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIME FRAME			RESPONSIBLE PARTY	PLANNED BUDGET	
		Oct	Nov	Dec		Funding Source	Budget Description
<b>Output 1: Development of National Policy and Plan of Action</b>  <i>Baseline:</i> No National Policy on	Activity Result 1: <b>Effective work planning and production of reports:</b>				Migration Project Unit PIOJ (MPU)	71400 Service contract individual (Project Associate)	5,575,831 <sup>13</sup>

<sup>13</sup> US\$2,404.65 of the amount stated is for the reimbursement of 50% of the Project Associate's salary due to IOM for Quarter 3, 2012

<p>International Migration</p> <p><u>Indicators:</u></p> <ul style="list-style-type: none"> <li>- Frequency of meetings of Project Board</li> <li>- Production of Policy</li> <li>- Production of Plan of Action</li> </ul> <p><u>Targets:</u></p> <ul style="list-style-type: none"> <li>- <i>Project Board meets quarterly</i></li> <li>- <i>National policy in international migration produced</i></li> <li>- <i>Plan of action produced</i></li> <li>- <i>Policy integrated in national development plan</i></li> </ul>	<p>Action 1.1 Quarterly meetings of Project Board</p> <p>Action 1.2: Quarterly meetings of NWGIMD</p>	<p>X</p> <p>X</p>	<p></p> <p>X</p>	<p>MIPU</p>	<p>71400 Service contract individual (Project Associate)</p> <p>71400 Service contract individual (Project Manager)<sup>12</sup></p> <p>72400 Communications</p>	<p>3,171.18</p> <p>7,953.90</p> <p>900</p>
	<p>Activity Result 3: <b>Development of the National Policy</b></p> <p>Action 3.1 Conduct consultancy</p> <p>Action 3.2 produce reports</p> <p>Action 3.3 review by NWGIMD</p>	<p>X</p> <p>X</p>	<p>X</p> <p>X</p>	<p>IOM</p> <p>IOM</p>	<p>Refreshments (NWGIMD) Printing</p> <p>Consultant (Policy Development)</p> <p>Training/Workshops /conferences</p> <p>P/A System</p> <p>Stationery</p>	<p>112.50</p> <p>1,500</p> <p>25,600</p> <p>7,273.50</p> <p>142.52</p> <p>1,077</p>

<sup>12</sup> Output 1, Activity result 1 -The Project Manager was contracted for 18 months under the project funded by IOM's 1035 facility which began April 1, 2011. GMG's Mainstreaming Migration into National Development Strategies project launched on May 5, 2011 has a duration of 20 months which is 3 months beyond the completion date of the IOM funded project. Therefore, it is necessary to cover the Project Manager's salary for the additional 3 months of the duration of the GMG project.



	Action 3.4 Consultations with specialized groups	X	X		UNDP	74200	2,500 <sup>14</sup>
	Action 3.5 Development and distribution of Communication Materials	X	X			75700	12,000
	Action 3.6 Establish Drafting Committee					71600 <sup>15</sup>	2,000
	Activity Result 1: <b>Development of sub-theme reports for use by NWGIMD</b>			MPU	UNDP	71300	4,000
<b>Output 2: Development of International Migration Sub Policies</b> <i>Baseline: Absence of thematic policies relating to international migration</i> <i>Indicators:</i>	- # of thematic sub-committees of NWGIMD established	X					
	- # of technical reports produced by sub-committees of NWGIMD		X				
	- # of sub-policies produced by NWGIMD		X				
<i>Targets:</i>	- 8 sub-committees of NWGIMD established						
	- 8 technical reports produced by sub-committees of NWGIMD						
8 sub-policies produced by NWGIMD							

<sup>14</sup> US\$4,000 for this budget item was requested in Quarter 2, 2012 and was not completely expended. US\$2,500 of this amount is expected to be used this quarter.

<sup>15</sup> US\$12,000 was requested in previous quarters. The total amount has not been expended. It is expected that the remaining funds will be expended during this quarter (October to December, 2012)

<p><b>Output 3: Development of Implementation Plan</b>  <i>Baseline: No plan to support Ministries, Departments and Agencies(MDA's) implementation of national policy on international migration</i></p> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Consultancy for the development of implementation plan</li> <li>- Consultation with MDAs on implementation plan</li> <li>- Production of implementation plan</li> <li>- Development of M &amp; E plan</li> <li>- Measurement of indicators under national M&amp;E mechanism</li> </ul> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>- Consultancy conducted to develop implementation plan</li> <li>- All targeted MDAs consulted on draft implementation plan</li> <li>- Implementation plan produced</li> <li>- M &amp; E plan developed</li> <li>- Measurement of migration policy indicators through Jamstats</li> </ul>	<p>Activity Result 1  <b>Consultant to develop an Implementation Plan</b></p> <p>Action 1.1 Recruit and Contract Consultant</p> <p>Action 1.2: Engage consultant</p> <p>Action 1.3 Draft implementation plan</p> <p>Action 1.4 Consult with stakeholder MDAs</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p>	<p>X</p> <p>X</p>	<p>MPU</p>	<p>UNDP</p>	<p>71300                  Consultant</p>	<p>5,000</p>
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<p><b>Output 4: Capacity of MDAs to implement national policy on international migration developed</b></p> <p><i>Baseline: Ministries, Departments and Agencies (MDA'S) have limited capacity to implement migration policy coherently</i></p> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- # of selected Ministries, Departments and Agencies (MDAs) whose capacity to implement IM policy have been assessed</li> </ul> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>- Capacity assessment of MDA's to identify the gaps in implementation of Action Plan</li> </ul> <p><i>Related CP outcome:</i></p>	<p>Activity Result 1:  <b>Capacity Development Strategy to implement migration policy</b></p> <p>Action 1.1. Capacity Assessment of MDAs to identify the needs and gaps in implementation of Action Plan</p>	<p>X</p>	<p>UNDP</p>	<p>71300                  Consultant</p>	<p>5,000</p>	<p>83,806.43</p>
<b>TOTAL</b>						

**Project Management:** Prepared by: Chadine Allen  
 Approved by: Easton Williams

Date: 26/10/2012  
 Date: 26/10/12

Received 29/10/2012  




**F. APPENDIX I**

i. Workshops and meetings were held for the following subcommittees on the dates indicated:

- Remittance and Development on July 10;
- Data, Research and Information Systems on July 20;
- Governance and Policy Coherence on July 24; and
- Family, Migration and Development on July 25.

ii. The consultations took place in the four regions on the dates and at the venues shown below:

Date	Venue	Region
Tuesday, September 18	Jamaica Conference Centre	Kingston
Wednesday, September 19	Mandeville Hotel	Mandeville
Friday, September 21	Jamaica Pegasus Hotel	Kingston
Tuesday, September 25	Cardiff Hotel and Spa	St. Ann
Wednesday, September 26	Iberostar Hotel	Montego Bay
Friday, September 28	Jamaica Pegasus Hotel	Kingston

iii. Stakeholder interviews were conducted with the following entities:

- a. National Organization for Deported Migrants – July 25
- b. Jamaica Business Development Council – July 26
- c. Institute for Gender Studies, UWI – July 27
- d. Faith Innerarity, Ministry of Labour and Social Security - August 10
- e. Jamaica Diaspora Institute - August 13
- f. Management Institute for National Development - August 14
- g. Jamaica Customs - August 15
- h. Ministry of Labour and Social Security - August 20
- i. Child Development Agency - August 22
- j. Ministry of Foreign Affairs and Foreign Trade - August 24
- k. JAMPRO – September 3
- l. Ministry of National Security – September 16

Meetings with the PIOJ, Office of the Child Advocate and the Passport, Immigration and Citizenship Agency (PICA) are to be scheduled for the month of October.

iv. The International experts who attended the consultations are:

- Mr. Ricardo Cordero, Senior Regional Specialist Labour Migration, International Organization for Migration (IOM), Costa Rica who provided technical assistance in the thematic areas of Labour Mobility, Remittance and Development, and Diaspora and Development;
- Mr. Laurence Hart, Head of Migration Assistance Division, International Organization for Migration (IOM), Geneva who provided technical assistance in the area of Return and (Re)integration;
- Dr. Carlos Van der Laat, Regional Migration Health Officer, International Organization for Migration (IOM), Costa Rica who provided technical assistance in the area of migration and health;
- Mr. Salvador Gutierrez, Regional Liaison and Policy Officer, International Organization for Migration (IOM), Costa Rica who provided technical assistance in the area of Policy Coherence and Governance;
- Mr. Frank Laczko, Head of Migration Research Division, International Organization for Migration (IOM), Geneva who provided technical assistance in the area of Data, Research and Information Systems; and
- Ms. Rosalia Gitau, Policy and Liaison Officer, International Organization for Migration (IOM) Haiti who provided technical assistance in the area of Governance and Policy Coherence.