

**Title:** KEN/05/204 Achieving Targeted Results for Kenyans **Short Title:** KEN/05/204 Public Service Reforms  
**ATLAS award:** 00040225; **ATLAS project:** 00045420  
**UNDAF Outcome:** Enhanced Capacities of Key National and Local Institutions for Delivering Results  
**KJAS Outcome:** Pillar 3: Strengthening institutions and improving governance: Effectiveness of the public administration improves.  
**Implementing Partner:** Public Service Reform and Development Secretariat in the Cabinet Office in the Office of the President

Budget 2006/2007		
Donor	2005/2006	2006/2007
	Carry over	
UNDP	241,216	
DfID	37,665	1,700,000
Sida	479,766	2,400,000
Denmark	175,000	200,000
CIDA	124,000	200,000
GoK (development)*		664,536
Unfunded		312,031
<b>Total AWP</b>	<b>1,057,647</b>	<b>5,476,567</b>
World Bank	280,000	944,329
<b>Total Strategy</b>		<b>6,420,896</b>

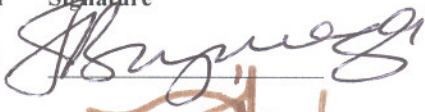


\* A portion of recurrent funds that pertain to DSA, professional services, etc have been added to GoK development.

Budget 2007/2008 (US\$)	
Basket	2007/2008
DfID	4,097,591
Sida	4,970,655
Denmark	575,740
CIDA	515,708
Finland	568,831
<b>Total Basket Resources</b>	<b>10,728,525</b>
<b>Non Basket</b>	
World Bank	
IRCB	2,484,000
IDF Grant	106,000
PHRD Grant	910,000
GoK	746,650
<b>Total Resources</b>	<b>14,975,175</b>

Start Date and Duration: June 2007/ July 2008

#### Overview

2007/2008 Summary – i) Outcome, ii) Outputs, iii) Activities, iv) Inputs:  
i) The long-term objective of the project is to contribute to the improvement of public service management for more efficient, effective and ethical delivery of targeted results for Kenyans. ii) The project outputs contributing to the production of the outcome are: a) Focused Strategic Leadership, Policy and Partnerships for Results; b) A responsive, proactive & patriotic citizenry that knows their rights and obligations (PS Office) ; c) Result Based Management institutionalized in the Public Service; d) Transformed Public Service through Capacity Building and Change Management; e) Transformed Public Service; f) Programme delivery enhanced through Programme Management; g) Information Available for evidence-based Policy and Decision Making; and h) Programme delivery enhanced through Technical Advisory Services; . iii) The MAIN activities<sup>1</sup> to be carried out to produce these outputs include but not limited to: a) Review, recommend and implement strategies to strengthen and coordinate public service reforms and develop, validate and implement PSRDS Strategic Plan (2008-2012) in context of Vision 2030; b) Development and implementation of advocacy and fundraising plan; c) Strategic partnerships developed and maintained with CAPAM, Regional Reform institutions, governments(Malaysia, Canada, UK); d) institutional capacity building including capacity building of KIA to train on reforms in the public service; f) establishment of organizational structures to facilitate Public-Private Sector Partnerships; g) implementation of the Ministerial Rationalization; h) Validation of a Human Resource Management Strategy as well as undertaking Public Service Reforms; i) stakeholder consultations in the validation of a long term public service strategy and brand Kenya; j) formulation of analytical and change strategy and documentation of best practices; k) strengthened capacity of leaders to implement RBM and development of capacity development programmes; l) in-Ministry capacity building for leaders and staff with supervisory responsibilities; and m) develop IEC delivery mechanisms. iv) The inputs required to produce the outcomes above will include high level national and international consultancies, technical assistance through the provision of national and international technical advisors, and United Nations Volunteers (UNVs), training and capacity building, equipment including refurbishment of KICC, vehicles, workshop facilities, stationery.

Approved on behalf of	Signature	Date	Name/Title
PSRDS Cabinet Office, Office of the President		06/11/07	Joyce Nyamweya Permanent Secretary
Ministry of Finance		20-11-07	Joseph Kinyua Permanent Secretary
UNDP		29/10/07	Elizabeth Lwanga Resident Representative

<sup>1</sup> All activities planned to achieve results are found in the attached log frame.