



MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL TRADE

MFA/ADM.1/142A

Ref. No.

18th April, 2017

Sheila Ngatia
Assistant Country Director, Head of Programmes
United Nations Development Programme
UN Complex Gigiri, Block M 3rd Floor
P. O. BOX 30218-0100
NAIROBI

Dear Ms. Ngatia,

Dear Risa,
FRA Dm
21/4
1 - Scan and upload into
Atlas
2 - Scan and Share with
IP
3 - Immediate action
implementation.

SIGNED PROJECT WORKPLAN: CAPACITY DEVELOPMENT SUPPORT TO THE MINISTRY OF FOREIGN AFFAIRS PROJECT

Enclosed herewith is a signed copy of the project work plan for the phase II of the Capacity Development Support to the Ministry of Foreign Affairs for your record.

I wish to take this early opportunity to thank you for the continued support and collaboration.

Yours Sincerely,

Joseph Masila
For: PRINCIPAL SECRETARY

Encl:

UNDP	
Nairobi Kenya	
21 APR 2017	
DATE:	
FILE:	b69101236
ACTION BY	ACTION TAKEN
Dm	



*Empowered lives.
Resilient nations.*

CAPACITY DEVELOPMENT SUPPORT TO THE MINISTRY OF FOREIGN AFFAIRS

2013 – 2016

WORK PLAN

JANUARY 2017 – DECEMBER 2018

REVISION

Project Title	Capacity Development Support to the Ministry of Foreign Affairs Project
UNDAF Strategic Result	Strategic Result 1: Transformational Governance.
UNDAF Outcome	Outcome 1.3: Devolution and Accountability: By 2017, Kenya enjoys a participatory devolution process that is well understood by stakeholders, adequately coordinated and equitably resourced for the delivery of accessible and quality services; Devolved Institutions are legally and technically empowered, well managed, effective, and accountable, resource management is transparent, equitable, effective and efficient at all levels.
UNDAF/CPD Outputs	Outputs 1.3.2: National Government has the capacity for a coordinated and effective transition to the devolved system and to mainstream human rights and gender considerations in compliance with constitutional provisions
Indicative Output(s):	Ministry of Foreign Affairs has the appropriate regulatory framework to enable the implementation of responsive, accessible, participatory, equitable, transparent and accountable service delivery.
Implementing Partner	Ministry of Foreign Affairs
Responsible Parties	KRA/NTSA/DI/CBK/NT/UNON/UNV/NDC/UON/KSG/ICTA
Collaborating Parties	United Nations Development Programme, United Nations agencies in Kenya

Brief Description

This phase of the project will contribute to enabling the Ministry of Foreign Affairs to have appropriate policy framework for effective, responsive, accessible, participatory, equitable, transparent and accountable service delivery. The **outputs** during this phase include:

a) Strengthened Institutional and Human Resource capacity at the Ministry of Foreign Affairs; b) Strengthened training, research and advisory capacity of the Foreign Service Academy making it the leading institute of diplomacy in the region; c) Enhanced operational capacity that is digitized and able to administer protocol services and manage diplomatic privileges and immunities in the most efficient manner; and d) Improved Project Management

The key **activities** for phase II include: the design and development of a Knowledge Management Information System and an Integrated Library Information Management System; development of training and research capacity of the Foreign Service Academy, expansion of the FSA resource centre; documentation and archiving of Kenya's Foreign Policy evolution since independence, implementation of the Ministry's communication strategy, full implementation of the Integrated Protocol Management Information System; and facilitation of internship and collaboration between the Ministry of Foreign Affairs and the United Nations Agencies in Nairobi.

Programme Period:	2014 - 2018	2017/2018 AWP budget:	USD 815,261
Key Result Area (Strategic Plan):	UNDAF KRA 1	Total resources required	USD 815,261
Atlas Award ID: Project no:	00087071 00094216	Total allocated resources:	USD 300,000
Start date:	September 2014	• Regular	USD 200,000
End Date	December 2018	• Other: o Government	USD 100,000
PAC Meeting Date	18 September, 2014	o Donor	_____
Management Arrangements	National Implementation (NIM)	o Donor	_____
		Unfunded budget:	USD 515,261
		In-kind Contributions	_____

* For currency rate, the UN rate in March (1USD=103.35KES) applies.

Agreed by:

Ministry of Foreign Affairs	UNDP
 Amb. Monica K. Juma, DPhil., CBS Principal Secretary	 Amanda K. Serumaga Country Director
Date: 5/8/2017	Date: 31/3/2017

Reason for project revision

Background

The United Nations Development Programme (UNDP) in partnership with the MoFA has been implementing the “Capacity Development Support to the Ministry of Foreign Affairs” project since April 2015. Through this collaborative partnership, UNDP provided technical and financial support to the Ministry that enabled it to enhance its capacity, both human and institutional, so as to deliver on the originally broadened mandate. Key achievements realized include: a) Strengthened Foreign Service Institute including: development and launch of the now rebranded Foreign Service Academy Strategic Plan; conducting of Training of Trainers (ToT) of 20 officers at the Kenya School of Government and; South to South learning to Pakistan Foreign Service Academy and exchange learning to the USA, Foreign Service Academy. b) Enhanced operational capacity that is digitized and able to administer protocol services and manage diplomatic privileges and immunities in the most efficient manner through the development of the Integrated Protocol Management Information System (IPMIS). c) Deepened engagement with Kenyans resident in the diaspora leading to their enhanced involvement in Kenya’s national development agenda through the development and launch of the Diaspora Communication Strategy d) Support to programme management and human resource and institutional capacity development through a UNV- Project Officer and equipment

The Project Steering Committee (PSC) meeting held on 14 December 2016 agreed that the current phase of the project would be concluded on 31 December 2016. Consequently, phase II would be designed, building onto the key achievements and lessons learnt from phase I. This updated proposal incorporates strategic revisions to the project as approved by the PSC. In view of this development, the Ministry seeks to continue to enhance its capacity, both human and institutional, in order to deliver its mandate in a manner that will provide excellent service to its various publics. In this context, the Ministry has identified four specific areas to work on as part of Phase II namely: human resource and institutional capacity development of the Ministry, the Foreign Service Academy, the Directorate of Protocol and programme management support.

Impetus for continued engagement

The project results aims at contributing to the overall outcome of the development and enhancement of the human resource and institutional capacity of the Ministry of Foreign Affairs to have the appropriate policy framework for effective, responsive, accessible, participatory, equitable, transparent and accountable service delivery that will enable it better deliver on its mandate. This will build on some of the achievements gained from phase I.

In the revised phase of the project the following are the anticipated results:

- Development and establishment of a knowledge management information system that will be used to enhance sharing of information as well as both internal and external communication.
- Improved capacity among Ministry staff communicate effectively and efficiently both internally and externally
- Enhanced publicity and visibility of the Ministry of Foreign Affairs by promoting awareness and knowledge about Ministry’s mandate, programs and activities amongst the public, development partners and other key stakeholders to secure support and goodwill

- Creation of opportunities for technical exchanges, internship and collaborations between the Ministry and UN agencies
- Roll out of a secure smart Diplomatic Identity Cards production via Integrated protocol management information system (IPMIS)
- Enhanced institutional capacity of Foreign Service Academy to provide of training, policy analysis, research and advisory services.
- Documentation and digital archiving of the evolution Kenya's Foreign Policy & development data since independence in the FSA's Integrated Library Management Information Systems database for future reference and training of upcoming diplomats
- Knowledge management by curating the lessons learned and ensuring that the programmatic and institutional memory necessary for project implementation are well documented and shared with all stakeholders.
- Enhanced Monitoring and Evaluation capacity for project support and the Central Planning and Project Monitoring (CPPMD) staff.

Budget overview and gap analysis

The projections for the revised phase of the project are that the project will cost a cumulative amount of 815,261. UNDP has committed to provide a total of USD200,000 to the project in the renewed two-year period. In the first year of the project, the government has committed a total of USD100, 000 to the project and cumulatively, the project remains unfunded to the tune of USD515, 261. This amount is included in the budget to facilitate an appreciation of the overall picture of the project. The project will be reviewed in the first steering committee to assess implementation and recommend ways of addressing the budget deficit. This may include mobilisation of additional resources from other partners, rearrangement of intervention or consolidation of others.

I. CAPACITY DEVELOPMENT SUPPORT TO THE MINISTRY OF FOREIGN AFFAIRS WORK PLAN

Year: 2017-2018

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME						RESPONSIBLE PARTY	PLANNED BUDGET	Funding Source	
		YEAR 1	YEAR 2								
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Budget Description	GOK/Other (Kshs)	UNDP (Kshs)	TOTAL
Component 1: Strengthened Institutional and Human Resource Capacity at the Ministry of Foreign Affairs											
Output 1: Institutional and human resource capacity at the Ministry of Foreign Affairs enhanced	1. Activity Result Knowledge Management Information System Developed							Advertisement, ToRs, Evaluation of Bids, Awards	1,200,000		1,200,000
Baseline: -Ministry Communication Strategy - Poor visibility of the Ministry nationally	Action Recruitment of Consultant/Consulting firm to design, develop, and install the system at the Ministry Headquarters,							Consultancy, Software Licence, Tendering and Server			
- Weak internal & external Communication and information sharing networks - No existing internship collaboration between MFA & UN agencies in place	Action Design, development & installation of a knowledge management information system at the Ministry HQ, Software license + server							9,000,000	9,000,000		9,000,000
Indicators: - Knowledge Management Information System in place	Action Recruit an ICT UNVs to support newly installed digital information Management systems i.e. IPMIS, ERP, Knowledge Management information Systems etc							Salary, Allowances	1,560,000		1,560,000
Targets: MFA has the appropriate policy framework to enable the implementation of responsive, accessible, participatory, equitable, transparent and accountable service delivery	Action Strategic Reflective workshop come up with & agree on the system designs and user requirements							Venue & Accommodation, Transport, DSA, Stationery	1,254,000		1,254,000

Related CP outcome: <i>UNDAF Output 1.3.2</i>	Action Publish operating manuals for the System			Print & Publish Operating manuals	10,000	10,000
	Action Capacity building training of staff on the system		Venue & Stationery, Training facilities & materials	2,200,000	2,200,000	
	Action Official Launch of the Knowledge Management Information System		Venue & conference facilities, IEC materials, Publicity	2,500,000	2,500,000	
	2. Activity Result					
	Short term placement of Foreign Service Staff at UN agencies					
	Action Organize and facilitate short term placement of Staff at UN agencies		Placement cost and allowances	2,700,000	2,700,000	
	1. Activity Result					
	Ministry of Foreign Affairs Communication Strategy implemented					
	Action Revamp Ministry's website and design/develop a new and improved interactive website		Consultancy Fees, website development, retreat	4,000,000	4,000,000	
	Baseline: ■ Poor visibility of the Ministry of Foreign affairs nationally - The general public is not sufficiently informed of the Ministry's mandate		Printing & Publishing	3,000,000	3,000,000	
Indicators:						
- New interactive Ministry's website	Develop, publish & disseminate 1500 quarterly Ministry newsletter/magazines for effective visibility and communication of the Ministry					
- Publication of Quarterly newsletters/magazines						
Targets: Improved visibility between Ministry of Foreign Affairs and articulation of Kenyan foreign policy						

	system							
<u>Action</u> Design, develop and installation as well as Digitization and archiving of the Kenyan Foreign Policy evolution & development data into the Integrated library information management system's database		Tender Document, Consultancy Fees	5,680,000	5,680,000				
<u>Action</u> Procurement of equipment and library software and software license		Software license, Optical character recognition (OCR) software, scanners, barcode readers,	2,700,000	2,700,000				
3. Activity Result Specialized trainings for regional diplomats offered by FSA		Conference facilities, transport, Stationery & DSA, Consulting Fees	4,100,000	4,100,000				
<u>Action</u> Development of training curriculum		Consultancy Fees	2,000,000	2,000,000				
<u>Action</u> Training of trainers on Curriculum					27,120,000	2,043,200	29,163,200	
Total Component 2								
Component 3: Enhanced service delivery in the administration of protocol services, and management of diplomatic privileges and immunities								
Output 1: Roll out of a fully functional Integrated Protocol Management Information System (IPMIS) for administration of diplomatic privileges and immunities	1. Activity Result Secure SMART diplomatic IDs issuance hardware installed						Enterprise Card Issuance Printer, Cameras, data card printers, software cartridges smart card, ribbons, scanners, bar code readers,	
	Action Purchase of secure smart diplomatic identity issuance hardware and server						1,000,000	2,000,000
								3,000,000

Baseline: Project Coordinator and Programme Officers	Action UNV Programme Officer based at MoFA			Salary, Allowances	3,120,000	3,120,000
Indicators: Programme efficiently managed	Action Conduct monitoring and evaluations including monthly internal project review/ consultative meetings			Refreshments, Stationery,	200,000	200,000
- Monitoring and Evaluation capacity building training	Action: Undertake end term evaluations and audits			Venue, Transport, DSA, Stationery	2,000,000	2,000,000
Targets: Efficient management of project	2. Activity Result Central planning & Project Monitoring Division staff trained on M& E					
- Staff within CPPMD trained on M&E approaches and methodologies in relation to their current roles and responsibilities.	Action: Training of CPPMD officers on M& E approaches and methodologies as well as E-promises in relation to their current roles and responsibilities			Training fees, Venue, Transport, Training materials & Accommodation	3,800,000	3,800,000
Related CP outcome: <i>UNDCAF Output 1.3.2</i>					6,000,000	3,120,000
					63,534,000	20,723,200
						84,257,200
	Total Component 4					
	GRAND TOTAL					

* For currency rate, the UN rate in March (1USD=103.35KES) applies.

< Procurement plan >

CAPACITY SUPPORT TO THE MINISTRY OF FOREIGN AFFAIRS -00087071 (2017/2018)

Unit:	KSH		KES	US\$								
ESTIMATED TOTAL COST			84,257,200.00	826,051								
Available budget												
No	Project Name	Project ID	Type of Supply	High Level Categorization	Description of goods, services or works	Unit of Measure	Quantity/Duration	Estimated Unit Price in KSH	Estimated Total Price in KSH	Available budget in KSH	Estimated Completion of Activity	Responsible authorities
Component 1: Strengthened Institutional and Human Resource Capacity at the Ministry of Foreign Affairs												
	Capacity Development † Support to the Ministry of Foreign Affairs	94216	Services	Human Resources Services	Advertisement, Terms of Reference, evaluation of Bids, Tendering	Days	1,200,000.00	1,200,000.00		Apr-17	GOK/Other	
	Capacity Development † Support to the Ministry of Foreign Affairs	94216	Services	Information Technology Service	Consultancy, Software Licence, Tendering, server			9,000,000.00		Jul-17	UNDP	
	Capacity Development † Support to the Ministry of Foreign Affairs	94216	IC	Human Resources Services	UNV Salaries/Allowances	Months	12	130,000.00	1,560,000.00		Mar-17	UNDP
	Capacity Development † Support to the Ministry of Foreign Affairs	94216	Services	Accommodation Furniture	Venue & Accommodation 14 Pax	Days	5	91,000.00	455,000.00		Mar-17	GOK/Other
	Capacity Development † Support to the Ministry of Foreign Affairs	94216	IC	Travel Facilitation	DSA 14 Pax	Days	4	199,750.00	799,000.00		Mar-17	GOK/Other
	Capacity Development † Support to the Ministry of Foreign Affairs	94216	Services	Paper Products	Printing and Publish				10,000.00		Feb-18	GOK/Other
	Capacity Development † Support to the Ministry of Foreign Affairs	94216	Services	Human Resources Services	Venue & Stationery, Training facilities & materials	Days	2	13,750.00	27,500.00		Apr-18	GOK/Other

Capacity Development Support to the Ministry of Foreign Affairs	94216	Services	Launch of the knowledge Management System Venue Refreshment and Publicity		2,500,000.00	Aug-18	UNDP	
Capacity Development Support to the Ministry of Foreign Affairs	94216	IC Human Resources Services	Placement allowance Foreign Service Officers at UN agencies		2,700,000.00	May-17	GOK	
Capacity Development Support to the Ministry of Foreign Affairs	94216	IC Information Technology Service	Consultancy Fees, website development		4,000,000.00	Oct-17	GOK	
Capacity Development Support to the Ministry of Foreign Affairs	94216	Goods Printed Media	Printing and Publishing	copies	1500	2,000.00	Jun-17	UNDP
					27,424,000.00		UNDP/GOK/Others	
Total Component 1								
Component 2: Capacity of the Foreign Service Academy Enhanced								
Capacity Development Support to the Ministry of Foreign Affairs	94216	IC Human Resources Services	Consultancy fees		\$43,200.00	Mar-17	UNDP	
Capacity Development Support to the Ministry of Foreign Affairs	94216	Services Human Resources Services	Venue Stationery, meal allowance, Publishing an printing		1,500,000.00	Jul-17	UNDP	
Capacity Development Support to the Ministry of Foreign Affairs	94216	Services	Venue Stationery, DSA		4,300,000.00	Nov-17	GOK/Other	
Capacity Development Support to the Ministry of Foreign Affairs	94216	IC Human Resources Services	Consultancy fees (Retainer)	Days	20	102,000.00	2,040,000.00	Jun-17
Capacity Development Support to the Ministry of Foreign Affairs	94216	Services	Venue, Transport, Stationery; DSA	Days			4,300,000.00	Sep-17

Capacity Development t Support to the Ministry of Foreign Affairs	Services	Venue, Transport, Stationery; DSA		2,000,000.00	Sep-17	GOK/Other	
Capacity Development t Support to the Ministry of Foreign Affairs	94216	IC	Information Technology Componen	Consultancy fees , software licence	5,680,000.00	Jul-17	GOK/Other
Capacity Development t Support to the Ministry of Foreign Affairs	94216	Goods	Computer Equipment & Accessory	Optical recognition software, barcode readers & scanners	2,700,000.00	Nov-17	GOK/Other
Capacity Development t Support to the Ministry of Foreign Affairs	94216	Services	Printed Media	Conference facilities, transport, Stationery & DSA, Consulting Fees	4,100,000.00	Jun-17	GOK/Other
Capacity Development t Support to the Ministry of Foreign Affairs	94216	IC	Human Resources Services	Consultancy Fees	2,000,000.00	Sep-17	GOK/Other
Total Component 2					29,163,200.00		
Component 3: Enhanced service delivery in the administration of protocol services, and management of diplomatic privileges and immunities							
Capacity Development t Support to the Ministry of Foreign Affairs	Goods	Enterprise Card Issuance Printer, Cameras, data card printers, software cartridges smart card, ribbons, scanners, bar code readers		2,000,000.00	Apr-17	UNDP	
Capacity Development t Support to the Ministry of Foreign Affairs	94216	Enterprise Card Issuance Printer, Cameras, data card printers, software cartridges smart card, ribbons, scanners, bar code readers		1,000,000.00	Apr-17	GOK/Other	

Capacity Development Support to the Ministry of Foreign Affairs	94216	IC		Consultancy Fees	3,550,000.00	Apr-17	GOV/Other	
Capacity Development Support to the Ministry of Foreign Affairs	94216	Goods		Smart Diplomatic ID consumables	2,500,000.00	May-17	GOV/Other	
Capacity Development Support to the Ministry of Foreign Affairs	94216	Services		Venue, Training facilities & Materials	3,200,000.00	Sep-17	GOV/Other	
Capacity Development Support to the Ministry of Foreign Affairs	94216	Services		Venue, Transport, DSA, stationary, Accommodation	3,500,000.00	Feb-18	GOV/Other	

Capacity Development Support to the Ministry of Foreign Affairs	94216	Services	Venue, IEC Materials, Publicity,	2,800,000.00		May-17	GOK/Other	
Total Component 3								
Component 4: Support to Programme Management								
Capacity Development Support to the Ministry of Foreign Affairs	94216	IC	Human Resources Services	UNV Programme Officer Salary/ Allowances	Months 24	130,000.00	3,120,000.00	Jan-17 UNDP
Capacity Development Support to the Ministry of Foreign Affairs	94216	Goods	Human Resources Services	Refreshments, Stationery			200,000.00	Jan-17 GOK/Other
Capacity Development Support to the Ministry of Foreign Affairs	94216	Services	Accommodation Furniture	Venue, Accommodation, Stationary			1,500,000.00	Oct-18 GOK/Other
Capacity Development Support to the Ministry of Foreign Affairs	94216	IC	Travel Facilitation	DSA & Transport			500,000.00	Oct-18 GOK/Other
Capacity Development Support to the Ministry of Foreign Affairs	94216			Training fees, Venue, Transport, training materials & Accommodation 15Pax		250,000.00	3,800,000.00	Oct-17 GOK/Other
Total Component 4						9,120,000.00		
GRAND TOTAL						84,257,200.00		UNDP/GOK/ Other

Approved by: Amb. Monica K. Juma,DPhil.,CBS
Principal Secretary, Ministry of Foreign Affairs

Approved by : Amanda K. Serumaga
Country Director, UNDP

.....Approved on:.....

