



PROJECT REPORT

**To:** Arjeta Byci Lleshi  
SDC

**CC:** Mytaher Haskuka  
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**From:** Denis Nushi  
Project Manager, Kosovo HDR

**RE: Kosovo Human Development Report 2011**

**Date:** November 29, 2011

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Kosovo Human Development Report 2011 is the seventh UNDP Kosovo flagship policy product that helps in fulfilling one of our major objectives for Kosovo – development of human capacities and policy establishments.

We are more than thankful to the help and support of SDC, without which this Report would not have been possible.

Please find attached the final Project Report and Financial Statement of KHDR 2011.

As we close this chapter of successful cooperation, we are more than happy to be continuing to work with you on the next Kosovo Human Development Reports.

If you need further information, please feel free to contact me or Dr. Mytaher Haskuka.

Sincerely yours,

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# PROJECT REPORT

## Kosovo Human Development Report 2011

### 1. Introduction and Project Concept

In line with its previous National Human Development Reports for Kosovo, UNDP Kosovo once again pursued the task of providing an important policy document on private sector and employment. This is one of the first reports in the post-conflict Kosovo which analyzes private sector and employment linked with human development. The 2011 Kosovo Human Development Report would have not been possible without the generous support and assistance of the Swiss Development Cooperation Office in Kosovo (SDC).

In modern economies of free market, private sector is a key component. The overall development of a country is intrinsically related to a stable and progressing economy. A stable and growing economy is always associated with increasing number of jobs, i.e. employment. With a staggering high unemployment rate (considered between 45% and 60%, depending on the source), a fluctuating economic growth rate from year to year (ranging from -2% to 4%), and a relatively high poverty rate (14% of people living in extreme poverty), Kosovo's prospects for sustainable development seem quite difficult. This challenge becomes more acute in light of the fact that about half of Kosovo's people are under the age of 25 – thus, a huge workforce potential, which is still pending jobs. Job creation or employment is essential for Kosovo's further progress. Employment would, of course, be related to economic growth, which in turn would also help Kosovo's overall development. Private sector is that part of economy that must take the lead in promoting Kosovo in terms of economic development. The 2011 Kosovo Human Development Report (KHDR 2011), hence, was focused on Private Sector and Employment as key components towards reaching a better development level in Kosovo through intertwining both employment strategies and private sector growth.

The primary objective of the report is the provision of a high quality piece of research which stimulates public discussion and improves policymaking in the fields of Private Sector and Employment. Following this main objective the report production caused a delay which was communicated in time with the SDC Representatives and other partners. Yet the overall aims are wider than merely producing a report. The efforts of obtaining the above captured product include offering a practical resource to policymakers, and building the capacity of national researchers, through exposure to analysis of an international standard.

The end-product of the project is a well-researched policy report accessible to readers. In addition, the research team has yielded up background papers (factsheets), and the full datasets used for any analyses.

The team also conducted the project in such a way that it has maximized the 'spin-off' benefits for the Kosovo research community and national policy makers.

The end product is available in English, Albanian and Serbian languages. Whereas, performance reports and background papers are being provided in English only, but may be translated into Albanian and Serbian

Launch of the report is planned to take place in Pristina, Mitrovica, Prizren, Peja, Gjakova, Gjilan and Ferizaj.

## **2. Narrative and Operational Report**

Before starting the project the manager consulted permanent secretaries of two Ministries: Ministry of Labour and Welfare and Ministry of Trade and Industry, in order to address their needs in the planned report. Additionally, on 20<sup>th</sup> April 2011 the UNDP Team organized a roundtable with leading local economic experts: Mr. Levent Koro, Mr. Dardan Sejdiu, Mr. Shpend Ahmeti, Mr. Lumir Abdixhiku, Mr. Selim Thaci, Mr. Arber Domi, Mr. Valentin Toci and Mr. Guido Beltrani (SDC) to identify main problems and barriers regarding private sector development and employment in Kosovo. Even though the invitees were not all present at the roundtable the manager arranged a face to face meeting to have all the information delivered by all the experts. The project initially started with its activities in February 2011, UNDP Kosovo hired one local and one international consultant. After a very demanding procedure RIINVEST was chosen to conduct a representative survey with 700-800 Businesses and deliver UNDP with the first draft report (See attached).

The following Team from RIINVEST was contracted to write specific chapters:

***Lumir Abdixhiku***  
***Artane Rizvanolli***  
***Alban Hashani***  
***Alban Zogaj***

The whole Writing procedure was followed and monitored by the UNDP PRGC Team, Mr. Stephan Schmitt-Degenhardt (Policy Specialist: Private Sector Development, UNDP Europe and the CIS, Bratislava Regional Centre) and Mr. Levent Koro (Consultant).

A series of working lunches also took place between April and August 2011 with authors and other relevant stakeholders about the topics of KHDR 2011. Furthermore, UNDP Kosovo facilitated meetings and provided other logistical support as well as research support for each author. UNDP Kosovo invested an additional amount of money (15'000 Euros) in order to meet the standards of delivering a high quality research product and not jeopardize the successful outcome of the project.

In November 2011 the report should have been published, but because of delays of selection procedures (RIINVEST) and the survey conduction which according to the Think-Tank occurred very slowly UNDP Team decided to postpone the launching of the report until January 2012. Despite difficulties on the part of our expert writers (authors) to set deadlines for their chapter drafts, UNDP Kosovo Project Team managed to have a first draft of the report end of November 2011. Nevertheless, in order to ensure high quality UNDP Team gave to the Think Tank additional time to "polish" the report and deliver a completed draft report beginning of the December 2011. The launching date of the report has been causally set on 18.01.2011.

In the meantime, the Project Team proceeds with INdesign Graphic Studio, UNDP Kosovo's contracted Design Company, as far as the design and layout framework of the report were concerned. They were immediately instructed to start working on

a design platform that would be used to layout the report before it goes to print.

To speed up the production process, the Project Team selected and informed the translators as well – so that they could dedicate, ahead of time, the necessary resources to complete the translation of the report into Albanian and Serbian in a timely fashion.

Once the edited English version of the report will be received by end of November/ December 2011, it will be sent out for review, comments, and suggestions to SDC and the UNDP management team. Any important comments and suggestions made by either SDC or UNDP will be properly included in the final version of the report before it will be sent off for translation, design, and final printing.

Printed copies of KHDR 2011 in full color and in three languages will be submitted to UNDP Kosovo and SDC as soon as possible, along with other promotional materials such as fliers, folders, pens, notebooks etc.

The Project Team prepared a follow-up plan for regional launches, will launch a call for offers, and contract local NGOs in Kosovo's seven regions to organize launch events.

The purpose of these regional launches will be to provide a one-day forum with NGOs / CSOs of each region where the findings of the Report will be presented and discussion on its key results and recommendations will be promoted. Local municipal authorities were also invited to these regional launches.

The following is a list of locations and times of the KHDR 2010 regional lunches:

Pristina Regional Launch of KHDR 2010	February. 2012
Gjilan Regional Launch of KHDR 2010	March. 2012
Mitrovica Regional Launch of KHDR 2010	April. 2012
Peja Launch of KHDR 2010	May. 2012
Gjakova Regional Launch of KHDR 2010	June. 2012
Prizren Regional Launch of KHDR 2010	July. 2012
Ferizaj Regional Launch of KHDR 2010	August. 2012

The events will take place in presence of local NGO representatives and officials of local governments as well as of - in the report identified – economic specialists and Organizations (persons and Institution representatives).

The production of the follow up report on regional launches will close the project cycle of the Kosovo Human Development Report 2011.

### **3. Concluding Remarks**

Comparing with the previous six KHDRs there is a lot of interest from the media since RIINVEST and UNDP informed them in different conferences on private sector development starting with June 2011. The Report will be used as an advocacy tool for improvement of CSOs and also for the improvement of government policies on CSOs in Kosovo. As such, the Report is again expected to achieve the objective it was initially set to achieve which is to help respective governmentat representatives to rise Kosovan's life standard and herewith achieve significant human development progress.

#### 4. Financial Statement

The following is a Financial Statement of KHDR 2011. Additional information is available upon request.

**Project number:** 00072529  
**Project title:** Private Sector & Employment  
**Designated institution:** United Nations Development Programme Kosovo  
**Donor(s):** Swiss Agency for Development & Cooperation (SDC) and UNDP  
**Contribution:** 103,566.39  
**Balance:** 828.13  
**Currency:** USD (US dollar)

Budget code	Description	SDC expenditures	UNPD expenditures	Total expenditures
71300	Local Consultant	3,077.98	0.00	3,077.98
71400	Service Contracts	28,190.32	0.00	28,190.32
71600	Travel	5,490.91	1,624.87	7,115.78
72100	Contractual Services - Companies	52,640.93	0.00	52,640.93
72400	Communic & Audio Visual Equip	346.64	43.61	390.25
72500	Stationary & other office supplies	52.13	0.00	52.13
72700	Hospitality&Report Launch	15.95	0.00	15.95
72800	Information Technology Equipmt	426.74	0.00	426.74
73100	Office costs	2,642.82	0.00	2,642.82
74200	Audio Visual&Print Prod Costs	8,755.32	0.00	8,755.32
74500	Miscellaneous costs	597.80	6.10	603.90
75700	Workshops and Conferences	500.72	0.00	500.72
<b>TOTAL</b>		<b>102,738.26</b>	<b>1,674.58</b>	<b>104,412.84</b>