

Capacity Development of the NIC of the Republic of Moldova

2015 Work Plan

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Date: 02.02.2015 Signature: 

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Date: 02.02.2015 Signature: 

UNDF Outcome	CPD Output	Output Targets	EXPECTED OUTPUT	2015				Planned budget					
				Q1	Q2	Q3	Q4	Funding Source		Code	Budget description	Amount	
								Fund	Donor				
Increased transparency, accountability and efficiency of central and local public authorities A modernized public administration system able to efficiently develop, implement and monitor policies and EU association agenda Strengthen institutional and functional capacities of the NIC of the Republic of Moldova as one of the key institutions of the national anticorruption framework													
Component 1. Develop NIC institutional capacity													
Targets 2015:													
- Capacity of NIC in strategic planning, implementation of the Conflict of interest legislation, corruption prevention analysis and internal organization and processes strengthened;													
- Enabling legal environment for an increased efficiency of NIC created;													
- Partnerships with the relevant training institutions, mass-media, CSOs and external actors established													
Baseline:													
- NIC institutional and functional capacities still weak;													
- Relevant legislative framework needs improvement;													
- Necessary partnerships at the initial stage													
1.1. Develop NIC capacity in strategic planning, analysis and provision of the methodological support on the Conflict of interest to public institutions													
a) Support the elaboration of the NIC Institutional Development Strategy and the Action Plan strengthening capacity of the NIC in strategic planning								30000	ROM	71300	Local consultant	3,000	
b) Provide expert support and international exposure to the best practices in peer institutions for the elaboration of NIC internal Rules and Procedures								30000	ROM	72600	Grants	4,000	
1.2. Strengthening NIC for the implementation of the Conflict of interest standards and provision of the methodological support on their implementation across the public sector													
a) Provide expert support in the elaboration of the Concept on the prevention of the conflict of interest and of un-justified incomes								30000	ROM	71300	Local consultants	5,000	
b) Support to the elaboration of the Guide on documenting the conflict of interest and on taking decisions regarding their resolution for public institutions								30000	ROM	71300	Local consultants	4,000	
c) Support the elaboration and publications on the Guide on filling in the Declarations on income and on the Conflict of interest for civil servants								30000	ROM	72600	Grants	0	

Indicators:	Component 2. Create an enabling environment for NIC											
<ul style="list-style-type: none"> Institutional Development Strategy and Action Plan developed and approved; Internal Rules of Procedure developed and approved; No. of analytical papers developed (at least two); No. of Guides on conflict of interest developed (at least two); No. of training/capacity transfer events for NIC organized (at least four); Agreed amendments to the legislation drafted; No. and follow up actions of the study visits; No. of press-conferences and public events organized (at least four); No. of monitoring reports on the Communication Strategy issued by the CSOs 	Total Component 1											31,860
	<ul style="list-style-type: none"> Elaborate a program and training materials for continuous training of the Declaration's Collectors in the public institutions Train relevant NIC staff in training of the Declaration's Collectors 											
1.3. Strengthen the analytical capacity of NIC												
a) Provide support in developing an analytical study on sectors vulnerable to corruption, including cases of conflicts of interest, incompatibilities, un-justified incomes								30000	ROM	71300	Contract. Services Companies	8,000
b) Elaborate a Guide on the mechanisms for the prevention and resolution of the conflict of interests in the context of the European funds absorption								30000	ROM	71300	Local consultant	5,500
								30000	ROM	75100	F&A	2,360
2.1. Improvement of the legal framework												
a) Provide support in the review of the legal framework with regards the gaps, contradictory provisions, and/or overlapping with a view of the role and mandate of the NIC								30000	ROM	72600	Grants	0
b) Ensure the participative approach to the drafting the legal amendments engaging with the stakeholders through workshops and public discussion								30000	ROM	75700	Trainings, Workshops and Conferences	2,000
2.2. Strengthen the transparency and openness of the NIC												
a) Training of the NIC staff on the partnerships with mass-media and CSOs								30000	ROM	72600	Grants	0
b) Exposure of the NIC staff and journalists to the best practices accumulated by the Romanian ANI in relations with mass-media**								30000	IRC	71600	Travel	7,500
c) Strengthen capacity of the NIC staff in conducting press-conferences and public events								30000	ROM	72600	Grants	0
d) Facilitate engagement of CSOs in monitoring of the implementation of the NIC Communication Strategy								30000	ROM	72600	Grants	0

- (at least two);
- No. of training programmes developed (at least three);
 - No. of international events organized/attended by NIC at the relevant international events (workshops, conferences, round tables);
 - Memorandum of Cooperation with the Romanian NIA signed

2.3. Support the development of partnerships between the NIC and continuous training institutions for judges and civil servants						
a) Provide support in the review of the training curricula of the National Institute of justice (NIJ) and of the Academy of Public Administration (APA) on integrity and conflict of interest and elaboration of relevant modules			30000	ROM	71300	Local consultants 11,000
2.4. Support the development of the partnerships with the peer institutions from other countries						
a) Organize inward visits by expert staff from the peer institutions**			30000	IRC	71600	Travel 5,500
b) Organize short-term internships for NIC staff at peer institutions in other countries			30000	ROM	71600	Travel 7,000
c) Regional exchange of experience in the field of prevention of the conflict of interests and un-justified property with peer institutions **			30000	IRC	71600	Travel 7,000
d) Provide assistance for the participation of NIC staff in the relevant international events			30000	ROM	71600	Travel 4,000
e) Facilitate the regional cooperation for ensuring exchange of information on the income and assets gained abroad by the persons submitting declarations			30000	ROM	71600	Travel 3,600
Project Management			30000	ROM	71400	Serv contract Individual 11,650
			30000	ROM	72400	Comms and audio/visual equipment 1,000
			30000	ROM	72500	Office supplies 800
			30000	ROM	75100	F&A 3,312
Total Component 2.						64,362
GRAND TOTAL						96,727

For the activities marked with ** - the financial resources still need to be confirmed

