



Empowered lives.
Resilient nations.

Annual Work Plan

Myanmar - Yangon

Project: 00104318

Report Date: 3/16/2022

Project Title: Leadership, Effectiveness, Adaptability&Professionalism

Year: 2021

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US\$
00105954 Civil Service Law	ACC & to implement CPU	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	0.00
	ARC Database on CS workforce	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	CICS anticorruption training	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71200 International Consultants	207,929.36
				UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	0.00
				UNDP	30000	DFAT	71200 International Consultants	9,720.49
	Civil Service Law amendment	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	0.00
	CoE elearning module	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	72100 Contractual Services-Companies	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
	Competency FWK for all ranks	1/1/2018	12/31/2021	UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	0.00
				UNDP	30000	DFAT	71200 International Consultants	2,000.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	Consultation on law amendment	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	0.00



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00105954 Civil Service Law	Consultation on law amendment	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
	CSR review & Development plan	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
	e-HRM plan drafted	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	E-HRM plan launched & started	1/1/2018	12/31/2021	UNDP	30000	SIDA	72800 Information Technology Equipmt	0.00
				UNDP	30000	SIDA	71300 Local Consultants	300.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
	Gender responsive budgeting	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	Gender&Diversity AP finalized	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
	Gender&Diversity AP launched	1/1/2018	12/31/2021	UNDP	30000	SIDA	75700 Training, Workshops and Confer	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	Gender&Diversity comms plan	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
	Guidelines & training on SOPs	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
UNDP				30000	SIDA	72400 Communic & Audio Visual Equip	0.00	



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00105954 Civil Service Law	Guidelines CS law enforcement	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	0.00
	HR Elearning Courses	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	72800 Information Technology Equipmt	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	HR training plan developed	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	DFAT	71200 International Consultants	6,000.00
				UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	0.00
	HR training plan rolled-out	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				PAN-UNITED NATION DEVELOPMENT	30000	SIDA	71200 International Consultants	-750.00
				UNDP	30000	SIDA	71600 Travel	0.00
				UNDP	30000	SIDA	71200 International Consultants	750.00
	MCSETSAP 2021-2030 design	1/1/2018	12/31/2021	UNDP	30000	SIDA	75700 Training, Workshops and Confer	0.00
				UNDP	30000	SIDA	71200 International Consultants	3,500.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	PPSOGS and PSM survey launch	1/1/2018	12/31/2021	UNDP	30000	SIDA	75700 Training, Workshops and Confer	1,000.00
				UNDP	30000	SIDA	71200 International Consultants	1,760.00
				UNDP	30000	SIDA	71300 Local Consultants	680.00



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00105954 Civil Service Law	Project Management cost	1/1/2018	12/31/2021	UNDP	30000	SIDA	71600 Travel	3,000.00
				UNDP	30000	SIDA	71500 UN Volunteers	15,757.00
				UNDP	30000	SIDA	74500 Miscellaneous Expenses	30,551.92
				UNDP	30000	DFAT	74500 Miscellaneous Expenses	5,065.00
				UNDP	30000	SIDA	75100 Facilities & Administration	10,067.09
				UNDP	30000	SIDA	71400 Contractual Services - Individ	22,606.00
				UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	500.00
				UNDP	30000	DFAT	75100 Facilities & Administration	1,185.60
				UNDP	30000	SIDA	64300 Staff Mgmt Costs - IP Staff	46,183.94
				UNDP	30000	DFAT	64300 Staff Mgmt Costs - IP Staff	1,755.00
	Public Service Personnel Act	1/1/2018	12/31/2021	UNDP	30000	SIDA	75100 Facilities & Administration	0.00
				UNDP	30000	SIDA	72100 Contractual Services-Companies	0.00
	UCSB capacity assessment	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71600 Travel	0.00
	UCSB development plan	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71600 Travel	0.00
	UCSB Functional Review	1/1/2018	12/31/2021	UNDP	30000	SIDA	71600 Travel	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	UCSB intranet established	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00



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00105954 Civil Service Law	UCSB intranet established	1/1/2018	12/31/2021	UNDP	30000	SIDA	72800 Information Technology Equipmt	0.00
	UCSB Organizational analysis	1/1/2018	12/31/2021	UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
TOTAL								369,561.40



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		Start	End		Fund	Donor	Budget Descr	Amount US\$
00110677 Civil Servant Management	Certified SELDS trainers	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	156,277.50
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	Job appraisal training plan	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
	Junior & mid officer training	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
	Partnership engagement plan	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	Performance Appraisal on PSM	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	Project Management cost	1/1/2018	12/31/2021	UNDP	30000	SIDA	71500 UN Volunteers	7,879.00
				UNDP	30000	SIDA	71600 Travel	3,000.00
				UNDP	30000	SIDA	61300 Salary & Post Adj Cst-IP Staff	31,282.00
				UNDP	30000	SIDA	71400 Contractual Services - Individ	17,341.00
				UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	5,765.00
				UNDP	30000	SIDA	75100 Facilities & Administration	7,183.00
				UNDP	30000	SIDA	64300 Staff Mgmt Costs - IP Staff	10,633.00
				UNDP	30000	SIDA	74500 Miscellaneous Expenses	10,394.00
	SELDs curricula delivered	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
SELDs curricula E-design	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00	
			UNDP	30000	SIDA	71300 Local Consultants	0.00	
SELDs selection guidelines	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00	



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00110677 Civil Servant Management	SELDs selection guidelines	1/1/2018	12/31/2021	UNDP	30000	SIDA	71600 Travel	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
	SELDs TOT finalized	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	3,500.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
	Study on CS incentives	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	75700 Training, Workshops and Confer	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	Voluntary mentorship scheme	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	TOTAL							



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00110678 Civil Servant Practices	ComparativeAnalysisofCSD ecentr	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	0.00
				UNDP	30000	DFAT	71200 International Consultants	6,000.00
	Option paper HRM delegation	1/1/2018	12/31/2021	UNDP	04010	SIDA	71200 International Consultants	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	04010	UNDP	71200 International Consultants	0.00
				UNDP	30000	SIDA	71600 Travel	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	Projetc Management cost	1/1/2018	12/31/2021	UNDP	30000	SIDA	64300 Staff Mgmt Costs - IP Staff	7,847.00
				UNDP	30000	SIDA	71500 UN Volunteers	7,878.00
				UNDP	30000	SIDA	74500 Miscellaneous Expenses	10,291.00
				UNDP	30000	SIDA	61300 Salary & Post Adj Cst-IP Staff	15,641.00
				UNDP	30000	SIDA	71600 Travel	1,500.00
				UNDP	30000	SIDA	71400 Contractual Services - Individ	22,606.00
				UNDP	30000	SIDA	75100 Facilities & Administration	5,301.00
				UNDP	30000	DFAT	75100 Facilities & Administration	547.00
				UNDP	30000	DFAT	64300 Staff Mgmt Costs - IP Staff	810.00
				UNDP	04010	UNDP	64300 Staff Mgmt Costs - IP Staff	0.00
				UNDP	30000	SIDA	72400 Communic & Audio Visual Equip	500.00
				UNDP	30000	DFAT	74500 Miscellaneous Expenses	30.00
S/R functional assignment	1/1/2018	12/31/2021	UNDP	30000	SIDA	71600 Travel	0.00	
			UNDP	30000	DFAT	71200 International Consultants	22,055.63	



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00110678 Civil Servant Practices	S/R functional assignment	1/1/2018	12/31/2021	UNDP	30000	SIDA	71200 International Consultants	174,015.46
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	S/R HR Road Map	1/1/2018	12/31/2021	UNDP	30000	SIDA	71600 Travel	0.00
				UNDP	30000	SIDA	71200 International Consultants	0.00
				UNDP	04010	UNDP	71300 Local Consultants	0.00
	Study on S/R services	1/1/2018	12/31/2021	UNDP	04010	UNDP	71200 International Consultants	0.00
				UNDP	30000	SIDA	71600 Travel	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
	Sub National HR Structures	1/1/2018	12/31/2021	UNDP	04010	UNDP	71200 International Consultants	0.00
				UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	30000	SIDA	71600 Travel	0.00
	Sub-national workshops	1/1/2018	12/31/2021	UNDP	30000	SIDA	71300 Local Consultants	0.00
				UNDP	04010	UNDP	71200 International Consultants	0.00
				UNDP	30000	SIDA	71600 Travel	0.00
	TOTAL							



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00122940 COVID19 Governance Civil LEAP	CICS Elearning assessment	5/1/2020	12/31/2021	UNDP	28644	SIDA	71200 International Consultants	129,699.00
				UNDP	28644	SIDA	71300 Local Consultants	0.00
	CICS Elearning multiyear plan	5/1/2020	12/31/2021	UNDP	28644	SIDA	71200 International Consultants	80,476.00
				UNDP	28644	SIDA	71300 Local Consultants	0.00
	COP platform operative	5/1/2020	12/31/2021	UNDP	28644	SIDA	71200 International Consultants	0.00
	CoP communication strategy	5/1/2020	12/31/2021	UNDP	28644	SIDA	71200 International Consultants	0.00
	COP engagement strategy	5/1/2020	12/31/2021	UNDP	28644	SIDA	71300 Local Consultants	0.00
				UNDP	28644	UNDP	71200 International Consultants	0.00
				UNDP	28644	SIDA	71200 International Consultants	0.00
	COP needs assessment & chart	5/1/2020	12/31/2021	UNDP	28644	SIDA	71200 International Consultants	0.00
	COP platform designed	5/1/2020	12/31/2021	UNDP	28644	SIDA	71200 International Consultants	0.00
	CoP webinars	5/1/2020	12/31/2021	UNDP	28644	SIDA	71200 International Consultants	0.00
				UNDP	28644	UNDP	71200 International Consultants	0.00
	Data collection by Company	5/1/2020	12/31/2021	UNDP	28644	SIDA	71200 International Consultants	0.00
	End-user survey designed	5/1/2020	12/31/2021	UNDP	28644	DFAT	71200 International Consultants	5,000.00
				UNDP	28644	SIDA	71300 Local Consultants	0.00
				UNDP	28644	DFAT	71300 Local Consultants	522.00
	IT training for Professors	5/1/2020	12/31/2021	UNDP	28644	UNDP	72800 Information Technology Equipmt	0.00
UNDP				28644	SIDA	72800 Information Technology Equipmt	2,500.00	
UNDP				28644	SIDA	71300 Local Consultants	400.00	
UNDP				28644	SIDA	71200 International Consultants	0.00	



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00122940 COVID19 Governance Civil LEAP	Junior+mid officer elearning	5/1/2020	12/31/2021	UNDP	28644	SIDA	71300 Local Consultants	0.00
				UNDP	28644	SIDA	71200 International Consultants	0.00
	Project Management cost	5/1/2020	12/31/2021	UNDP	28644	SIDA	72400 Communic & Audio Visual Equip	3,000.00
				UNDP	28644	DFAT	74500 Miscellaneous Expenses	28.00
				UNDP	28644	SIDA	75100 Facilities & Administration	24,222.00
				UNDP	28644	SIDA	61300 Salary & Post Adj Cst-IP Staff	7,821.00
				UNDP	28644	SIDA	71600 Travel	3,000.00
				UNDP	28644	SIDA	71500 UN Volunteers	5,252.00
				UNDP	28644	SIDA	74500 Miscellaneous Expenses	11,351.00
				UNDP	28644	DFAT	75100 Facilities & Administration	504.00
				UNDP	28644	UNDP	64300 Staff Mgmt Costs - IP Staff	0.00
				UNDP	28644	DFAT	64300 Staff Mgmt Costs - IP Staff	745.00
				UNDP	28644	SIDA	71400 Contractual Services - Individ	22,606.00
				UNDP	28644	SIDA	64300 Staff Mgmt Costs - IP Staff	36,670.00
	Survey report finalized	5/1/2020	12/31/2021	UNDP	28644	SIDA	71300 Local Consultants	0.00
				UNDP	28644	SIDA	71200 International Consultants	0.00
	Workshop for survey report	5/1/2020	12/31/2021	UNDP	28644	SIDA	72100 Contractual Services-Companies	0.00
				UNDP	28644	SIDA	71200 International Consultants	0.00
				UNDP	28644	SIDA	71300 Local Consultants	0.00
	TOTAL							
GRAND TOTAL								1,231,633.99