



COUNTRY PROGRAMME ACTION PLAN 2016-2020



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ANNUAL PROGRESS REPORT 2019

PROJECT PROFILE

PROJECT TITLE: Strengthening and Enhancing the Inclusiveness of Women Towards an Equitable Society in the 11th Malaysia Plan

AWARD ID: 00093359

PROJECT ID: 00085874

PROJECT PERIOD: Dec 2016 – Dec 2020

REVISED PERIOD (if any):

PROJECT BUDGET: USD673,153

REVISED BUDGET (if any):

2019 BUDGET (AWP): USD223,577

Revised 2019 budget amount:

IMPLEMENTING PARTNER:

Ministry of Women, Family, and Community Development (MWFC)

NATIONAL PROJECT DIRECTOR:

Dr. Hishamuddin bin Mohd Hashim
Deputy Secretary-General
(Strategic), MWFC

NATIONAL STEERING COMMITTEE CHAIR:

Dato' Junaidah bt Kamarruddin
Secretary -General, MWFC

NSC MEETING(S) HELD:

- 1st March 2019, National Steering Committee Meeting

minutes attached

GENDER MARKER RATING: GEN 3

UNDP MALAYSIA CPAP OUTCOME:

- Inclusive Growth & Development
 Sustainable & Resilient Development

PROJECT STATUS

- Project scheduled for Year 1 implementation in 2019
 Project scheduled for Year 2 and above implementation in 2020
 Project scheduled for completion in 2019, but extended to 2020
 Project completed in 2019

PROJECT DESCRIPTION (500 characters max):

Reviewing the various initiatives across government to mainstream gender and develop a framework that will enhance the implementation of gender mainstreaming in the planning, implementation, monitoring, and evaluation in the course of 11th Malaysia Plan.

PROJECT IMPLEMENTATION OVERVIEW

EXPENDITURE:

YEAR	BUDGET	UTILIZATION	RATIO (%)
POs		USD199,508.26	
Consultants			
2017		USD35,321.73	
2018		USD102,162.89	
2019		USD106,830.38	
In-kind 2019		USD54,250	
CUMULATIVE SINCE START OF PROJECT		USD498,073.26	74%

Project Outcome Snapshot

Component/Outcome & Total Outputs	Achieved (Output #)	On Track (Output #)	Off Track (Output #)	Not Achieved (Output #)
Outcome 1: Total outputs: 4	4			
Outcome 2: Project Management (#1)	1			

List the outputs under outcomes in page 2.

Scheduled evaluation & assurance activity

Activity	Yes/No	Year	Ratings/Results
HACT Assurance Activity: [spotcheck/audit]	Yes	2018 2019	Financial management checklist- Low Risk
Decentralized Evaluation: [MTR/TE/Others:]			
Project Implementation Review			
Others:			



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Project Outcome Snapshot (expanded)

Outcome Description	2018	2019
Outcome 1: Gender perspectives are systematically and adequately integrated across all development policies, programmes, and activities, and interventions are guided by sound strategic planning; with faster progress in reducing gender inequality and promoting women's empowerment		
Output 1: Review of the effectiveness of the <i>National Policy on Women and National Action Plan for the Advancement of Women</i> (10 th Malaysia Plan)	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved
Output 2: Gender Mainstreaming Framework and Policy Recommendations for the Implementation of the 11 th Malaysia Plan	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved
Output 3: Gender Gap Index report (2010-2015)	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved
Output 4: Institutional Capacity Building: Gender Mainstreaming and Monitoring	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved
Outcome 2: Project Management		
Output 1: Project Management	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved

ANNEX

Please list additional documentation included in this report (including NSC meeting minutes; PIR report summary; additional project reporting)

1. Minutes of National Steering Committee Meeting on 1st March 2019.
2. Minutes of Technical Working Committee Meeting on 29 January 2019.



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SECTION 1: 2019 PROGRESS REPORT NARRATIVE

Describe the project's achievements of outputs in 2019 since the last reported update in the MYPR, with brief descriptions of progress of planned activity results outlined in the Annual Work Plan.

Describe the issues and challenges faced, and the project management response.

<p>Outcome 1: Gender perspectives are systematically and adequately integrated across all development policies, programmes, and activities, and interventions are guided by sound strategic planning; with faster progress in reducing gender inequality and promoting women's empowerment</p>	<p>Progress Status</p>
<p>Output 1.1: Review of the effectiveness of the National Policy on Women and National Action Plan for the Advancement of Women (10th Malaysia Plan)</p> <ol style="list-style-type: none"> Achieved and completed in August 2018 – Results Indicator 1.1: Report on The Effectiveness of the National Policy on Women and the National Action Plan for the Advancement of Women during the 10th Malaysia Plan (2011-2015). Achieved and completed in August 2018 – Results Indicator 1.2: Report on Data, Gender Analysis and Policy Making. 	<p><input checked="" type="checkbox"/> Achieved <input type="checkbox"/> On track <input type="checkbox"/> Off track</p> <p>Output Target: 1. Report on The Effectiveness of the National Policy on Women and the National Action Plan for the Advancement of Women during the 10th Malaysia Plan (2011-2015). 2. A report/ chapter on 'Recommendations on Sex-Disaggregated Data for the Implementation of 11th Malaysia Plan'.</p>
<p>Output 1.2: Gender Mainstreaming Framework and Policy Recommendations for the Implementation of the 11th Malaysia Plan</p> <ol style="list-style-type: none"> Achieved and completed in December 2018 – A proposal for a Gender Mainstreaming Framework. Presented the proposed Gender Mainstreaming Framework to Technical Working Committee Meeting on 29 January 2019. Presented the proposed Gender Mainstreaming Framework to National Steering Committee Meeting on 1 March 2019. Presented the proposed Gender Mainstreaming Framework at a Dissemination Workshop for all related Ministries, Government Agencies, academicians and CSOs on 14 March 2019. Presented the proposed Gender Mainstreaming Framework to UN Malaysia Gender Theme Group on 23 April 2019. 	<p><input checked="" type="checkbox"/> Achieved <input type="checkbox"/> On track <input type="checkbox"/> Off track</p> <p>Output Target: 1. A Proposal for a Gender Mainstreaming Framework.</p>



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Output 1.3:

Gender Gap Index report (2010-2015)

1. Final Draft Report of A Gender Analysis of Statistics on Women, Family and Community Development: Malaysia Gender Gap Index Report 2010 – 2015 (Part I) and Special Report on 2016 (Part II) were presented to National Steering Committee Meeting on 1 March 2019 and accepted by NSC.
2. **Achieved and completed in June 2019** – Consultant worked on further refining and final-editing the Report and resubmitted the Final Report in June 2019.
3. **Achieved and completed in September 2019** – Sex-Disaggregated Data and Gender Analysis Advocacy Strategy Plan (2019 – 2025).

- On Track
- Off Track
- Achieved
- Not Achieved

Output Target:

1. Gender Gap Index Report 2010 – 2015 and a report on 2016.

2. Sex-Disaggregated Data and Gender Analysis Advocacy Strategy Plan (2019 – 2025)



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<p>Output 1.4: Institutional Capacity Building: Gender Mainstreaming and Monitoring</p> <ol style="list-style-type: none"> 1. Achieved and Completed in August 2019: a “Handbook for Training on Gender Mainstreaming towards Gender Equality”. 2. Achieved and Completed in August 2019: Gender Experts Roster. 3. Conducted a series of 4 trainings as planned: <ol style="list-style-type: none"> (a) 31 July – 1 August 2019: 1st Training for MWFCG Gender Focal Team (b) 27 – 28 August 2019: 2nd Training for MWFCG Gender Focal Team (c) 4 – 5 November 2019: Training for all States Women’s Development Department (Jabatan Pembangunan Wanita Negeri) (d) 19 December 2019: Training for Project’s Technical Working Committee 	<p> <input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved </p> <p>Output Target: 1. Handbook for Training on Gender Mainstreaming towards Gender Equality. 2. Gender Experts Roster.</p>
<p>Outcome 2:</p>	<p>Progress Status</p>
<p>Output 1: Project management</p> <ol style="list-style-type: none"> 1. Achieved and Completed all activities planned in Annual Work Plan 2020 (AWP 2020). 2. Organized 1 National Steering Committee Meeting. 3. Organized 2 Technical Working Committee Meetings (2nd TWC Meeting on 20 Dec 2019) 	<p> <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> On track <input type="checkbox"/> Off track </p> <p>Output Target:</p>



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SECTION 2: 2019 Project Progress/Contribution to National Development Agenda

2.1 Please elaborate project's contribution to the analysis/development/refinement of national or sectoral policies, strategies, and action plans, with consideration to the mid-term review of the 11th Malaysia Plan, and related revisions in administration and policy.

1. The proposed Gender Mainstreaming Framework (Output 2) outlined several strategies, initiatives and activities for MWFCDC to institutionalize and mainstream gender. These recommendations were incorporated into MWFCDC work plan under 12th Malaysia Plan.
2. Project findings and recommendations highlighted areas of future priority focus especially for the drafting and development of 12th Malaysia Plan processes. One of the related strategy papers prepared for 12th Malaysia Plan: Proposed Way Forward dated August 2019 is the Policy Brief on Towards Shared Prosperity: Women and the Economy.
3. The implementation and partnership networks developed during the project implementation period have made indirect contribution towards the development of the 2 draft bills on Anti-Discrimination Against Women and Sexual Harassment that are currently being drafted by MWFCDC. Both project consultants and project team were involved in a few consultations and dialogues.

2.2 Please indicate activities undertaken by the project to further increase awareness and understanding on key thematic issues addressed by the project.

Please see Annex 3

2.3 **(Mandatory)** What has the project done in 2019 to build capacity to implement or sustain systemic changes? (Capacity Development & Institutional Arrangements)

The Project has developed a "Handbook for Training on Gender Mainstreaming Towards Gender Equality", a first training manual on Gender for Ministry of Women, Family and Community Development. The Handbook contained 3 levels and 13 topics ranging from introduction and understanding gender equality to introduction to CEDAW and gender analysis, monitoring and evaluation and gender audit and gender action plan.

Four (4) institutional capacity development activities were conducted in 2019. Two trainings were aimed to prepare the Gender Focal Team of MWFCDC to support the Gender Focal Point (Deputy Secretary-General) to implement the proposed Gender Mainstreaming Framework as well as to support the establishments of GFT in other Ministries. One of the trainings were conducted for all State Directors of Women's Development Department, who were the State Women's Affairs machineries and supporting the State Women's Executive Councils members. Another training was conducted for the project's Technical Working Committee Members, including representatives from Ministry of Economic Affairs, Ministry of Health,



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Ministry of Human Resources, Ministry of Finance, Ministry of Education, Ministry of Rural Development and Department of Statistics.

- 2.4 What has the project done in 2019 to generate/develop or improve/update datasets, statistics and models? Please indicate their utilization by Implementing Partner to strengthen national evidence-based policymaking.

The Project has developed an “Advocacy Strategy Plan on Sex Disaggregated Data and Gender Analysis (2019 – 2025)” for MWFC. MWFC and Department of Statistics Malaysia (DOSM) has set-up a small working group to look into the recommendations of the Advocacy Strategy Plan as well as planning for datasets improvements for 12th Malaysia Plan strategies and SDG-related indicators.

- 2.5 **(Mandatory)** Please elaborate on project’s efforts to mainstream gender equality through project activities, and please reflect on the effort in 2019 in comparison to previous years’ reporting, especially if unchanged.

In addition to the planned project gender equality activities, the Project Team organized quite a few briefing and orientation sessions for the MWFC Higher Management Team in August and October 2019. On 14 October 2019, the Project Team made a full report presentation of the Project accomplishments and achievements to the Deputy Prime Minister, who is also the Minister of Women, Family and Community Development and Deputy Minister at Parliament of Malaysia. On 13 November 2019, the Project Team gave a briefing on Gender Sensitization and Gender Equality to Malaysian Parliamentarians at Parliament of Malaysia.

- 2.6 What has the project done in 2019 to develop or demonstrate/pilot new and/or innovative approaches and solutions? Please indicate how they have contributed to inform decision- and policymaking, and if it has led to actual/planned upscaling or replication.

The Project Team has been actively engaging with State Women’s think-tank of Penang (Penang Women’s Development Centre/PWDC) and Selangor (Institut Berdaya Wanita/IWB) and Universities, including Universiti Sains Malaysia (USM), Centre for Research on Women and Gender (Kanita) and Universiti Kebangsaan Malaysia (UKM), Tun Fatimah Hashim Women’s Leadership Centre to continuously dialogue and promote knowledge and intellectual exchanges on women’s issues, empowerment of women through leadership, education, training, research and policy formulation.



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2.7 Has the project Risk Analysis been reviewed and updated regularly? Please indicate status for 2019. (please consult with UNDP CO support)

UNDP conducted a project risk analysis exercise on the Gender Mainstreaming Project on 2 October 2019.

2.8 Please indicate any additional comments on areas of improvement that should be taken into consideration by EPU and UNDP Malaysia in the implementation of future projects.

There need to be greater political will, commitment and leadership to steer Malaysia to achieve Gender Equality, beyond the political mileage and responsibilities of MWFC. As the Project has developed a Gender Mainstreaming Framework, it will be timely to upscale the Gender Equality agenda for adoption and implementation across key agencies and ministries as a cross-cutting strategy to address inequalities and narrow the gaps in development.

SECTION 3: JUSTIFICATION FOR EXTENSION (for projects scheduled for completion this year)

Please indicate reasons for the project extension:

Proposed duration of extension: [xx] months

Agreement by National Steering Committee:

Date of meeting: (minutes attached in Annex)

FOR UNDP USE

UNDP Observations and Assessment

For UNDP Programme Management to comment on the reported contributions and activity progress by IP as Quality Assurance assessment

Section 1: Overall Implementation of Project Outputs as per Signed Annual Work Plan 2019

Outcome 1:



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Outcome 2:

Outcome 3:

Section 2: Project Progress/Contribution towards National Development Agenda in 2019

Prepared by:

[Programme Manager]