	_			YEA	R 1	
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants
output 0	PROJECT MANAGEMENT AND HUMAN RESOURCES					
ct.0.1	Project Inception Kick-off Workshops					
	Rapid assessment of potential municipalities		2.160,00			
0.1.2.	Project Office Costs and Financial Management		2.700,00	6.000,00		
0.2.1	Regional Project Manager	102.000,00			2.000,00	
0.2.2	Local Project Coordinators (3 positions in 3 COs)	64.800,00			6.000,00	
-	Communications Specialist	20.400,00			2.000,00	
0.2.4	Project Assistants (4 positions i.e. 3 COs and IRH)	45.600,00				
0.2.5	Monitoring, evaluation and quality assurance		4.000,00			
0.2.6	Translation services			8.400,00		
0.2.7	Transportation and use of vehicle related expenses				3.000,00	
0.2.8	Material expenses, stationary, printing of brochures				3.500,00	
0.2.9	Office rent, internet and communication services and other general expenses				5.940,00	
	Communication products (videos, spots, promotional materials)			12.000,00		
ct.0.3	Steering Committee					
0.3.1	SC meetings (one per year)		9.000,00	1.000,00		
UBTOTAL OUTPUT	0	232.800,00	17.860,00	27.400,00	22.440,00	-
Dutput 1 (Key esult 2.3. + 2.6.)	Local returnee reintegration strategies are developed with selected municipalities					
.1. Activity	Creation of multi-stakeholders' platforms in 9 municipalities (3 per IPA beneficiary)		18.000,00	111.000,00		
	Assessment of social and economic vulnerabilities of returnees in selected municipalities;		6.000,00	24.000,00		

				YEA	R 1	
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants
1.1.2.	Assessment of local development potentials in selected municipalities, preparation of investment intelligence reviews, identification of local supply and value chains		6.000,00	36.000,00		
1.1.3.	Assessment of institutional and individual capacity bottlenecks for accessing quality local services by the returnees both from public sector service providers and local NGO		6.000,00	24.000,00		
1.1.4.	Technical support for multi-stakeholder platforms, organize periodic reviews of the progress and updates of local action plans implementation			27.000,00		
.2. Activity	Develop local strategies and innovative programs for the social and economic reintegration of returnees Preparation of local strategies, action plans and monitoring		9.750,00	81.000,00		
1.2.1.	frameworks			27.000,00		
1.2.2.	Technical assistance for setting up a system for regular data collection to monitor the progress in the implementation of local returnees strategies			9.000,00		
1.2.3.	Technical assistance for designing innovative economic empowerment programmes, based on identified investment potentials		9.750,00	45.000,00		-
UBTOTAL OUTPUT	1 (ref. Key results 2.3. and 2.6 of the EU Action Document)		27.750,00	192.000,00		
utput 2 (Key esult 2.4. + 2.6.)	implemented in selected municipalities, including innovative activities on livelihoods, skills building, etc.					
2.1. Activity	Integrated support to improve employability of returnees	-	5.550,00	19.500,00	-	-
2.1.1.	Develop standard forms and guidelines for the preparation of individual employability improvement plans		3.750,00	12.300,00		
	Develop training curricula and deliver training in soft skills identified in the skills analysis		3.750,00	12.300,00		

				YEA	R 1	
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants
2.1.3.	Develop training curricula and deliver training in digital skills identified in the skills analysis					
2.1.4.	Develop training curricula and deliver training in technical/VET skills					
2.1.5.	On-job training, apprenticeship and internship programmes					-
	Implement innovative programmes in supporting business start- ups and productive partnerships with local businesses	-	-	-	-	-
2.2.1.	Implementation of innovative programmes for business startup, establishment of co-working spaces, creation of local value chains					
	Organize in person and online trainings in entrepreneurship, business start up and business growth					
	Provide coaching and mentoring support and business development services to established businesses					
	Develop digital tools and applications in support of start up and growth of business, including in COVID-19 context Promoting social conesion by organizing community-based			-		
	programmes	-	3.750,00	11.000,00	-	-
	cohesion programmes		3.750,00	11.000,00		
2.3.2.	Implement community-cohesion programmes Regional glaiogue among policy makers and practitioners in the			0,00		
2.4. Activity	area of sustainable reintegration of returnees	-	-	-	-	
	Analysis of service gaps for reintegration of returnees at local level of the second wave of IPA beneficiaries					
2.4.2.	Policy notes on experience and lessons learned from implemented strategies and programme		-			
	Peer exchange of experiences among policy makers and practitioners from 6 IPA beneficiaries					

	_	YEAR 1							
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants			
	۲ 2 (ref. Key results 2.4. and 2.6 of the EU Action Document)		9.300,00	30.500,00	-	-			
оитрит з. (кеу result 2.5.)	significant number of urgent administrative issues faced by returnees are addressed								
.1. Activity	including through digital tools by public service providers and local NGOs	-	-	_	-	-			
3.1.1.	Information materials for returnees regarding social protection entitlements, available services, including legal aid, psychosocial protection, health care etc.								
3.1.2.	family members in obtaining personal IDs, including for accessing health care, social services and school certificates, recognition of informal education,			-					
3.1.3.	Guidelines, standard forms and protocols for assessment of multi- dimensional vulnerabilities and case management of returnees								
3.2. Activity	Strengthen capacities of public service providers and local NGOs	-	-	7.000,00	-	-			
3.2.1.	Develop training materials and deliver training in new services for public service providers and the NGOs								
3.2.2.	Support institutions in streamlining services including with the application of new digital tools			7.000,00					
3.2.3.	Methodology for introducing models for outsourcing and financing of NGOs as local service providers			-					
3.2.4.	Develop methodologies to determine the costs per services, KPIs for performance based payment								
SUBTOTAL OUT	TPUT 3 (ref. Key results 2.5. and 2.6 of the EU Action Document)	-	-	7.000,00	-	-			
TOTAL Direct Costs		232.800,00	54.910,00	256.900,00	22.440,00	-			

	Strengthen national and local systems t	o support the effect	ive socio-economic i	ntegration of returned	es in the Western E	Balkans
				YI	EAR 1	
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants
	TOTAL					· · ·

	Strengthen national and local systems to				
		TOTAL		Travel and	
Action	ACTIVITIES		Staff	accommodation	External expertise
Output 0	PROJECT MANAGEMENT AND HUMAN RESOURCES				
Act.0.1	Project Inception	10.860,00			
0.1.1.	Kick-off Workshops	2.160,00			
0.1.2.	Rapid assessment of potential municipalities	8.700,00			
Act.0.2	Project Office Costs and Financial Management	279.640,00	232.800,00	8.000,00	20.400,00
0.2.1	Regional Project Manager	104.000,00	102.000,00		
0.2.2	Local Project Coordinators (3 positions in 3 COs)	70.800,00	64.800,00		
0.2.3	Communications Specialist	22.400,00	20.400,00		
0.2.4	Project Assistants (4 positions i.e. 3 COs and IRH)	45.600,00	45.600,00		
0.2.5	Monitoring, evaluation and quality assurance	4.000,00		8.000,00	
0.2.6	Translation services	8.400,00			8.400,00
0.2.//	Transportation and use of vehicle related expenses	3.000,00			
0.2.8	Material expenses, stationary, printing of brochures	3.500,00			
	Office rent, internet and communication services and other general				
0.2.9	expenses	5.940,00			
0.2.10	Communication products (videos, spots, promotional materials)	12.000,00			12.000,00
Act.0.3	Steering Committee				
0.3.1	SC meetings (one per year)	10.000,00		9.000,00	1.000,00
SUBTOTAL OUTPUT	0	300.500,00	232.800,00	17.000,00	21.400,00
Output 1 (Key result 2.3. + 2.6.)	Local returnee reintegration strategies are developed with selected municipalities				
1.1. Activity	Creation of multi-stakeholders' platforms in 9 municipalities(3 per IPA beneficiary)	129.000,00		-	27.000,00
1.1.1.	Assessment of social and economic vulnerabilities of returnees in selected municipalities;	30.000,00			

	Strengthen national and local systems to				
Action	ACTIVITIES	TOTAL	Staff	Travel and accommodation	External expertise
1.1.2.	Assessment of local development potentials in selected municipalities, preparation of investment intelligence reviews, identification of local supply and value chains	42.000,00			
1.1.3.	Assessment of institutional and individual capacity bottlenecks for accessing quality local services by the returnees both from public sector service providers and local NGO	30.000,00			
1.1.4.	Technical support for multi-stakeholder platforms, organize periodic reviews of the progress and updates of local action plans implementation	27.000,00			27.000,00
1.2. Activity	Develop local strategies and innovative programs for the social and economic reintegration of returnees Preparation of local strategies, action plans and monitoring	90.750,00			9.000,00
1.2.1.	frameworks	27.000,00			
1.2.2.	Technical assistance for setting up a system for regular data collection to monitor the progress in the implementation of local returnees strategies	9.000,00			9.000,00
1.2.3.	Technical assistance for designing innovative economic empowerment programmes, based on identified investment potentials	54.750,00			
SUBTOTAL OUTPUT	1 (ref. Key results 2.3. and 2.6 of the EU Action Document)	219.750,00		-	36.000,00
Output 2 (Key result 2.4. + 2.6.)	implemented in selected municipalities, including innovative activities on livelihoods, skills building, etc.	-			
2.1. Activity	Integrated support to improve employability of returnees	25.050,00	-	-	159.000,00
2.1.1.	Develop standard forms and guidelines for the preparation of individual employability improvement plans	16.050,00			
2.1.2.	Develop training curricula and deliver training in soft skills identified				33.000,00

	Strengthen national and local systems to				
Action	ACTIVITIES	TOTAL	Staff	Travel and accommodation	External expertise
2.1.3.	Develop training curricula and deliver training in digital skills identified in the skills analysis	-			63.000,00
2.1.4.	Develop training curricula and deliver training in technical/VET skills On-job training, apprenticeship and internship programmes	-			63.000,00
2.1.3. 2.2. Activity	Implement innovative programmes in supporting business start-		-	-	81.000,00
2.2.1.	Implementation of innovative programmes for business startup, establishment of co-working spaces, creation of local value chains	-			
2.2.2.	Organize in person and online trainings in entrepreneurship, business start up and business growth	-			27.000,00
	Provide coaching and mentoring support and business development services to established businesses	-			18.000,00
2.2.4.	Develop digital tools and applications in support of start up and growth of business, including in COVID-19 context <b>Promoting social conesion by organizing community-based</b>	-			36.000,00
2.3. Activity	programmes Design SOP, eligibility and evaluation criteria for organizing social-	14.750,00	-	-	6.000,00
2.3.1.	cohesion programmes	14.750,00			
	Implement community-cohesion programmes Regional dialogue among policy makers and practitioners in the area of sustainable reintegration of returnees	-	-	36.000,00	6.000, 28.200,0
2.4.1.	Analysis of service gaps for reintegration of returnees at local level of the second wave of IPA beneficiaries	-		6.000,00	22.200,0
2.4.2.	Policy notes on experience and lessons learned from implemented strategies and programme	-			
	Peer exchange of experiences among policy makers and practitioners from 6 IPA beneficiaries			30.000,00	6.000,0

	Strengthen national and local systems t				
Action	ACTIVITIES	TOTAL	Staff	Travel and accommodation	External expertise
	2 (ref. Key results 2.4. and 2.6 of the EU Action Document) Significant number of urgent administrative issues faced by returnees are addressed	39.800,00		36.000,00	274.200,00
.1. Activity	streamme access and improve quanty of services of returnees, including through digital tools by public service providers and local NGOs	-	-	6.000,00	21.000,00
	Information materials for returnees regarding social protection entitlements, available services, including legal aid, psychosocial protection, health care etc.	-			9.000,00
3.1.2.	family members in obtaining personal IDs, including for accessing health care, social services and school certificates, recognition of informal education,	-			-
3.1.3.	Guidelines, standard forms and protocols for assessment of multi- dimensional vulnerabilities and case management of returnees	-		6.000,00	12.000,00
3.2. Activity	Strengthen capacities of public service providers and local NGOs	7.000,00	-	7.500,00	111.800,00
3.2.1.	Develop training materials and deliver training in new services for public service providers and the NGOs	-			57.000,00
	Support institutions in streamlining services including with the application of new digital tools	7.000,00			14.000,00
3.2.3.	Methodology for introducing models for outsourcing and financing of NGOs as local service providers	-		3.750,00	20.400,00
3.2.4.	Develop methodologies to determine the costs per services, KPIs for performance based payment	-		3.750,00	20.400,00
	TPUT 3 (ref. Key results 2.5. and 2.6 of the EU Action Document)	7.000,00	-	13.500,00	132.800,00
TOTAL Direct Costs		567.050,00	232.800,00	66.500,00	464.400,00
Indirect Costs (7%)	on total direct costs	39.693,50			

	Strengthen national and local systems to				
Action		TOTAL	Ctoff	Travel and	Eutomal ouportica
Action	ACTIVITIES		Staff	accommodation	External expertise
	TOTAL	606.743,50			

	Strengthen national and local systems to					
		YEAR 2				
Action	ACTIVITIES	EQUIP	Small grants	TOTAL	Staff	
Output 0	PROJECT MANAGEMENT AND HUMAN RESOURCES					
Act.0.1	Project Inception					
	Kick-off Workshops					
0.1.2.	Rapid assessment of potential municipalities					
Act.0.2	Project Office Costs and Financial Management	12.440,00	-	273.640,00	232.800,00	
0.2.1	Regional Project Manager			102.000,00	102.000,00	
0.2.2	Local Project Coordinators (3 positions in 3 COs)			64.800,00	64.800,00	
0.2.3	Communications Specialist			20.400,00	20.400,00	
0.2.4	Project Assistants (4 positions i.e. 3 COs and IRH)			45.600,00	45.600,00	
0.2.5	Monitoring, evaluation and quality assurance			8.000,00		
0.2.6	Translation services			8.400,00		
0.2.7	Transportation and use of vehicle related expenses	3.000,00		3.000,00		
0.2.8	Material expenses, stationary, printing of brochures	3.500,00		3.500,00		
0.2.9	Office rent, internet and communication services and other general expenses	5.940,00		5.940,00		
	Communication products (videos, spots, promotional materials) Steering Committee			12.000,00		
Act.0.3	SC meetings (one per year)					
0.3.1				10.000,00		
SUBTOTAL OUTPUT	0	12.440,00	-	283.640,00	232.800,00	
Output 1 (Key result 2.3. + 2.6.)	Local returnee reintegration strategies are developed with selected municipalities					
1.1. Activity	Creation of multi-stakeholders' platforms in 9 municipalities (3 per IPA beneficiary)			27.000,00		
1.1.1.	Assessment of social and economic vulnerabilities of returnees in selected municipalities;			-		

	Strengthen national and local systems to					
		YEAR 2	YEAR 2			
				TOTAL		
Action	ACTIVITIES	EQUIP	Small grants		Staff	
	Assessment of local development potentials in selected municipalities, preparation of investment intelligence reviews,					
1.1.2.				_		
1.1.2.				-		
	Assessment of institutional and individual capacity bottlenecks for					
	accessing quality local services by the returnees both from public					
1.1.3.	sector service providers and local NGO					
	Technical support for multi-stakeholder platforms, organize					
114	periodic reviews of the progress and updates of local action plans implementation			27.000,00		
1.1.1.						
	Develop local strategies and innovative programs for the social					
1.2. Activity	and economic reintegration of returnees			9.000,00		
1.2.4	Preparation of local strategies, action plans and monitoring frameworks					
1.2.1.				-		
	Technical assistance for setting up a system for regular data collection to monitor the progress in the implementation of local					
1.2.2.	returnees strategies			9.000,00		
	Technical assistance for designing innovative economic					
123	empowerment programmes, based on identified investment			_		
1.2.3	potentials					
SUBTOTAL OUTPU	۲ 1 (ref. Key results 2.3. and 2.6 of the EU Action Document)			36.000,00		
Output 2 (Key	implemented in selected municipalities, including					
result 2.4. + 2.6.)	innovative activities on livelihoods, skills building, etc.					
2.1. Activity	Integrated support to improve employability of returnees	-	13.500,00	172.500,00	-	
	Develop standard forms and guidelines for the preparation of					
	individual employability improvement plans					
2.1.1.				-		
	Develop training curricula and deliver training in soft skills identified					
2.1.2	in the skills analysis			33.000,00		
1	1		1			

	Strengthen national and local systems to				
	Strengthen national and local systems to	YEAR 2			
Action	ACTIVITIES	EQUIP	Small grants	TOTAL	Staff
2.1.3.	Develop training curricula and deliver training in digital skills identified in the skills analysis			63.000,00	
2.1.4. 2.1.5.	Develop training curricula and deliver training in technical/VET skills On-job training, apprenticeship and internship programmes		13.500,00	63.000,00 13.500,00	
	Implement innovative programmes in supporting business start- ups and productive partnerships with local businesses	-	270.000,00	351.000,00	-
2.2.1.	Implementation of innovative programmes for business startup, establishment of co-working spaces, creation of local value chains		270.000,00	270.000,00	
	Organize in person and online trainings in entrepreneurship, business start up and business growth			27.000,00	
	Provide coaching and mentoring support and business development services to established businesses			18.000,00	
	Develop digital tools and applications in support of start up and growth of business, including in COVID-19 context promoting social conesion by organizing community-based			36.000,00	
	programmes Design SOP, eligibility and evaluation criteria for organizing social-	-	180.000,00	186.000,00	-
	cohesion programmes			-	
2.3.2.	Implement community-cohesion programmes Regional dialogue among policy makers and practitioners in the		180.000,00	186.000,00	
2.4. Activity	area of sustainable reintegration of returnees		-	64.200,00	-
2.4.1.	Analysis of service gaps for reintegration of returnees at local level of the second wave of IPA beneficiaries			28.200,00	
2.4.2.	Policy notes on experience and lessons learned from implemented strategies and programme			-	
	Peer exchange of experiences among policy makers and practitioners from 6 IPA beneficiaries			36.000,00	

	Strengthen national and local systems to				
Action	ACTIVITIES	YEAR 2 EQUIP	Small grants	TOTAL	Staff
UBTOTAL OUTPU	2 (ref. Key results 2.4. and 2.6 of the EU Action Document)	<u>_</u>	463.500,00	773.700,00	_
	Significant number of urgent administrative issues faced by returnees are addressed			-	
.1. Activity	streamme access and improve quanty of services of returnees, including through digital tools by public service providers and local NGOs	-	90.000,00	117.000,00	-
3.1.1.	Information materials for returnees regarding social protection entitlements, available services, including legal aid, psychosocial protection, health care etc.			9.000,00	
3.1.2.	family members in obtaining personal IDs, including for accessing health care, social services and school certificates, recognition of informal education,		90.000,00	90.000,00	
3.1.3.	Guidelines, standard forms and protocols for assessment of multi- dimensional vulnerabilities and case management of returnees			18.000,00	
.2. Activity	Strengthen capacities of public service providers and local NGOs	-	-	119.300,00	-
3.2.1.	Develop training materials and deliver training in new services for public service providers and the NGOs			57.000,00	
3.2.2.	Support institutions in streamlining services including with the application of new digital tools			14.000,00	
3.2.3.	Methodology for introducing models for outsourcing and financing of NGOs as local service providers			24.150,00	
3.2.4.	Develop methodologies to determine the costs per services, KPIs for performance based payment			24.150,00	
	TPUT 3 (ref. Key results 2.5. and 2.6 of the EU Action Document)	-	90.000,00	236.300,00	-
OTAL Direct Costs		12.440,00	553.500,00	1.329.640,00	232.800,00

	Strengthen national and local systems to					
		YEAR 2	/EAR 2			
Action	ACTIVITIES	EQUIP	Small grants	TOTAL	Staff	
	TOTAL			1.422.714,80		

	Strengthen national and local systems to				
			YEAR 3		
		Travel and			
Action	ACTIVITIES	accommodation	External expertise	EQUIP	Small grants
Output 0	PROJECT MANAGEMENT AND HUMAN RESOURCES				
Act.0.1	Project Inception				
	Kick-off Workshops				
0.1.2.	Rapid assessment of potential municipalities				
Act.0.2	Project Office Costs and Financial Management	8.000,00	20.400,00	12.440,00	-
0.2.1	Regional Project Manager				
0.2.2	Local Project Coordinators (3 positions in 3 COs)				
0.2.3	Communications Specialist			-	
0.2.4	Project Assistants (4 positions i.e. 3 COs and IRH)				
0.2.5	Monitoring, evaluation and quality assurance	8.000,00			
0.2.6	Translation services		8.400,00		
0.2.7	Transportation and use of vehicle related expenses			3.000,00	
0.2.8	Material expenses, stationary, printing of brochures			3.500,00	
	Office rent, internet and communication services and other general				
0.2.9	expenses			5.940,00	
0.2.10	Communication products (videos, spots, promotional materials)		12.000,00		
Act.0.3	Steering Committee				
0.3.1	SC meetings (one per year)	9.000,00	1.000,00		
SUBTOTAL OUTPUT	0	17.000,00	21.400,00	12.440,00	
Output 1 (Key	Local returnee reintegration strategies are developed with				
result 2.3. + 2.6.)	selected municipalities				
	Creation of multi-stakeholders' platforms in 9 municipalities(3 per IPA beneficiary)	-	27.000,00		
1.1.1.	Assessment of social and economic vulnerabilities of returnees in selected municipalities;	-	-		

	Strengthen national and local systems to				
			YEAR 3		
Action	ACTIVITIES	Travel and accommodation	External expertise	EQUIP	Small grants
1.1.2.	Assessment of local development potentials in selected municipalities, preparation of investment intelligence reviews, identification of local supply and value chains	-	-		
	Assessment of institutional and individual capacity bottlenecks for accessing quality local services by the returnees both from public sector service providers and local NGO				
1.1.4.	Technical support for multi-stakeholder platforms, organize periodic reviews of the progress and updates of local action plans implementation		27.000,00		
1.2. Activity	Develop local strategies and innovative programs for the social and economic reintegration of returnees Preparation of local strategies, action plans and monitoring		9.000,00		
1.2.1.	frameworks				
1.2.2.	Technical assistance for setting up a system for regular data collection to monitor the progress in the implementation of local returnees strategies		9.000,00		
1.2.3.	Technical assistance for designing innovative economic empowerment programmes, based on identified investment potentials				
	1 (ref. Key results 2.3. and 2.6 of the EU Action Document)	-	36.000,00		
Output 2 (Key result 2.4. + 2.6.)	implemented in selected municipalities, including innovative activities on livelihoods, skills building, etc.				
2.1. Activity	Integrated support to improve employability of returnees	-	159.000,00	-	27.000,00
2.1.1.	Develop standard forms and guidelines for the preparation of individual employability improvement plans				
2.1.2.	Develop training curricula and deliver training in soft skills identified in the skills analysis		33.000,00		

	Strengthen national and local systems to				
		YEAR 3			
Action	ACTIVITIES	Travel and accommodation	External expertise	EQUIP	Small grants
2.1.3.	Develop training curricula and deliver training in digital skills identified in the skills analysis		63.000,00		
2.1.4.	Develop training curricula and deliver training in technical/VET skills On-job training, apprenticeship and internship programmes		63.000,00		27.000,00
2.2. Activity	Implement innovative programmes in supporting business start- ups and productive partnerships with local businesses	-	81.000,00	- -	360.000,00
2.2.1.	Implementation of innovative programmes for business startup, establishment of co-working spaces, creation of local value chains				360.000,00
2.2.2.	Organize in person and online trainings in entrepreneurship, business start up and business growth		27.000,00		
2.2.3.	Provide coaching and mentoring support and business development services to established businesses		18.000,00		
	Develop digital tools and applications in support of start up and growth of business, including in COVID-19 context Promoting social conesion by organizing community-based		36.000,00		
	programmes Design SOP, engininty and evaluation criteria for organizing social- cohesion programmes	-	6.000,00	-	360.000,00
2:0:1:	Implement community-cohesion programmes Regional dialogue among policy makers and practitioners in the		6.000,00		360.000,00
2.4. Activity	area of sustainable reintegration of returnees	-	12.000,00	-	-
	Analysis of service gaps for reintegration of returnees at local level of the second wave of IPA beneficiaries	-	-		
2.4.2.	Policy notes on experience and lessons learned from implemented strategies and programme		12.000,00		
	Peer exchange of experiences among policy makers and practitioners from 6 IPA beneficiaries				

	Strengthen national and local systems to				
			YEAR 3		
Action	ACTIVITIES	Travel and accommodation	External expertise	EQUIP	Small grants
UBTOTAL OUTPUT	2 (ref. Key results 2.4. and 2.6 of the EU Action Document)	<u>.</u>	258.000,00		747.000,00
оитрит з. (кеу esult 2.5.)	Significant number of urgent administrative issues faced by returnees are addressed				
	streamme access and improve quarty or services or returnees, including through digital tools by public service providers and local NGOs	6.000,00	18.000,00	-	90.000,00
3.1.1.	Information materials for returnees regarding social protection entitlements, available services, including legal aid, psychosocial protection, health care etc.		9.000,00		
3.1.2.	family members in obtaining personal IDs, including for accessing health care, social services and school certificates, recognition of informal education,		-		90.000,000
3.1.3.	Guidelines, standard forms and protocols for assessment of multi- dimensional vulnerabilities and case management of returnees	6.000,000	9.000,000		
8.2. Activity	Strengthen capacities of public service providers and local NGOs	-	87.000,00	15.000,00	-
3.2.1.	Develop training materials and deliver training in new services for public service providers and the NGOs		57.000,00		
	Support institutions in streamlining services including with the application of new digital tools	-	30.000,000	15.000,000	
3.2.3.	Methodology for introducing models for outsourcing and financing of NGOs as local service providers				
3.2.4.	Develop methodologies to determine the costs per services, KPIs for performance based payment	-	-		
SUBTOTAL OUT	TPUT 3 (ref. Key results 2.5. and 2.6 of the EU Action Document)	6.000,00	105.000,00	15.000,00	90.000,00
OTAL Direct Costs		23.000,00	420.400,00	27.440,00	837.000,00

	Strengthen national and local systems to	(			
		YEAR 3			
		Travel and			
Action	ACTIVITIES	accommodation	External expertise	EQUIP	Small grants
	TOTAL				

	Strengthen national and local systems t	•			
Action	ACTIVITIES	TOTAL	Staff	Travel and accommodation	External expertise
Output 0	PROJECT MANAGEMENT AND HUMAN RESOURCES				
Act.0.1	Project Inception				
0.1.1.					
0.1.2.	Rapid assessment of potential municipalities				
Act.0.2	Project Office Costs and Financial Management	273.640,00	116.400,00	4.000,00	64.850,00
0.2.1	Regional Project Manager	102.000,00	51.000,00		
0.2.2	Local Project Coordinators (3 positions in 3 COs)	64.800,00	32.400,00		
0.2.3	Communications Specialist	20.400,00	10.200,00		
0.2.4	Project Assistants (4 positions i.e. 3 COs and IRH)	45.600,00	22.800,00		
0.2.5	Monitoring, evaluation and quality assurance	8.000,00		4.000,00	50.000,00
0.2.6	Translation services	8.400,00			4.200,00
0.2.7	Transportation and use of vehicle related expenses	3.000,00			
0.2.8	Material expenses, stationary, printing of brochures	3.500,00			
0.2.9	Office rent, internet and communication services and other general expenses	5.940,00			
0.2.10	Communication products (videos, spots, promotional materials) Steering Committee	12.000,00			10.650,00
Act.0.3	SC meetings (one per year)				
0.3.1		10.000,00		9.000,00	1.000,00
SUBTOTAL OUTPUT	r 0	283.640,00	116.400,00	13.000,00	65.850,00
Output 1 (Key result 2.3. + 2.6.)	Local returnee reintegration strategies are developed with selected municipalities				
1.1. Activity	Creation of multi-stakeholders' platforms in 9 municipalities(3 per IPA beneficiary)	27.000,00		-	13.500,00
1.1.1.	Assessment of social and economic vulnerabilities of returnees in selected municipalities;	_			

	Chronisthan notional and local systems to				
	Strengthen national and local systems t				
Action	ACTIVITIES	TOTAL	Staff	Travel and accommodation	External expertise
1.1.2.	Assessment of local development potentials in selected municipalities, preparation of investment intelligence reviews, identification of local supply and value chains	-			
1.1.3.	Assessment of institutional and individual capacity bottlenecks for accessing quality local services by the returnees both from public sector service providers and local NGO				
1.1.4.	Technical support for multi-stakeholder platforms, organize periodic reviews of the progress and updates of local action plans implementation	27.000,00			13.500,00
1.2. Activity	Develop local strategies and innovative programs for the social and economic reintegration of returnees Preparation of local strategies, action plans and monitoring	9.000,00			9.000,00
1.2.1.	frameworks	-			
1.2.2.	Technical assistance for setting up a system for regular data collection to monitor the progress in the implementation of local returnees strategies	9.000,00			9.000,00
1.2.3.	Technical assistance for designing innovative economic empowerment programmes, based on identified investment potentials	-			
	۲ 1 (ref. Key results 2.3. and 2.6 of the EU Action Document)	36.000,00		-	22.500,00
Output 2 (Key result 2.4. + 2.6.)	implemented in selected municipalities, including innovative activities on livelihoods, skills building, etc.	-			
2.1. Activity	Integrated support to improve employability of returnees	186.000,00	-	-	-
2.1.1.	Develop standard forms and guidelines for the preparation of individual employability improvement plans	_			
2.1.2.	Develop training curricula and deliver training in soft skills identified in the skills analysis	33.000,00			

	Strengthen national and local systems to				
Action	ACTIVITIES	TOTAL	Staff	Travel and accommodation	External expertise
2.1.3.	Develop training curricula and deliver training in digital skills identified in the skills analysis	63.000,00			
2.1.4.	Develop training curricula and deliver training in technical/VET skills On-job training, apprenticeship and internship programmes	63.000,00 27.000,00			
2.2. Activity	Implement innovative programmes in supporting business start- ups and productive partnerships with local businesses	441.000,00	-	-	35.100,00
2.2.1.	Implementation of innovative programmes for business startup, establishment of co-working spaces, creation of local value chains	360.000,00			
2.2.2.	Organize in person and online trainings in entrepreneurship, business start up and business growth	27.000,00			27.000,00
	Provide coaching and mentoring support and business development services to established businesses	18.000,00			8.100,00
2.2.4.	Develop digital tools and applications in support of start up and growth of business, including in COVID-19 context <b>Promoting social conesion by organizing community-based</b>	36.000,00			
2.3. Activity	programmes Design SOP, eligibility and evaluation criteria for organizing social-	366.000,00	-	-	3.000,00
2.3.1.	cohesion programmes	-			
2.3.2.	Implement community-cohesion programmes Regional dialogue among policy makers and practitioners in the	366.000,00			3.000,00
2.4. Activity	area of sustainable reintegration of returnees	12.000,00	-	30.000,00	6.000,00
	Analysis of service gaps for reintegration of returnees at local level of the second wave of IPA beneficiaries	-			
2.4.2.	Policy notes on experience and lessons learned from implemented strategies and programme	12.000,00			
	Peer exchange of experiences among policy makers and practitioners from 6 IPA beneficiaries	-		30.000,00	6.000,00

	Strengthen national and local systems t	¢			
Action	ACTIVITIES	TOTAL	Staff	Travel and accommodation	External expertise
	2 (ref. Key results 2.4. and 2.6 of the EU Action Document) Significant number of urgent administrative issues faced by returnees are addressed	1.005.000,00 -	-	30.000,00	44.100,00
3.1. Activity	streamme access and improve quanty or services or returnees, including through digital tools by public service providers and local NGOs	114.000,00	_	-	4.500,00
3.1.1.	Information materials for returnees regarding social protection entitlements, available services, including legal aid, psychosocial protection, health care etc.	9.000,00			4.500,00
3.1.2.	family members in obtaining personal IDs, including for accessing health care, social services and school certificates, recognition of informal education,	90.000,00			-
3.1.3.	Guidelines, standard forms and protocols for assessment of multi- dimensional vulnerabilities and case management of returnees	15.000,00			
8.2. Activity	Strengthen capacities of public service providers and local NGOs	102.000,00	-	-	30.000,00
3.2.1.	Develop training materials and deliver training in new services for public service providers and the NGOs	57.000,00	-	-	
3.2.2.	Support institutions in streamlining services including with the application of new digital tools	45.000,00			30.000,00
3.2.3.	Methodology for introducing models for outsourcing and financing of NGOs as local service providers	-	-	-	
3.2.4.	Develop methodologies to determine the costs per services, KPIs for performance based payment	-			
SUBTOTAL OUT	TPUT 3 (ref. Key results 2.5. and 2.6 of the EU Action Document)	216.000,00	-	-	34.500,00
TOTAL Direct Costs		1.540.640,00	116.400,00	43.000,00	166.950,00
ndirect Costs (7%)	on total direct costs	107.844,80			

	Strengthen national and local systems to				
Action	ACTIVITIES	TOTAL	Staff	Travel and accommodation	External expertise
	TOTAL	1.648.484,80			

	Strengthen national and local systems to				
	YEAR 4				
Action	ACTIVITIES	EQUIP	Small grants	TOTAL	Staff
Output 0	PROJECT MANAGEMENT AND HUMAN RESOURCES				
Act.0.1	Project Inception				
	Kick-off Workshops				-
0.1.2.	Rapid assessment of potential municipalities				-
Act.0.2	Project Office Costs and Financial Management	6.220,00	-	191.470,00	814.800,00
0.2.1	Regional Project Manager			51.000,00	357.000,00
0.2.2	Local Project Coordinators (3 positions in 3 COs)			32.400,00	226.800,00
0.2.3	Communications Specialist			10.200,00	71.400,00
0.2.4	Project Assistants (4 positions i.e. 3 COs and IRH)			22.800,00	159.600,00
0.2.5	Monitoring, evaluation and quality assurance			54.000,00	-
0.2.6	Translation services			4.200,00	
0.2.7	Transportation and use of vehicle related expenses	1.500,00		1.500,00	-
0.2.8	Material expenses, stationary, printing of brochures	1.750,00		1.750,00	
0.2.9	Office rent, internet and communication services and other general expenses	2.970,00		2.970,00	-
0.2.10 <b>Act.0.3</b>	Communication products (videos, spots, promotional materials) Steering Committee			10.650,00	-
	SC meetings (one per year)				
0.3.1				10.000,00	-
SUBTOTAL OUTPUT	0	6.220,00	-	201.470,00	814.800,00
Output 1 (Key result 2.3. + 2.6.)	Local returnee reintegration strategies are developed with selected municipalities				
	Creation of multi-stakeholders' platforms in 9 municipalities(3 per IPA beneficiary)			13.500,00	
1.1.1.	Assessment of social and economic vulnerabilities of returnees in selected municipalities;			-	-

	Strengthen national and local systems to	YEAR 4			
Action	ACTIVITIES	EQUIP	Small grants	TOTAL	Staff
1.1.2.	Assessment of local development potentials in selected municipalities, preparation of investment intelligence reviews, identification of local supply and value chains			-	-
	Assessment of institutional and individual capacity bottlenecks for accessing quality local services by the returnees both from public sector service providers and local NGO			-	-
1.1.4.	Technical support for multi-stakeholder platforms, organize periodic reviews of the progress and updates of local action plans implementation			13.500,00	-
	Develop local strategies and innovative programs for the social and economic reintegration of returnees Preparation of local strategies, action plans and monitoring frameworks			9.000,00	-
1.2.2.	Technical assistance for setting up a system for regular data collection to monitor the progress in the implementation of local returnees strategies			9.000,00	-
1.2.3.	Technical assistance for designing innovative economic empowerment programmes, based on identified investment potentials			-	-
SUBTOTAL OUTPUT	1 (ref. Key results 2.3. and 2.6 of the EU Action Document)	22.500,00			
Output 2 (Key result 2.4. + 2.6.)	implemented in selected municipalities, including innovative activities on livelihoods, skills building, etc.				
2.1. Activity	Integrated support to improve employability of returnees	-	13.500,00	13.500,00	-
2.1.1.	Develop standard forms and guidelines for the preparation of individual employability improvement plans			-	-
2.1.2.	Develop training curricula and deliver training in soft skills identified in the skills analysis			-	-

	Strengthen national and local systems to				
	······ , ······ , ······	YEAR 4	EAR 4		
Action	ACTIVITIES	EQUIP	Small grants	TOTAL	Staff
2.1.3.	Develop training curricula and deliver training in digital skills identified in the skills analysis			-	-
2.1.4. 2.1.5.	Develop training curricula and deliver training in technical/VET skills On-job training, apprenticeship and internship programmes		13.500,00	- 13.500,00	-
	Implement innovative programmes in supporting business start- ups and productive partnerships with local businesses	-	270.000,00	305.100,00	-
	Implementation of innovative programmes for business startup, establishment of co-working spaces, creation of local value chains		270.000,00	270.000,00	-
	Organize in person and online trainings in entrepreneurship, business start up and business growth			27.000,00	-
	Provide coaching and mentoring support and business development services to established businesses			8.100,00	-
	Develop digital tools and applications in support of start up and growth of business, including in COVID-19 context promoting social conesion by organizing community-based			-	_
2.3. Activity	programmes Design SOP, engininity and evaluation criteria for organizing social-	-	180.000,00	183.000,00	-
2.3.1.	cohesion programmes			-	-
	Implement community-cohesion programmes Regional claiogue among policy makers and practitioners in the		180.000,00	183.000,00	-
2.4. Activity	area of sustainable reintegration of returnees	-	-	36.000,00	-
2.4.1.	Analysis of service gaps for reintegration of returnees at local level of the second wave of IPA beneficiaries			- -	-
2.4.2.	Policy notes on experience and lessons learned from implemented strategies and programme			-	-
	Peer exchange of experiences among policy makers and practitioners from 6 IPA beneficiaries			36.000,00	-

	Strengthen national and local systems to				
		YEAR 4			
Action			Cmall grants	TOTAL	Staff
Action	ACTIVITIES	EQUIP	Small grants		Stall
SUBTOTAL OUTPUT	2 (ref. Key results 2.4. and 2.6 of the EU Action Document)		463.500,00	537.600,00	-
Эитрит з. (кеу result 2.5.)	Significant number of urgent administrative issues faced by returnees are addressed				-
3.1. Activity	streamme access and improve quanty of services of returnees, including through digital tools by public service providers and local NGOs	-	45.000,00	49.500,00	-
3.1.1.	Information materials for returnees regarding social protection entitlements, available services, including legal aid, psychosocial protection, health care etc.			4.500,00	-
3.1.2.	family members in obtaining personal IDs, including for accessing health care, social services and school certificates, recognition of informal education,		45.000,00	45.000,00	_
3.1.3.	Guidelines, standard forms and protocols for assessment of multi- dimensional vulnerabilities and case management of returnees			-	-
8.2. Activity	Strengthen capacities of public service providers and local NGOs	30.000,00	-	60.000,00	-
3.2.1.	Develop training materials and deliver training in new services for public service providers and the NGOs	-	-	<u>-</u>	-
3.2.2.	Support institutions in streamlining services including with the application of new digital tools	30.000,00		60.000,00	-
3.2.3.	Methodology for introducing models for outsourcing and financing of NGOs as local service providers	-	-	-	-
3.2.4.	Develop methodologies to determine the costs per services, KPIs for performance based payment			-	-
SUBTOTAL OUT	PUT 3 (ref. Key results 2.5. and 2.6 of the EU Action Document)	30.000,00	45.000,00	109.500,00	-
OTAL Direct Costs		36.220,00	508.500,00	871.070,00	814.800,00

	Strengthen national and local systems to	1			
		YEAR 4			
				TOTAL	
Action	ACTIVITIES	EQUIP	Small grants		Staff
	TOTAL			932.044,90	

	Strengthen national and local systems to				
			1	MULTI YEAR	
		Travel and			
Action	ACTIVITIES	accommodation	External expertise	EQUIP	Small grants
	PROJECT MANAGEMENT AND HUMAN RESOURCES				
	Project Inception				
0.1.1.	Kick-off Workshops	2.160,00	-	-	-
0.1.1	Rapid assessment of potential municipalities	2.700,00	6.000,00	-	-
	Project Office Costs and Financial Management	24.000,00	126.050,00	53.540,00	-
	Regional Project Manager	-	-	2.000,00	-
0.2.2	Local Project Coordinators (3 positions in 3 COs)	-	-	6.000,00	-
0.2.3	Communications Specialist	-	-	2.000,00	-
0.2.4	Project Assistants (4 positions i.e. 3 COs and IRH)	-	-	-	-
0.2.5	Monitoring, evaluation and quality assurance	24.000,00	50.000,00	-	-
0.2.6	Translation services	-	29.400,00	-	-
0.2.7	Transportation and use of vehicle related expenses	-	-	10.500,00	-
	Material expenses, stationary, printing of brochures	-	-	12.250,00	-
	Office rent, internet and communication services and other general				
0.2.9	expenses	-	-	20.790,00	-
0.2.10	Communication products (videos, spots, promotional materials)	-	46.650,00	-	-
Act.0.3	Steering Committee				
0.3.1	SC meetings (one per year)	36.000,00	4.000,00	-	-
SUBTOTAL OUTPUT	0	64.860,00	136.050,00	53.540,00	-
Output 1 (Key	Local returnee reintegration strategies are developed with				
	selected municipalities				
	Creation of multi-stakeholders' platforms in 9 municipalities (3				
1.1. Activity	per IPA beneficiary)	18.000,00	178.500,00		
	Assessment of social and economic vulnerabilities of returnees in				
1.1.1.	selected municipalities;	6.000,00	24.000,00	-	-

	Strengthen national and local systems to				
			Ν	/IULTI YEAR	
Action	ACTIVITIES	Travel and accommodation	External expertise	EQUIP	Small grants
	Assessment of local development potentials in selected municipalities, preparation of investment intelligence reviews, identification of local supply and value chains	6.000,00	36.000,00	-	-
1.1.3.	Assessment of institutional and individual capacity bottlenecks for accessing quality local services by the returnees both from public sector service providers and local NGO	6.000,00	24.000,00	-	-
1.1.4.	Technical support for multi-stakeholder platforms, organize periodic reviews of the progress and updates of local action plans implementation		94.500,00	-	-
1.2. Activity	Develop local strategies and innovative programs for the social and economic reintegration of returnees Preparation of local strategies, action plans and monitoring	9.750,00	108.000,00		
1.2.1.	frameworks	-	27.000,00	-	-
1.2.2.	Technical assistance for setting up a system for regular data collection to monitor the progress in the implementation of local returnees strategies	_	36.000,00	_	-
1.2.3.	Technical assistance for designing innovative economic empowerment programmes, based on identified investment potentials	9.750,00	45.000,00	-	-
SUBTOTAL OUTPUT	1 (ref. Key results 2.3. and 2.6 of the EU Action Document)	27.750,00	286.500,00		
Output 2 (Key result 2.4. + 2.6.)	implemented in selected municipalities, including innovative activities on livelihoods, skills building, etc.	-	-	-	-
2.1. Activity	Integrated support to improve employability of returnees	5.550,00	337.500,00	-	54.000,00
	Develop standard forms and guidelines for the preparation of individual employability improvement plans	3.750,00	12.300,00	_	
	Develop training curricula and deliver training in soft skills identified in the skills analysis	1.800,00	73.200,00		-

	Strengthen national and local systems to				
		MULTI YEAR			
Action	ACTIVITIES	Travel and accommodation	External expertise	EQUIP	Small grants
2.1.3.	Develop training curricula and deliver training in digital skills identified in the skills analysis	-	126.000,00	-	-
2.1.4.	Develop training curricula and deliver training in technical/VET skills On-job training, apprenticeship and internship programmes	-	126.000,00	-	- 54.000,00
2.2. Activity	Implement innovative programmes in supporting business start- ups and productive partnerships with local businesses	-	197.100,00	-	900.000,00
2.2.1.	Implementation of innovative programmes for business startup, establishment of co-working spaces, creation of local value chains	-	-	-	900.000,00
2.2.2.	Organize in person and online trainings in entrepreneurship, business start up and business growth	-	81.000,00	-	-
	Provide coaching and mentoring support and business development services to established businesses	<u> </u>	44.100,00		
	Develop digital tools and applications in support of start up and growth of business, including in COVID-19 context <b>Promoting social conesion by organizing community-based</b>	-	72.000,00	-	-
2.3. Activity	programmes Design SOP, engininity and evaluation criteria for organizing social-	3.750,00	26.000,00	-	720.000,00
2.3.1.	cohesion programmes	3.750,00	11.000,00	-	-
2.3.2.	Implement community-cohesion programmes	-	15.000,00	-	720.000,00
2.4. Activity	Regional dialogue among policy makers and practitioners in the area of sustainable reintegration of returnees	66.000,00	46.200,00	-	-
	Analysis of service gaps for reintegration of returnees at local level of the second wave of IPA beneficiaries	6.000,00	22.200,00	-	-
2.4.2.	Policy notes on experience and lessons learned from implemented strategies and programme	-	12.000,00	-	-
	Peer exchange of experiences among policy makers and practitioners from 6 IPA beneficiaries	60.000,00	12.000,00		

	Strengthen national and local systems to				
	_		M	ULTI YEAR	
Action	ACTIVITIES	Travel and accommodation	External expertise	EQUIP	Small grants
	2 (ref. Key results 2.4. and 2.6 of the EU Action Document) Significant number of urgent administrative issues faced by returnees are addressed	75.300,00	606.800,00		1.674.000,00
.1. Activity	Streamme access and improve quanty or services or returnees, including through digital tools by public service providers and local NGOs	- 12.000,00	43.500,00	-	- 225.000,00
	Information materials for returnees regarding social protection entitlements, available services, including legal aid, psychosocial protection, health care etc.	-	22.500,00	-	-
3.1.2.	family members in obtaining personal IDs, including for accessing health care, social services and school certificates, recognition of informal education,	-	-	-	225.000,0
	Guidelines, standard forms and protocols for assessment of multi- dimensional vulnerabilities and case management of returnees	12.000,00	21.000,00	-	-
.2. Activity	Strengthen capacities of public service providers and local NGOs	7.500,00	235.800,00	45.000,00	-
3.2.1.	Develop training materials and deliver training in new services for public service providers and the NGOs	-	114.000,00	-	-
	Support institutions in streamlining services including with the application of new digital tools	-	81.000,00	45.000,00	-
3.2.3.	Methodology for introducing models for outsourcing and financing of NGOs as local service providers	3.750,00	20.400,00	_	-
	Develop methodologies to determine the costs per services, KPIs for performance based payment	3.750,00	20.400,00	-	-
SUBTOTAL OUT	TPUT 3 (ref. Key results 2.5. and 2.6 of the EU Action Document)	19.500,00	279.300,00	45.000,00	225.000,00
OTAL Direct Costs		187.410,00	1.308.650,00	98.540,00	1.899.000,00

	Strengthen national and local systems to				
			I	MULTI YEAR	
		Travel and			
Action	ACTIVITIES	accommodation	External expertise	EQUIP	Small grants
	TOTAL				

	Strengthen national and local systems to	
		TOTAL
Action	ACTIVITIES	
Output 0	PROJECT MANAGEMENT AND HUMAN RESOURCES	
Act.0.1	Project Inception	
	Kick-off Workshops	2.160,00
0.1.2.	Rapid assessment of potential municipalities	8.700,00
Act.0.2	Project Office Costs and Financial Management	1.018.390,00
0.2.1	Regional Project Manager	359.000,00
0.2.2	Local Project Coordinators (3 positions in 3 COs)	232.800,00
0.2.3	Communications Specialist	73.400,00
0.2.4	Project Assistants (4 positions i.e. 3 COs and IRH)	159.600,00
0.2.5	Monitoring, evaluation and quality assurance	74.000,00
0.2.6	Translation services	29.400,00
0.2.7	Transportation and use of vehicle related expenses	10.500,00
0.2.8	Material expenses, stationary, printing of brochures	12.250,00
	Office rent, internet and communication services and other general	
0.2.9	expenses	20.790,00
	Communication products (videos, spots, promotional materials)	46.650,00
Act.0.3	Steering Committee	
0.3.1	SC meetings (one per year)	40.000,00
SUBTOTAL OUTPUT	0	1.069.250,00
Output 1 (Key result 2.3. + 2.6.)	Local returnee reintegration strategies are developed with selected municipalities	
1.1. Activity	Creation of multi-stakeholders' platforms in 9 municipalities (3 per IPA beneficiary)	196.500,00
1.1.1.	Assessment of social and economic vulnerabilities of returnees in selected municipalities;	30.000,00
	Strengthen national and local systems to	
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		TOTAL
Action	ACTIVITIES	
	Assessment of local development potentials in selected municipalities, preparation of investment intelligence reviews,	
1.1.2.	identification of local supply and value chains	42.000,00
	Assessment of institutional and individual capacity bottlenecks for accessing quality local services by the returnees both from public	
1.1.3.	sector service providers and local NGO	30.000,00
1.1.5.	Technical support for multi-stakeholder platforms, organize	50.000,00
	periodic reviews of the progress and updates of local action plans	
1.1.4.	implementation	94.500,00
	Develop local strategies and innovative programs for the social	
1.2. Activity	and economic reintegration of returnees	117.750,00
,	Preparation of local strategies, action plans and monitoring	117.750,00
1.2.1.	frameworks	27.000,00
	Technical assistance for setting up a system for regular data	
1.2.2.	collection to monitor the progress in the implementation of local	36.000,00
	returnees strategies Technical assistance for designing innovative economic	
	empowerment programmes, based on identified investment	
1.2.3.	potentials	54.750,00
SUBTOTAL OUTPUT	1 (ref. Key results 2.3. and 2.6 of the EU Action Document)	314.250,00
Output 2 (Key	implemented in selected municipalities, including	
result 2.4. + 2.6.)	innovative activities on livelihoods, skills building, etc.	
2.1. Activity	Integrated support to improve employability of returnees	397.050,00
	Develop standard forms and guidelines for the preparation of	
	individual employability improvement plans	
2.1.1.		16.050,00
	Develop training curricula and deliver training in soft skills identified	
2.1.2.	in the skills analysis	75.000,00

	Strengthen national and local systems t	
Action	ACTIVITIES	TOTAL
	Develop training curricula and deliver training in digital skills	
2.1.3.	identified in the skills analysis	126.000,00
2.1.4.	Develop training curricula and deliver training in technical/VET skills	126.000,00
2.1.5.	On-job training, apprenticeship and internship programmes	54.000,00
2.2. Activity	Implement innovative programmes in supporting business start- ups and productive partnerships with local businesses	1.097.100,00
2.2. Activity		1.037.100,00
	Implementation of innovative programmes for business startup,	
2.2.1.	establishment of co-working spaces, creation of local value chains	900.000,00
	Organize in person and online trainings in entrepreneurship,	
2.2.2.	business start up and business growth	81.000,00
	Provide coaching and mentoring support and business development	
2.2.3.		44.100,00
	Develop digital tools and applications in support of start up and	
2.2.4.	growth of business, including in COVID-19 context	72.000,00
	Promoting social conesion by organizing community-based	
2.3. Activity	programmes Design SOP, eligibility and evaluation criteria for organizing social-	749.750,00
2.3.1.	cohesion programmes	14.750,00
2.3.2.	Implement community-cohesion programmes Regional glaiogue among policy makers and practitioners in the	735.000,00
2.4. Activity	area of sustainable reintegration of returnees	112.200,00
	Analysis of service gaps for reintegration of returnees at local level	
2.4.1.	of the second wave of IPA beneficiaries	28.200,00
242	Policy notes on experience and lessons learned from implemented	12,000,00
2.4.2.	strategies and programme Peer exchange of experiences among policy makers and	12.000,00
2.4.3.		72.000,00

·		
	Strengthen national and local systems t	4
Action	ACTIVITIES	TOTAL
Оитрит 3. (кеу	2 (ref. Key results 2.4. and 2.6 of the EU Action Document) Significant number of urgent administrative issues faced by returnees are addressed	2.356.100,00
result 2.5.) 3.1. Activity	screamme access and improve quanty or services or returnees, including through digital tools by public service providers and local NGOs	- 280.500,00
3.1.1.	Information materials for returnees regarding social protection entitlements, available services, including legal aid, psychosocial protection, health care etc.	22.500,00
3.1.2.	family members in obtaining personal IDs, including for accessing health care, social services and school certificates, recognition of informal education,	225.000,00
3.1.3.	Guidelines, standard forms and protocols for assessment of multi- dimensional vulnerabilities and case management of returnees	33.000,00
3.2. Activity	Strengthen capacities of public service providers and local NGOs	288.300,00
3.2.1.	Develop training materials and deliver training in new services for public service providers and the NGOs	114.000,00
3.2.2.	Support institutions in streamlining services including with the application of new digital tools	126.000,00
3.2.3.	Methodology for introducing models for outsourcing and financing of NGOs as local service providers	24.150,00
3.2.4.	Develop methodologies to determine the costs per services, KPIs for performance based payment	24.150,00
SUBTOTAL OUT	PUT 3 (ref. Key results 2.5. and 2.6 of the EU Action Document)	568.800,00
TOTAL Direct Costs		4.308.400,00
Indirect Costs (7%)	on total direct costs	301.588,00

	Strengthen national and local systems to	
Action	ACTIVITIES	TOTAL
	TOTAL	4.609.988,00

	Strengthen national and local	systems to suppo	ort the effective socio-	economic integration o	f returnees in the	Western Balkans
			Travel and			
Action	ACTIVITIES	Staff	accommodation	External expertise	EQUIP	Small grants
Output 0	PROJECT MANAGEMENT AND HUMAN RESOURCES Project Inception					
Activity 0.1.						
0.1.1	Kick-off Workshops		2.160,00			
0.1.2	Rapid assessment of potential municipalities		2.700,00	6.000,00		
Activity 0.2	Project Office Costs and Financial Management					
0.2.1	Regional Project Manager	357.000,00			2.000,00	
0.2.2	Local Project Coordinators (3 positions in 3 COs)	226.800,00			6.000,00	
0.2.7	Communications Specialist	71 400 00			2 000 00	
0.2.3		71.400,00			2.000,00	
0.2.4	Project Assistants (4 positions i.e. 3 COs and IRH)	159.600,00				
		· · ·				
0.2.5	Monitoring, evaluation and quality assurance		24.000,00	50.000,00		

	Strengthen national and local s	ystems to suppo	rt the effective socio-	economic integration o	f returnees in the	Western Balkans
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants
0.2.	5 Translation services			29.400,00		
0.2.	7 Transportation and use of vehicle related expenses				10.500,00	
0.2.	B Material expenses, stationary, printing of brochures				12.250,00	
0.2.	Office rent, internet and communication services and other general expenses				20.790,00	
0.2.1	Communication products (videos, spots, promotional materials)			46.650,00		
Activity 0.3	Steering Committee	-				
0.3.	1 SC meetings (one per year)		36.000,00	4.000,00		
SUBTOTAL OUTPU		814.800,00	64.860,00	136.050,00	53.540,00	-
Output 1	Local returnee integration strategies are developed with selected municipalities					

	Strengthen national and local sy	stems to suppo	ort the effective socio-e	economic integration o	f returnees in the	Western Balkans
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants
.1. Activity	Creation of multi-stakeholders' platforms in 9 municipalities (3 per IPA beneficiary)		18.000,00	178.500,00		
1.1.1.	Assessment of social and economic vulnerabilities of returnees in selected municipalities;		6.000,00	24.000,00		
1.1.2.	Assessment of local development potentials in selected municipalities, preparation of investment intelligence reviews, identification of local supply and value chains		6.000,00	36.000,00		
1.1.3.	bottlenecks for accessing quality local services by the returnees both from public sector service providers and local NGO		6.000,00	24.000,00		
1.1.4.	Technical support for multi-stakeholder platforms, organize periodic reviews of the progress and updates of local action plans implementation			94.500,00		
.2. Activity	Develop local strategies and innovative programs for the social and economic reintegration of returnees		9.750,00	108.000,00		
1.2.1.	Preparation of local strategies, action plans and monitoring frameworks			27.000,00		
1.2.2.	Technical assistance for setting up a data collection system to monitor the progress in the implementation of local returnees strategies			36.000,00		

	Strengthen national and local sy	stems to suppo	ort the effective socio-	economic integration o	f returnees in the	Western Balkans
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants
1.2.3.	Technical assistance for designing innovative economic empowerment programmes, based on identified investment potentials		9.750,00	45.000,00		-
SUBTOTAL OUTPUT Document)	1 (ref. Key results 2.3. and 2.6 of the EU Action	-	27.750,00	286.500,00	-	-
Output 2	Elements of local returnee integration strategies are implemented in selected municipalities, including innovative activities on livelihoods, skills building, etc.					
2.1. Activity	Integrated support to improve employability of returnees	-	5.550,00	337.500,00	-	54.000,00
2.1.1.	Develop standard forms and guidance notes for the preparation of individual employability improvement plans		3.750,00	12.300,00		
2.1.2.	Develop training materials and deliver training in soft skills		1.800,00	73.200,00		
2.1.3.	Develop training materials and deliver training in digital skills identified in the skills analysis			126.000,00		

	Strengthen national and local s	stems to suppo	rt the effective socio-	economic integration o	of returnees in the	Western Balkans
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants
Action	ACTIVITIES	Stall	accommodation		EQUIP	
	Develop curricula and deliver training in technical and VET					
2.1.4.				126.000,00		
	On-job training, apprenticeship and internship					
2.1.5.	programmes					54.000,00
	Implement innovative programmes in supporting business start-ups and productive partnerships with local					
2.2. Activity	businesses		-	197.100,00	-	900.000,00
	Implementation of innovative programmes for business					
2.2.1.	start up, co-working spaces, creation of local value chains					900.000,00
2.2.2.	Organize in person and online trainings in entrepreneurship, business start up and business growth			81.000,00		
				01.000,00		
	Provide coaching and mentoring support and business					
2.2.3.	development services			44.100,00		
2.2.4	Develop digital tools and applications in support of start up and growth of business, including in COVID-19 context			72,000,00		
2.2.4.	Promoting social conesion by organizing community-			72.000,00		
2.3. Activity	based programmes	-	3.750,00	26.000,00	-	720.000,00

Strengthen national and local systems to support the effective socio-economic integration of returnees in the Western Balkans							
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants	
2.3.1	Design SOP, eligibility and evaluation criteria for organizing social-cohesion programmes		3.750,00	11.000,00			
2.3.2.	Implement community-cohesion programmes			15.000,00		720.000,00	
2.4. Activity	Regional dialogue among policy makers and practitioners in the area of sustainable reintegration of returnees	-	66.000,00	46.200,00		-	
2.4.1	Analysis of service gaps for reintegration of returnees at local level of the second wave of IPA beneficiaries		6.000,00	22.200,00			
2.4.2	Policy notes on experience and lessons learned from implemented strategies and programme			12.000,00			
2.4.3	Peer exchange of experiences among policy makers and practitioners from 6 IPA beneficiaries		60.000,00	12.000,00			
SUBTOTAL OUTPUT Document)	2 (ref. to key results 2.4. and 2.6 of the EU Action	-	75.300,00	606.800,00		1.674.000,00	
Output 3.	Significant number of urgent administrative issues faced by returnees are addressed						
3.1. Activity	providers and NGOs for streamlined service provision to returnees	-	12.000,00	43.500,00	-	225.000,00	

	Strengthen national and local s	ystems to suppo	rt the effective socio-	economic integration o	f returnees in the	Western Balkans
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants
3.1.1.	protection entitlements, available services, including legal aid, psychosocial protection, health care etc.			22.500,00		
3.1.2.	NGOs and civil society organizations support returnees and their family members in obtaining personal IDs, including for accessing health care, social services and school certificates, recognition of informal education,					225.000,00
3.1.3	Guidelines, standard forms and protocols for assessment of multi-dimensional vulnerabilities and case management of returnees strengtnen capacities or public service providers and		12.000,00	21.000,00		
3.2. Activity	local NGOs	-	7.500,00	235.800,00	45.000,00	-
3.2.1	Develop training materials and deliver training in new services for public service providers and the NGOs			114.000,00		
	Support institutions in streamlining services including with the application of new digital tools			81.000,00	45.000,00	

	Strengthen national and local systems to support the effective socio-economic integration of returnees in the Western Balkans							
Action	ACTIVITIES	Staff	Travel and accommodation	External expertise	EQUIP	Small grants		
	Methodology for introducing models for outsourcing and financing of NGOs as local service providers		3.750,00	20.400,00				
	Develop methodologies to determine the costs per services, KPIs for performance based payment		3.750,00	20.400,00				
SUBTOTAL OUTPUT Document)	3 (ref. Key results 2.5. and 2.6 of the EU Action	-	19.500,00	279.300,00	45.000,00	225.000,00		
TOTAL Direct Costs		814.800,00	187.410,00	1.308.650,00	98.540,00	1.899.000,00		
Indirect Costs (7%)								
Total Eligible Costs c	TOTAL							

\* For the purpose of interpreting article 11.3 of the General Conditions, the budget heading is understood as the subtotals of "output 0,1,2,3" lines set out above

	Strengthen national and local sy		Clarification of the budget items
			Provide a narrative clarification of each budget item
			demonstrating the necessity of the costs and how they relate to
		TOTAL	the action (e.g. through references to the activities and/or results in the Description of the Action).
Action		TOTAL	in the Description of the Action).
Action			
	PROJECT MANAGEMENT AND HUMAN RESOURCES Project Inception		
			Kick-off workshops will be held in each IPA beneficiary
			participating in the action. A total of 3 events is planned. Events
0.1.1 K	Kick-off Workshops	2.160,00	will be organized and executed by UNDP IRH staff in cooperation with UNDP Country Offices
0.1.1.		2.100,00	3 Local consultants will be engaged to carry out a rapid
			assessment in 6 pre-selected municipalities per IPA beneficiary,
0.1.2. R	Rapid assessment of potential municipalities	8.700,00	according established criteria
Activity 0.2	Project Office Costs and Financial Management	· · ·	
-			Responsible for day-to-day management and quality assurance;
			regular communication with national counterparts, technical
0.2.1 <sup>R</sup>	Regional Project Manager	359.000,00	experts and international organizations.
			3 Local coordinators will be responsible for day-to-day
			management of the Action and delivery of results, coordination
			and cooperation with national and local counterparts, technical
0.2.2	ocal Project Coordinators (3 positions in 3 COs)	232.800,00	experts and international organizations in respective IPA
0.2.2 -		232.800,00	beneficiary
			1 Communication Specialist based in the Regional Office,
			responsible for support, facilitation and implementation of the Communication and Visibility Plan (details provided therein as
			Annex 6), in cooperation with the Regional Project Manager and
0.2.3 C	Communications Specialist	73.400,00	Local Project Coordinators.
			4 part time Project Assistants will be engaged to support the
			Regional Project Manager and Local Project Coordinators. They
			will be responsible for managing procurement process, finance
0.24 5	Project Assistants (4 positions i.e. 3 COs and IRH)	150 600 00	issues related to the Action and other required administrative
0.2.4		159.600,00	support.
			M&E and QA services will be provided by UNDP staff. External
			evaluator will be hired for final evaluation of the project.
0.2.5 N	Monitoring, evaluation and quality assurance	74.000,00	

	Strengthen national and local s		Clarification of the budget items
		TOTAL	Provide a narrative clarification of each budget item demonstrating the necessity of the costs and how they relate to the action (e.g. through references to the activities and/or results in the Description of the Action).
Action	ACTIVITIES		Translation services for English, Macedonian, Albanian and Serbian languages will be used for knowledge products and events. This will include simultaneous interpretation, text translation, copy-editing, proofreading and related services.
0.2.6	Translation services	29.400,00	
0.2.7	Transportation and use of vehicle related expenses	10.500,00	The Action doesn't envisage purchase of vehicle. For organizing field visits, existing vehicle fleets will be used.
0.2.8	Material expenses, stationary, printing of brochures	12.250,00	Consumables and Project Office Supplies for IRH and for the project teams in 3 IPA beneficiaries
0.2.9	Office rent, internet and communication services and other general expenses		Shared premises and operating expenses for 4 project teams i.e. IRH and 3 IPA beneficiaries
0.2.10	Communication products (videos, spots, promotional materials)	46.650,00	Audio visual products, human narrative videos, brochures, infographic for implementation of the Communication and Visibility Plan
Activity 0.3	Steering Committee		
	SC meetings (one per year)		4 Steering Committee meetings/consultation events envisioned over 44.5 months period. Facilitator will be hired for each SC event.
0.3.1		40.000,00	
SUBTOTAL OUTPUT	0 Local returnee integration strategies are	1.069.250,00	
Output 1	developed with selected municipalities		

	Strengthen national and local s	Clarification of the budget items	
Action	ACTIVITIES	TOTAL	Provide a narrative clarification of each budget item demonstrating the necessity of the costs and how they relate to the action (e.g. through references to the activities and/or results in the Description of the Action).
1.1. Activity	Creation of multi-stakeholders' platforms in 9 municipalities (3 per IPA beneficiary)	196.500,00	
1.1.1	Assessment of social and economic vulnerabilities of returnees in selected municipalities;	30.000,00	Consultant(s) will be engaged to conduct in-depth assessment of vulnerabilities of returnees in the selected 9 municipalities. Assignment will include desk review and field work.
1.1.2	Assessment of local development potentials in selected municipalities, preparation of investment intelligence reviews, identification of local supply and value chains	42.000,00	Consultant(s) will be hired to deliver a comprehensive analysis of local development potential, value and supply chains, investment opportunities in priority sectors, investment intelligence. Consultancy includes analytical work; desk review, and field assessment.
1.1.3.	Assessment or institutional and mainitudal capacity bottlenecks for accessing quality local services by the returnees both from public sector service providers and local NGO	30.000,00	Consultant(s) will be hired to deliver a comprehensive institutional gap analysis of local public service providers by desk review, and field mission, interviews etc.
1.1.4	Technical support for multi-stakeholder platforms, organize periodic reviews of the progress and updates of local action plans implementation	94.500,00	Costs for functioning of the established multi-stakeholder platforms will be covered e.g. costs for organizing the consultation workshops regarding the local strategy, commissioning of as small scale consultancy etc.
1.2. Activity	Develop local strategies and innovative programs for the social and economic reintegration of returnees	117.750,00	
1.2.1	Preparation of local strategies, action plans and monitoring frameworks	27.000,00	Consultant(s) will be hired to systematize collected data and findings from the sectoral assessments and in consultations with local stakeholders co-design local reintegration strategies, action plan and monitoring framework.
1.2.2	Technical assistance for setting up a data collection system to monitor the progress in the implementation of local returnees strategies	36.000,00	Consultants will be engaged to identify data sources, new data collection methods for monitoring the social and economic wellbeing of returnees. On annual basis surveys, micro- narratives, ethnographic assessments or other alternative data collection tools will be used to monitor the progress against established targets

	Strengthen national and local s		Clarification of the budget items
Action	ACTIVITIES	TOTAL	Provide a narrative clarification of each budget item demonstrating the necessity of the costs and how they relate to the action (e.g. through references to the activities and/or results in the Description of the Action).
	Technical assistance for designing innovative economic empowerment programmes, based on identified investment potentials	54.750,00	Consultant(s) will be hired to elaborate the design, procedures, eligibility criteria for implementation of the new programmes and services envisaged in local returnees strategies, covering the four pillars i.e. social protection, economic empowerment, governance of local services and social cohesion.
SUBTOTAL OUTPU Document)	Γ1 (ref. Key results 2.3. and 2.6 of the EU Action	314.250,00	
Output 2	strategies are implemented in selected municipalities, including innovative activities on livelihoods, skills building, etc.		
2.1. Activity	Integrated support to improve employability of returnees	397.050,00	
2.1.1	Develop standard forms and guidance notes for the preparation of individual employability improvement plans	16.050,00	Consultant(s) will be hired to elaborate the design of the individual employability improvement plans;
2.1.2	. Develop training materials and deliver training in soft skills	75.000,00	Licensed training providers will be procured to develop curricula (where necessary) and deliver training in soft skills of 450 unemployed returnees
2.1.3	Develop training materials and deliver training in digital skills identified in the skills analysis	126.000,00	Licensed training providers will be procured to develop curricula (where and deliver training in digital skills of 450 unemployed returnees

ide a narrative clarification of each budget item ating the necessity of the costs and how they relate to
ating the necessity of the costs and how they relate to
e.g. through references to the activities and/or results in the Description of the Action).
aining providers will be procured to develop curricula
training in digital skills of 360 unemployed returnees
loyed returnees with limited experience in formal be offered job opportunities and training in real work
nt in a period of 2 months.
s will be used for implementation of innovative
es for business start up, co-working spaces, creation of chains.
iners engaged to convene 27 four-day training
entrepreneurship and business development during Y4. Groups will be limited to 10 participants per
4. Gloups will be littliced to 10 participants per
ousiness development to provide coaching and
to newly established businesses. Where available the
ed mentors and business advisors shall be engaged
anies will be contracted to develop web-based or lications for providing free-to-access information and
business start-ups and new entrepreneurs, including
ed. The action will support two apps per IPA

	Strengthen national and local s	Clarification of the budget items	
Action	ACTIVITIES	TOTAL	Provide a narrative clarification of each budget item demonstrating the necessity of the costs and how they relate to the action (e.g. through references to the activities and/or results in the Description of the Action).
	Design SOP, eligibility and evaluation criteria for organizing social-cohesion programmes	14.750,00	Consultants engaged to facilitate the co-design of social cohesion programme
2.3.2.	Implement community-cohesion programmes	735.000,00	Small grants will be awarded to innovative community based initiative, involving returnees and non-returnees in educational, cultural and social activities and providing training in social cohesion related activities.
2.4. Activity	Regional dialogue among policy makers and practitioners in the area of sustainable reintegration of returnees	112.200,00	
	Analysis of service gaps for reintegration of returnees at local level of the second wave of IPA beneficiaries	28.200,00	Consultant(s) will be hired to undertake analysis of service gaps for reintegration of returnees at local level in the second wave of IPA beneficiaries
	Policy notes on experience and lessons learned from implemented strategies and programme	12.000,00	At the mid-point of implementation, local consultants will be engaged to collect and synthesize the lessons learned, to inform the project team, Steering Committee and national counterparts. Lessons learned will also include policy recommendations for consideration by policy makers
	Peer exchange of experiences among policy makers and practitioners from 6 IPA beneficiaries	72.000,00	2 regional events foreseen. External experts will be engaged as additional resource for the preparation of the conference and the proceedings
SUBTOTAL OUTPUT Document)	2 (ref. to key results 2.4. and 2.6 of the EU Action	2.356.100,00	
	Significant number of urgent administrative issues faced by returnees are addressed		
3.1. Activity	providers and NGOs for streamlined service provision to returnees	280.500,00	

	Strengthen national and local s		Clarification of the budget items
Action	ACTIVITIES	TOTAL	Provide a narrative clarification of each budget item demonstrating the necessity of the costs and how they relate to the action (e.g. through references to the activities and/or results in the Description of the Action).
3.1.1.	protection materials for returnees regarding social protection entitlements, available services, including legal aid, psychosocial protection, health care etc.	22.500,00	Contract for printing or other forms of information dissemination of returnees
3.1.2.	NGOs and civil society organizations support returnees and their family members in obtaining personal IDs, including for accessing health care, social services and school certificates, recognition of informal education,	225.000,00	Small grants will be used for NGOs and CSOs to support returnees and their family members in obtaining personal IDs, including for accessing health care, social services and school certificates Information dissemination events
3.1.3	Guidelines, standard forms and protocols for assessment of multi-dimensional vulnerabilities and case management of returnees <b>Strengthen capacities of public service providers and</b>	33.000,00	Local consultants will be engaged to develop guidance, standard forms and deliver training (one per IPA beneficiary)
3.2. Activity	local NGOs	288.300,00	
3.2.1	Develop training materials and deliver training in new services for public service providers and the NGOs	114.000,00	Individual experts will be engaged to developing capacity building programme for local NGOs and public service providers, In total 270 public service providers i.e. 30 participants per beneficiary municipality and representative from local NGOs will be trained to get acquainted with the protocols for new services and development of individual vulnerability profiles.
3.2.2.	Support institutions in streamlining services including with the application of new digital tools	126.000,00	Local companies will be contracted to develop and deliver digital or other tools, which shall improve the efficiency in service provision for returnees. These may include, but not limited to databases for exchange of information about returnees, procurement of tablets to improve the mobility of service providers

		Provide a narrative clarification of each budget item demonstrating the necessity of the costs and how they relate to
	TOTAL	the action (e.g. through references to the activities and/or results in the Description of the Action).
		Consultant(s) will be hired regarding the development of a
nancing of NGOs as local service providers		methodology for introducing models for outsourcing and financing of NGOs as local service providers
evelop methodologies to determine the costs per		Consultant(s) will be hired to develop methodologies to
ervices, KPIs for performance based payment	24.150,00	determine the costs per services, KPIs for performance based payment
(ref. Key results 2.5. and 2.6 of the EU Action	568.800,00	
	4.308.400,00	
	301.588,00	
TOTAL	4.609.988,00	
na ev er	velop methodologies to determine the costs per vices, KPIs for performance based payment ref. Key results 2.5. and 2.6 of the EU Action	ethodology for introducing models for outsourcing and ancing of NGOs as local service providers24.150,00velop methodologies to determine the costs per vices, KPIs for performance based payment24.150,00ref. Key results 2.5. and 2.6 of the EU Action568.800,00ref. Key results 2.5. and 2.6 of the EU Action4.308.400,00Galaxies301.588,00

	Strengthen national and local s	Justification of the estimated costs
Action	ACTIVITIES	Provide a justification of the calculation of the estimated costs. Note that the estimation should be based on real costs or on simplified cost options if allowed, as described in section 2.1.5 of the Guidelines for Grants Applicants
Output 0	PROJECT MANAGEMENT AND HUMAN RESOURCES	
Activity 0.1.	Project Inception	
0.1.1.	Kick-off Workshops	Average price per event is estimated at 720 EUR. Considering the travel restrictions it is likely that the events will be organized in a hybrid (online and in-person) format. Costs entail renting a venue (EUR 300); equipment for the event (EUR 300) and refreshments (EUR 120) for 30 participants per event
0.1.2.	Rapid assessment of potential municipalities	Budget estimate includes: i) EUR 6,000 = 10 days consultant days* EUR 200 daily rate * 3 IPA beneficiaries. ii) EUR 2,700 for in country travel = 18 visits * EUR 75 for half per diem official UNDP rates* 2 persons. UNDP per diem rates shall be applied
Activity 0.2	Project Office Costs and Financial Management	
0.2.1	Regional Project Manager	100% of Project Manager's time (42 months) will be attributed to the Action, monthly salary is 8500 EUR as per UN salary scale. EUR 2,000 for equipment (1 laptop and 1 display) included.
		Budget estimate includes: i) EUR 226,800 for 3 full time Local Project Coordinator's for a period of 42 months at a monthly salary is 1800.00 EUR (per average UN salary scale for national positions) and ii) EUR 6,000 (3* EUR 2,000) for equipment for 3 Local project Coordinators (3 laptops and 3 displays, etc.) included.
0.2.2	Local Project Coordinators (3 positions in 3 COs)	
		Budget estimate includes: i) EUR 71,400 for 33% use of the Communication Associate's time over 42 months, which is equivalent to 14 months *5,100 EUR monthly rate and ii) EUR 2,000 for equipment (1 laptop and 1 display, etc.).
0.2.3	Communications Specialist	
		Budget estimates includes EUR 159,600 for 75% of 4 Local Project Assistants time i.e. 1 Regional and 3 IPA beneficiaries project teams for a period of 42 months EUR 1,267*75%*42*4 (UN salary scale for national positions = 1,266.67 monthly salary per the average)
0.2.4	Project Assistants (4 positions i.e. 3 COs and IRH)	
0.25	Monitoring, evaluation and quality assurance	Budget estimate includes: i) EUR 24,000 for internal M&E = EUR 9,600 for travel costs foreseen for M&E and QA activities (8 monitoring visits over a period of 44.5 months * 3 IPA beneficiaries = 24 monitoring visits *400 EUR air fair; and EUR 14,400 for per diem = 24 monitoring visits * 4 days * EUR 150 daily per diem (Average per diem rate for travels to Albania, North Macedonia EUR 120, Serbia EUR 170) and ii) EUR 50,000 for external evaluation services per historical costs from similar projects.

Strengthen national and local s		Justification of the estimated costs
Action	ACTIVITIES	Provide a justification of the calculation of the estimated costs. Note that the estimation should be based on real costs or on simplified cost options if allowed, as described in section 2.1.5 of the Guidelines for Grants Applicants
		Budget estimate of EUR 29,400 includes: i) EUR 19,800 for written translation of reports, manuals guidelines during Y1, Y2 and Y3 = EUR 6,600 (220 pages * 10 EUR * 3 languages ) * 3 years; ii) EUR 5,400 for simultaneous translation for Y1, Y2 and Y3 = 2 events per year * 2 interpreters * EUR 150 rate for translation services* 3 IPA beneficiaries * 3 years; iii) EUR 3,300 for written translation (110 pages * 10 EUR * 3 languages ) iv) EUR 900 simultaneous translation on 1 event per IPA beneficiary * 2 interpreters * EUR 150 rate for translation services* 3 IPA beneficiaries * EUR 150 rate for translation services* 3 IPA beneficiaries * EUR 150 rate for translation services* 3 IPA beneficiaries * 3 years; iii) EUR 3,300 for written translation (110 pages * 10 EUR * 3 languages ) iv) EUR 900 simultaneous translation on 1 event per IPA beneficiary * 2 interpreters * EUR 150 rate for translation services* 3 IPA beneficiaries)
0.2.6	Translation services	
0.2.7	Transportation and use of vehicle related expenses	Budget estimate includes i) EUR 9,000 for transportation costs during Y1, Y2 and Y3 calculated by applying EUR 0.24 per 1 km for reimbursing costs for using a UNDP vehicle * 12,500 km per IPA beneficiary and i) EUR 1,500 during Y4 for 2,083 km per IPA beneficiary
0.2.8	Material expenses, stationary, printing of brochures	Budget estimate is based on historical costs of implementing similar projects i.e. EUR 1000 * 3 Country Office and EUR 500 for the Regional Office for Y1, Y2, Y3 and EUR 500 * 3 Country Office and EUR 250 for the Regional Office for Y4
0.2.9	Office rent, internet and communication services and other general expenses	Budget estimate is based on current rates for renting office premises and includes i) EUR 10,710 for rent and Utility Costs = 85 per month * 42 * 3 country offices; ii) EUR 10,080- internet costs 60 per month * 42 months * 4 offices ;
0.2.10	Communication products (videos, spots, promotional materials)	Budget includes i) EUR 32,400 for production of 27 video stories * EUR 1,200 and ii) 9,400 for production of visual identity, infographics etc and iii) EUR 4,850 for brochures. Estimate is based on historical costs of implementing similar projects
Activity 0.3	Steering Committee	
		Budget includes: i) Travel a costs EUR 4,000 for air fairs - 8* EUR 500 (8 participants i.e. 2 per IPA beneficiary & 2 from IRH and ii) EUR 5,000 per diem - 8 participants* EUR 315* 2 days; In case SC meetings are held in IPA beneficiaries Steering Committee meetings is estimated at EUR 5,600 i) EUR 3,200 = EUR 400 *8 air fair; ii) EUR 2,400 for per diem = EUR 150 average per diem rate * 8 participants * 2 overnights Facilitator fee estimated as 1000 EUR lump sum per event.
0.3.1	SC meetings (one per year)	
SUBTOTAL OUTPUT	ro	
Output 1	Local returnee integration strategies are developed with selected municipalities	

Strengthen national and local s		Justification of the estimated costs	
Action	ACTIVITIES	Provide a justification of the calculation of the estimated costs. Note that the estimation should be based on real costs or on simplified cost options if allowed, as described in section 2.1.5 of the Guidelines for Grants Applicants	
1.1. Activity	Creation of multi-stakeholders' platforms in 9 municipalities (3 per IPA beneficiary)		
1.1	Assessment of social and economic vulnerabilities of returnees in selected municipalities;	Budget estimate includes: i) EUR 24,000 for international consultancy = day of 400 EUR daily fee * 20 working days * 3 IPA beneficiaries and ii) EUR 6,000 for travel expenses = 3 air fairs i.e. 1 per IPA beneficiary * EUR 500 = EUR 1500; 3 * 10 days * EUR 150 = EUR 4,500. Consultant will be recruited through UNDP competitive process.	
1.1	Assessment of local development potentials in selected municipalities, preparation of investment intelligence .2. reviews, identification of local supply and value chains	Budget estimate includes: i) EUR 36,000 for international consultancy = day of 400 EUR daily fee * 30 working days * 3 IPA beneficiaries and ii) EUR 6,000 for travel expenses = 3 air fairs i.e. 1 per IPA beneficiary * EUR 500 = EUR 1500; 3 * 10 days * EUR 150 = EUR 4,500. Consultant will be recruited through UNDP competitive process.	
1.1	bottlenecks for accessing quality local services by the returnees both from public sector service providers and 3. local NGO	Budget estimate includes: i) EUR 24,000 for international consultancy = day of 400 EUR daily fee * 20 working days * 3 IPA beneficiaries and ii) EUR 6,000 for travel expenses = 3 air fairs i.e. 1 per IPA beneficiary * EUR 500 = EUR 1500; 3 * 10 days * EUR 150 = EUR 4,500. Consultant will be recruited through UNDP competitive process.	
1.1	Technical support for multi-stakeholder platforms, organize periodic reviews of the progress and updates of local action plans implementation 4.	EUR 94,500 for local experts or local NGO to provide technical support for functioning of local stakeholders platforms (consultation workshops for development of local strategies, regular consultations on local reintegration platforms) -i) EUR 81,000 = 3,000*9*3 for Y1, Y2 and Y3 and ii)EUR 13,500 = 1,500*9 for the Y4.	
1.2. Activity	Develop local strategies and innovative programs for the social and economic reintegration of returnees		
1.2	Preparation of local strategies, action plans and .1. monitoring frameworks	Budget estimate includes: i) EUR 27,000 for local consultancy services - 15 consultancy days * EUR 200 daily rate * 9 selected locations. Local consultants will be hired on a lump sum contract. No costs for travel envisaged Consultant will be recruited through UNDP competitive procurement process.	
1.2	Technical assistance for setting up a data collection system to monitor the progress in the implementation of .2. local returnees strategies	Budget estimate includes: EUR 36,000 for local consultancy contracts = 15 consultancy days * EUR 200 daily rate * 3 IPA beneficiaries * 4 years	

	Strengthen national and local s	Justification of the estimated costs
Action	ACTIVITIES	Provide a justification of the calculation of the estimated costs. Note that the estimation should be based on real costs or on simplified cost options if allowed, as described in section 2.1.5 of the Guidelines for Grants Applicants
	Technical assistance for designing innovative economic empowerment programmes, based on identified investment potentials	Budget estimate includes: i) EUR 45,000 for international consultancy = day of 500 EUR daily fee * 30 working days * 3 IPA beneficiaries and ii) EUR 9,750 for travel expenses = 6 air fairs i.e. 2 per IPA beneficiary * EUR 500 = EUR 3000; 3 * 15 days * EUR 150 = EUR 6,750. Consultant will be recruited through UNDP competitive process.
SUBTOTAL OUTPUT Document)	1 (ref. Key results 2.3. and 2.6 of the EU Action	
Output 2	strategies are implemented in selected municipalities, including innovative activities on livelihoods, skills building, etc.	
2.1. Activity	Integrated support to improve employability of returnees	
2.1.1.	Develop standard forms and guidance notes for the preparation of individual employability improvement plans	Budget estimate of EUR 16,050 includes: i) EUR 7,500 for international consultancy = 15 consultancy days * EUR 500 daily fee for all 3 IPA beneficiary; ii) EUR 4,800 for local consultants= 8 consultant days * 200 EUR daily fee * 3 IPA beneficiaries and iv) EUR 1,500 for air fairs i.e. 1 per IPA beneficiary 3* EUR 500; and ii) EUR 2,250 per diem = 3 * 5 days * EUR 150. Consultant will be recruited through UNDP competitive procurement process.
		Budget estimate is based on forecasted number of 450 training beneficiaries. During Year 1 - development of training curricula the estimated budget of EUR 9000 includes i) EUR 1800 per diems for local consultants to carry out carry out soft skills needs assessment = 3 * EUR 600 per IPA beneficiary for local per diems = 4 per diems for 2 persons at daily rate of EUR 75 and ii) EUR 7,200 for local consultancy costs = 3 * EUR 2,400 per IPA beneficiary = EUR 200 daily rate * 2 consultants * 6 consultancy days and EUR 66,000 for delivery of training and iii) EUR 66,000 for for contracting training providers for
2.1.2.	Develop training materials and deliver training in soft skills	delivering training in soft skills for 450 beneficairies during Y2 and Y3 = EUR 11,000 per IPA beneficiary * 3 IPA beneficiaries * 2 and Yr. Training providers will be contracted through UNDP competitive procurement process
2.1.3.	Develop training materials and deliver training in digital skills identified in the skills analysis	Budget estimate is based on estimated number of 450 training beneficiaries i.e. i) EUR 126,000 for contracting training providers for delivering courses in digital skills f during Y2 and Y3 = EUR 3,500 per training * 36 training courses during Y2 and Y3. Training providers will be contracted through UNDP competitive procurement process

	Strengthen national and local s	Justification of the estimated costs
Action	ACTIVITIES	Provide a justification of the calculation of the estimated costs. Note that the estimation should be based on real costs or on simplified cost options if allowed, as described in section 2.1.5 of the Guidelines for Grants Applicants
		Budget is estimated based on forecasted number of 360 training beneficiaries = EUR 126,000 for contracting training providers for delivering VET training = EUR 42,000 per IPA beneficiary during Y2 and Y3. Training providers will be contracted through UNDP competitive procurement process
2.1.4.	Develop curricula and deliver training in technical and VET skills	
2.1.5.	On-job training, apprenticeship and internship programmes	Budget is estimated based on the forecasted number of participants in the programme and estimated cost per participant EUR 53,250 = 180 participants *EUR150 monthly stipend* 2 months
2.2. Activity	Implement innovative programmes in supporting business start-ups and productive partnerships with local businesses	
	Implementation of innovative programmes for business start up, co-working spaces, creation of local value chains	EUR 270,000 in Year 2, EUR 360,000 in Year 3 and EUR 270,000 in Year 4 are planned to be disbursed as up to 10,000 EUR per grant (10 innovative businesses per each of the 9 municipalities).
2.2.2.	Organize in person and online trainings in entrepreneurship, business start up and business growth	The total budget includes i) EUR 81,000 for training of 270 participants i.e. 30 per beneficiary municipality * EUR 300 per training participant. 10 per participants per workshop
2.2.3.	Provide coaching and mentoring support and business development services	Budget of 44,100 are calculated based on the estimate that during Year 2 and 3, 20 mentor days * EUR 100 will be made available per each municipality and 9 mentor-days during year 4
	Develop digital tools and applications in support of start up and growth of business, including in COVID-19 context promoting social conesion by organizing community-	Estimates are based on historical costs from similar project activities. Services will be procured through UNDP competitive process.
2.3. Activity	based programmes	

	Strengthen national and local s	Justification of the estimated costs
Action	ACTIVITIES	Provide a justification of the calculation of the estimated costs. Note that the estimation should be based on real costs or on simplified cost options if allowed, as described in section 2.1.5 of the Guidelines for Grants Applicants
	Design SOP, eligibility and evaluation criteria for organizing social-cohesion programmes	days *EUR 400 daily rate ii) 3,750 for travel costs = 3*500 air fair and 150 per diem* 15 days and iii) EUR3,000 for local consultancy to support the design of local consultancy to support to support the design of local consultancy to support
2.3.2.	Implement community-cohesion programmes	Costs are calculated based on the estimate that 4 grants per municipalities will be awarded at a maximum value of 20,000 EUR per grant over a period of 44.5 months. The actual number and value might change based on the identified priorities in the local strategies. Local consultants will be engaged to train facilitate dialogues on social cohesion issues 10 days during Y2 and Y3 and 5 days during Y4 * 3 IPA beneficiary at EUR 200 daily rate, on a yearly basis
	Regional dialogue among policy makers and practitioners in the area of sustainable reintegration of returnees	
	Analysis of service gaps for reintegration of returnees at local level of the second wave of IPA beneficiaries	Budget of EUR 28,200 includes: i) 10 international consultancy days per IPA beneficiary (3) at a EUR 500 consultancy rate; ii) 12 local consultancy days per IPA beneficiary at EUR 200 daily rate and iii) 3 air fairs * 500 and 10 per diems per * EUR 150 daily rate*3 IPA beneficiaries . Services will be procured through UNDP competitive procurement process.
		Cost for this activity include local consultancy to deliver for lessons learned report. Costs are calculated at a fee of 200 EUR for 20 days per 3 IPA beneficiaries.
	Policy notes on experience and lessons learned from implemented strategies and programme	
	Peer exchange of experiences among policy makers and practitioners from 6 IPA beneficiaries	Costs for services for the international consultant are calculated as a fee per day of 500 EUR for 12 working days per each event. i) EUR 36,000 for travel costs for 2 regional events = EUR 300 travel (by car or plane) *30 * 2 regional events and EUR 150 per diem * 2 days * 30 participants * 2 regional events and ii) EUR 24,000 for Venue costs, lunches, cofee breaks, simultaneous translations, equipment rentals for 2 conferences * 30 participants per conference
SUBTOTAL OUTPUT Document)	2 (ref. to key results 2.4. and 2.6 of the EU Action	
	Significant number of urgent administrative issues faced by returnees are addressed	
3.1. Activity	providers and NGOs for streamlined service provision to returnees	

	Strengthen national and local s	Justification of the estimated costs
	ACTIVITIES mormation materials for returnees regarding social protection entitlements, available services, including legal aid, psychosocial protection, health care etc.	Provide a justification of the calculation of the estimated costs. Note that the estimation should be based on real costs or on simplified cost options if allowed, as described in section 2.1.5 of the Guidelines for Grants Applicants The budget for this activity is estimated on the assumption of EUR 1,000 per beneficiary municipality during Year 2 and 3 and EUR 500 during Year 4
	NGOs and civil society organizations support returnees and their family members in obtaining personal IDs, including for accessing health care, social services and school certificates, recognition of informal education,	Small grants will be awarded at maximum amount of EUR 10,000 per year, per municipality, for a period of 30 months
3.1.3	Guidelines, standard forms and protocols for assessment of multi-dimensional vulnerabilities and case management of returnees strengtnen capacities or public service providers and	The budget estimate of EUR 33,000 includes i) EUR 21,000 for the preparation of guidelines and delivering a two day training per IPA beneficiary (35 consultancy days *EUR 200 daily rate * 3 IPA beneficiaries ) and ii) EUR 12,000 for organizing 2 training workshop in case management of returnees during Year 2 and Y 3 = 2 workshops* EUR 2,000 per workshop *3 IPA beneficiary. Workshop costs include 20 participants * 2 day training*EUR 100 per workshop day per participant
3.2. Activity	local NGOs	
	Develop training materials and deliver training in new services for public service providers and the NGOs	Budget includes i) EUR 54,000 for organizing 2 two-day workshop per municipality, involving 270 participants in total during Y2 and Y3. = 2 workshops * 2 days *9 municipalites *15 participants * EUR100 per workshop day per participants. And ii) EUR 60,000 local consultancy for design of the new services and delivery of training = 50 consultancy days * 2 consultants* EUR 200 consultant daily fee* 3 IPA beneficiary
	Support institutions in streamlining services including with the application of new digital tools	Budget includes:) EUR 9,000 for organizing co-designing workshops. EUR 3,000 *3 IPA beneficiary. Workshop costs per IPA beneficiary include = 15 participants * 2 day training*EUR 100 per workshop day per participant; ii) EUR 12,000 for 2 local consultants for facilitating training in co-designing social services = EUR 200 daily consultancy fee of * 10 consultancy days * 2* 3 IPA beneficiaries; iii) EUR 60,000 of digital aplications for new and streamlined services based on historical costs of similar products and iv) EUR 45,000 for purchase of equipment i.e. lap-tops or tablets for streamlined delivery of services = EUR 1,250 unit price* 36 laptops or tablets

Strengthen national and local s		Justification of the estimated costs
Action	ACTIVITIES	Provide a justification of the calculation of the estimated costs. Note that the estimation should be based on real costs or on simplified cost options if allowed, as described in section 2.1.5 of the Guidelines for Grants Applicants
	Methodology for introducing models for outsourcing and	Estimated budget includes: i) EUR 1,500 for travel = EUR 500* * 3 IPA beneficiaries; ii) EUR2,250 per diem = 15 days * EUR
	financing of NGOs as local service providers	150: iii) EUR 15,000 international consultancy = 10 consultancy days* 500 daily rate * 3 IPA beneficiaries and iv) EUR 5,400
3.2.3.		local consultancy = 27 consultancy days*EUR 200 daily rate
	Develop methodologies to determine the costs per	Estimated budget includes: i) EUR 1,500 for travel = EUR 500* * 3 IPA beneficiaries; ii) EUR2,250 per diem = 15 days * EUR
	services, KPIs for performance based payment	150: iii) EUR 15,000 international consultancy = 10 consultancy days* 500 daily rate * 3 IPA beneficiaries and iv) EUR 5,400
3.2.4.		local consultancy = 27 consultancy days*EUR 200 daily rate
SUBTOTAL OUTPUT	3 (ref. Key results 2.5. and 2.6 of the EU Action	
Document)		
TOTAL Direct Costs		
Indirect Costs (7%)		
Total Eligible Costs c	TOTAL	

\* For the purpose of interpreting article 11.3 of the General Cond