

Syria Country Office

Annual Work Plan 2020

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|-------------------------|---|
| Project Title and ID: | Gender Justice and Women Empowerment - 00118298 |
| Expected CP Outcome(s): | Outcome 1. Households and communities benefit from sustainable livelihood opportunities, including economic recovery and social inclusion |
| SDGs: | 1, 5, 10 and 16 |
| Expected Output(s): | 1.2 Youth-led initiatives promoting tolerance and acceptance undertaken 1.5 Advocacy and coordination for resilience-building enhanced |
| Implementing Partner: | UNDP |
| Responsible Party(ies): | UNDP in cooperation with local related authorities and communities |
| Gender Marker | 4M |

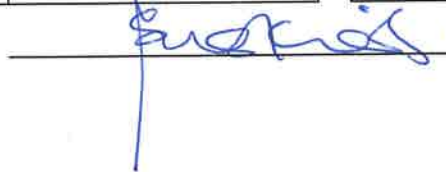
Brief Description

While all Syrians have been impacted by the crisis, women and girls have faced distinct threats and challenges during the conflict due to the entrenched complexity of the issues they experience every day. During the protracted conflict in a society with ingrained patriarchal attitudes, women and girls adopted worrying extensions of negative coping mechanisms such as movement restrictions, domestic violence, forced and child marriage. In addition, with men absent, injured, missing, killed, or unable to find employment, the burden of responsibility often fell heavier on the shoulders of women and girls to maintain households. Invariably, it led to an increase in workload, but it may not have necessarily led to greater empowerment or freedom for women.

The proposed project has been developed in line with Syria country priorities on gender equality, elimination of GBV and women empowerment. It aims to build resilience of vulnerable Syrian women and men with a multi-dimensional assistance with a focus on the southern governorates. Gender and Age Justice programme follows a guiding approach: Human Rights-Based Approach, Survivor-Centered Approach, Community-Based Approach and Systems Approach. It focuses on prevention of violence, mitigation to reducing risks and responding to consequences of GBV. Focusing on gender and age shift the mood from quantitative intervention to qualitative one. Gender and conflict sensitive methodologies and tools will contribute to enhance social cohesion and peace building. Furthermore, UNDP will follow a community-led strategy at different levels to empower communities as the first actors of building resilience and maintaining own protection, rather than mere passive and helpless victims, and thus helping them better address the causes and consequences of the on-going violence in a sustainable fashion. The project will contribute to SDGs # 1, 5, 10 and 16.

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|--------------------------|---|----------------------------|-----------|
| Programme Period: | 2016-2020 | AWP Budget: | 311,865 |
| Key Result Area (SP): | Building resilience to crises and shocks, in order to safeguard development gains | Total resources required: | 311,865 |
| Atlas Award ID: | 118298 | Total allocated resources: | 311,865 |
| Start date: | 1-Jan-20 | o Regular | - |
| End Date: | 31-Dec-20 | o Others: | - |
| PAC Meeting Date: | 29-Jan-20 | o Donor Names: | JBS south |
| Management Arrangements: | DIM | Unfunded budget: | 145,000 |
| | | In-kind Contributions: | - |

Agreed by UNDP:



UNDP Resident Representative

1/16
A. A
H. A

| Expected Outcomes | Outputs (Indicate Allocated Output ID) (Japan Resilience 00141) | Planned Activities | Timeframe 2020 | | | | Donor | Source of Funds | Governorates | Planned Budget | | |
|---|---|---|-------------------|-------------------|-------------------|----|------------------------|-----------------|--------------|----------------|-----------|----|
| | | | Q1 | Q2 | Q3 | Q4 | | | | Funded | UNFunded | |
| | | | Amount (USD) 2020 | Amount (USD) 2020 | Amount (USD) 2020 | | | | | | | |
| <p>OUTPUT 1: Conflict affected women are holistically supported by reducing gender inequality and promoting women's empowerment to live dignified life</p> <p>Indicators:</p> <ul style="list-style-type: none"> # of networks supported # of decisions reflected women's needs and priorities # of women benefited from support package # of women and girls supported in the safe spaces # of studies conducted <p>Targets:</p> <ul style="list-style-type: none"> 1 network supported 10 decisions reflected women's needs and priorities 50 women benefited from support package 20 women and girls supported in the safe spaces 1 study conducted <p>Marker:</p> <p>3</p> <p>Gender</p> | <p>(00115069) - OUTPUT 1. Conflict affected women are holistically supported by reducing gender inequality and promoting women's empowerment to live dignified life</p> | <p>Activity 1.1: Holistic support to conflict affected women</p> <p>Actions:</p> <ul style="list-style-type: none"> - Partnership and coordination with local stakeholder to respond effectively to women and young girls' specific needs - Build on the informal networks of women and people from various backgrounds through music and theatre. One way to engage a racial, ethnic, or cultural group is to tap into the informal networks of women. - Enhance women participation and leadership skills - Community Activities dimension encompasses practices which provide opportunities for community and local governance dialogue and volunteer to support social and cultural integrated initiatives. | x | | | | Japan Resilience 00141 | 32045 | National | 18,371 | - | |
| | | <p>1.2: A study on the impact of the Syrian crisis on the gender dynamics</p> <p>Actions:</p> <ul style="list-style-type: none"> - Conduct a participatory research with and for local community on gender power dynamics, impact of crisis on roles and responsibilities and role of traditional in shaping relationships - Contracting international consultant. - Provision of Focus groups and training venues - Conducting Workshops | x | x | | | Japan Resilience 00141 | 32045 | National | 4800 | - | |
| | | <p>Activity 8.2 DPC</p> | | | | | | | | | 8,516 | - |
| | | | x | x | x | | Japan Resilience 00141 | 32045 | National | 9,000 | - | |
| | | | | | | | | | | | 8700.00 | - |
| | | | | | | | | | | | 18,386.00 | - |
| | | | | | | | | | | | 311,865 | \$ |
| | | | | | | | | | | | 311,865 | \$ |

Annual Work Plan: Syria Project Name - Gender

Year: 2020

| Expected Outputs | Outputs (Indicate AUs Output ID) #1 (Japan Resilience 00148) | Planned Activities | Timeframe 2020 | | | | RP | Donor | Source of Funds | Government e | Planned Budget | Total Budget | |
|------------------|--|---|----------------|----|----|----|------|-------------------|-----------------|---|--------------------------------------|-------------------|----------|
| | | | Q1 | Q2 | Q3 | Q4 | | | | | | Amount (USD) 2020 | UNFunded |
| | | | | | | | | | | | | | |
| | | <p>Actions:</p> <ul style="list-style-type: none"> - Support partner to establish and run a women safe spaces - Provide women and survivors in the community with practical life skills to empower them - Provide women, survivors, adolescents girls and boys with basic, Advanced and Functional Literacy and Numeracy - Provide women, survivors and adolescents girls in the community with entrepreneurship training <p>Activity 2.5: Men & boys engagement for gender justice: Engage with men and boys, women and girls, as well as with people of diverse gender identities, to shift public opinion and challenge the norms and social constructs that reinforce gender stereotypes and biases about women's participation and leadership and enable violence based on sexual orientation and gender identity</p> <p>Actions:</p> <ul style="list-style-type: none"> - Use Abaad guideline by UN women to engage with men and boys - Identify targeted communities - Training of trainers to use the model with targeted communities - Support women local initiatives <p>Activity 2.6: Support women network and initiatives: Support national and local women network</p> <p>Actions:</p> <ul style="list-style-type: none"> - Create a safe venue for regular sharing of knowledge and experience among Syrian women - Promote the role of local women's groups and help to forge links among them - Local women's group members receive a leadership capacity enhancement opportunities - Promote solidarity and joint initiatives in Syria aiming to advance the status of women and girls in crisis and amplify their voice to be heard <p>Activity 2.7: Campaigning: Implementation of Massive media campaign to contribute to creating demand for positive change and ending abuse and harassment.</p> <p>Actions:</p> <ul style="list-style-type: none"> - partner with local activists groups to agree on concept based on analysis results - partnership with private/public media channel - test the media materials before publishing | X | X | X | X | UNDP | ISB 2019 (fourth) | National | Account and Budget Description | 75700 Training, Workshops and Confer | 39,854 | - |
| | | | | | | | | | | 71600 Travel | 3,600 | - | |
| | | | | | | | | | | 75100 GMS @ 8% (separate for each donor) | 4,276 | - | |
| | | | | | | | | | | Subtotal Activity 1.4 | 57,730 | - | |
| | | | | | | | | | | 74500 Miscellaneous Expenses | 2,000 | - | |
| | | | | | | | | | | 75700 Training, Workshops and Confer | 4,800 | - | |
| | | | | | | | | | | 75100 GMS @ 8% (separate for each donor) | 544 | - | |
| | | | | | | | | | | Subtotal Activity 1.5 | 7,344 | - | |
| | | | | | | | | | | 74500 Miscellaneous Expenses | 2,400 | - | |
| | | | | | | | | | | 75700 Training, Workshops and Confer | 13,500 | - | |
| | | | | | | | | | | 75100 GMS @ 8% (separate for each donor) | 1,272 | - | |
| | | | | | | | | | | Subtotal Activity 1.6 | 17,172 | - | |
| | | | | | | | | | | 74500 Miscellaneous Expenses | 2,000 | - | |
| | | | | | | | | | | 74200 Audio Visual&Print Prod Costs- other media cost | 6,600 | - | |
| | | | | | | | | | | 72500 Supplies - media | 4,800 | - | |
| | | | | | | | | | | 75100 GMS @ 8% (separate for each donor) | 1,072 | - | |
| | | | | | | | | | | Subtotal Activity 1.7 | 14,472 | - | |
| | | | | | | | | | | 64300- DPC- 70%-staff-related Costs | 8,544 | - | |
| | | | | | | | | | | 74500- DPC- 30% General Operating Expenses | 3,862 | - | |
| | | | | | | | | | | GMS @ 8% (separate for each donor) | 976 | - | |
| | | | | | | | | | | Total Budget - DDC00 - OUTPUT 2 : | \$ 311,665 | \$ 145,000 | |
| | | | | | | | | | | Total Budget of AWP | \$ 311,665 | \$ 145,000 | |

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