

ANNUAL WORK PLAN

Project title: Turkey's Engineer Girls  
 Project ID: 97574  
 Output ID: 101250  
 CO: UNDP Turkey  
 Year: 2021

Expected output and monitoring activities including annual targets	Activity	Time frame				Responsible Party	Donor ID	Fund ID	Planned Budget		
		Q1	Q2	Q3	Q4				Expenditure Account	Description	Total Award Budget USD
		<p><b>Output 1: Professional women employment in leading services and manufacturing sectors supported with scalable models contributing to transformation to more inclusive business environment</b></p> <p><b>Baseline:</b></p> <p>1. Assessment on challenges for women in engineering intense sectors-services and manufacturing- limited</p> <p>2. Awareness on gender equality and women's empowerment among service sector and manufacturing sector is low</p> <p>3. Programs support female engineering students and their capacity development, limited</p> <p>4. Corporate models supporting gender sensitive inclusive business models, limited</p> <p><b>Indicators:</b></p> <p>1. Support program</p> <p>2. # of employees trained</p> <p>3. # of engineers benefited from support programs developed</p> <p>4. # of high school students benefited from support programs developed</p> <p>5. # of assessments and reports</p> <p><b>Targets (2021)</b></p> <p>1. 100 highschool students reached</p> <p>2. Capacity Building Programs for 120 scholars</p> <p>3. 1 gender equality seal advocacy event done</p>									
1.1. An analysis framework developed on assessment of challenges and barriers	Completed							71300	Local Consultants	20,000	
1.1.1 Identification of research methodology and tools	Completed							71400	Service Contract	20,000	
1.1.2 Development of evaluation plan for the long term program	Completed							71600	Travel	7,000	
1.2. A support program to empower and encourage female students for engineering designed.	Completed							72100	Contractual Services-Companies	30,000	
1.2.1 Pilot Support Program for engineering students for capacity improvement (i.e. Scholarship program, engineering management, social engineering programs)	Completed	x	x					72500	Supplies	1,000	
1.2.2 Pilot Support Program for high school students	Completed	x	x					74200	Audio Visual&Print Prod Cost	3,000	
1.2.3 Pilot Capacity Building for corporate staff	Completed	x	x				30000	74500	Miscellaneous	957	
1.3 Corporate inclusive business models to adopt, implement and advocate gender sensitive approaches developed	Completed							75700	Learning Cost	30,000	
1.3.1 Institutional Needs Assessment	Completed							74500	Direct Project Cost	3,000	
1.3.2 Gender Equality Mainstreaming Studies in Holding Company (or selected companies)	Completed							75100	Facilities&Admin	9,197	
1.3.3 Capacity Building for corporate staff	Completed										
1.3.4. Assessment of international recognized tools promoting gender equality for inclusive business	Completed	x	x	x	x						
1.3.5 Policy Advocacy on scaling the exercise in different sectors within the Limak holding	Completed	x	x	x	x						
1.3.6 Promotion and Communication Plan of the Overall Programme	Completed	x	x	x	x						
<b>Grand Total</b>										<b>124,153.56</b>	



Implementing Partner: Ministry of Family, Labour and Social Services