



Short title annual work plan	Civil society and media facilitate a public demand for human rights and gender equality
Code + full text of Outcome¹	Outcome 1.1: Strengthen public oversight, civil society and media institutions make authorities more accountable to the public, and better able to enforce gender equality commitments in planning, programming and budgeting processes.
Code + full text of Output²	1.1.2 Civil society and media facilitate a public demand for human rights, gender equality and access to justice including the compliance with international legal instruments and the Convention on the Elimination of All Forms of Discrimination against Women
Implementing Partner³	UN Women, UNDP, UNICEF, UNESCO, UNV, UNODC
Responsible Parties⁴	Various CBOs and NGOs
Participating UN agencies	UN Women, UNDP, UNICEF, UNESCO, UNV, UNODC

Short narrative on the output and the annual work plan

Empowered CSOs and media are keystones to make authorities more accountable to the public and better able to enforce gender equality commitments. In Albania, CSOs and media still lack skills and experience to facilitate a public demand for human rights. For instance, media is often characterized by insufficient understanding of human rights and gender equality issues, frequent use of gender stereotypes, discriminatory language mainly due to lack of knowledge, limited exposure to international experiences as well as reduced access to tools, knowledge and data. CSOs are seldom capable to fully monitor and report on human rights abuses and contribute to effective policy making to address discrimination.

In the past, UN agencies have supported CSOs and media to address some of these gaps. However, much needs to be done. In 2012, UN agencies will thus strengthen the partnership with CSOS to consolidate their skills and support their empowerment through establishment of mechanisms of dialogue, access and development of knowledge products, common platforms of action, provision of technical expertise, training as well as sharing of national and international good practices and experiences. New initiatives include the promotion of women's economic rights through actions with women scientists and women's advocates, especially in rural and peri-urban areas, as well as strategic litigation initiatives to create judicial and administrative precedent.

On the other side, other interventions will be focused on strengthening media capacities for accurate and investigative reporting on gender equality and human rights through training, technical expertise, knowledge sharing based on studies and media monitoring, study visits, participation in national human rights campaigns, and exposure to international best practices. Activities will also seek strengthening partnerships with media organizations, enhancing capacities of women's media and increasing the use of social media by women leaders at local level.

¹ from the Programme of Cooperation 2012-2016

² from the Programme of Cooperation 2012-2016

³ Implementing Partners, by signing the Annual Work Plan assume the responsibility for the achievement of deliverables and the appropriate use of resources provided under this agreement; appropriate responsible parties can be contracted to implement one or more activities needed for a specific deliverable.

⁴See above.






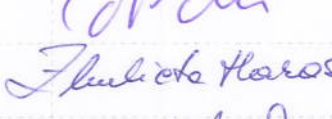


Short title annual work plan
Civil society and media facilitates a public demand for human
rights and gender equality

Code: Full year in Albanian

Year	2012		
Total budget	\$546,418		
Total Available budget	\$93,418		
Total Unfunded	\$453,000		
UN core / regular funds	\$80,000		
Government contribution	N/A		
Donor contributions	N/A		
• Donor EU funding			
• Donor B			
• Donor C			
In kind contributions	N/A		
Coherence Fund contribution	\$13,418		
	Title	Name	Signature
For the Implementing Partner			
For the UN Agencies			
• UN Women	Country Programme Manager	Semia Tapia	
• UNDP	UNDP Country Director	Norimasa Shimomura	
• UNICEF	UNICEF Representative	Detlef Palm	
• UNESCO	Director, Venice Office	Engelbert Ruoss	
• UNV	Programme Officer	Maylis De Verneuil	
• UNODC	National Project Officer	Ela Banaj	

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Output 1.1.2

Civil society and media facilitate a public demand for human rights, gender equality and access to justice including the compliance with international legal instruments and the Convention on the Elimination of All Forms of Discrimination against Women

	Indicator	Baseline	Target 2016	Annual Target 2012
1	No of media reports and ranking of print and online media based upon internationally agreed media indicators on issues related to human development and human rights	Lack or poor professional and ethical reporting on HR and HD and no measurement according to internationally agreed media indicators. Around 35 stories annually published in the printed press.	Around 70 professionally written media stories annually related to HR and HD and gender equality, out of 70 articles, at least 30 articles focusing on gender equality and women's empowerment issues.	Around 70 professionally written media stories related to HR and HD and gender equality, out of 70 articles, at least 30 articles focusing on gender equality and women's empowerment issues.
2	Convention on the Elimination of All Forms of Discrimination against Women shadow reports produced by CSOs and presented to the CEDAW committee.	Two reports produced	At least one shadow CEDAW report produced and presented	N/A

3	No of partnerships between UN and CSOs in support of monitoring the implementation of international legal instruments.	UNDP gender project partnered with 15 CSOs in 2011. UN Women partnered with 26 NGOs. UN Women signed a MoU with the Union of Journalists over proper representation of gender equality issues and women candidates during May 2011 elections.	Maintain partnerships with these organizations in the next years with a view to consolidate their skills and support their empowerment.	26 partnerships with women organizations maintained and consolidated
4	No of cases of HR abuses including the no of cases of gender-based discrimination brought by CSOs to national and international protection bodies.	One complaint filed by CSOs with the anti-discrimination Commissioner. Zero complaints filed related to gender-based discrimination.	At least 5 complaints/year filed by CSOs with the Anti-discrimination Commissioner. At least one in 5 complaints related to gender based discrimination.	At least 5 complaints filed by CSOs with the Anti-discrimination Commissioner. At least one in 5 complaints related to gender based discrimination.

Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD	Unfunded	Source of Funds	Budget description
1.1.2.a	15 to 20 investigate reports are released in various media channels (radio, TV, print media) including on gender equality, through increasing local media capacities to report on child rights and gender equality	2nd and throughout 2012	Media Institute, Media representatives, opinion makers	UNICEF	--	25,000		Consultants contracts/ field trips/photo coverage/ translations

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					Unfunded	Unfunded		
1.1.2.b	Human rights Film Festival is a fora in place to advocate for child right issues.	3rd	Marubi School Academy	UNICEF	10,000	5,000	UNICEF Core	NGO implementation
1.1.2.c	Community Based Scorecards results and manual on women priorities at local level is published and launched targeting especially LGUs with the highest women participation at decision making levels	2nd	CSOs, AAM	UN Women	10,000	10,000	UN Women Core Funds	Technical Expertise, NGO implementation
1.1.2.d	CBS and GRB methodology is implemented through CSOs in Berat and Fier with the highest women participation and decision making levels	3rd and throughout 2012	CSOs	UN Women	--	20,000	UN Women Core Funds	NGO implementation
1.1.2.e	Mechanisms of dialogue between women's rights groups and local authorities on the basis of CBS are established in 7 regions to advocate for and monitor commitment to the gender equality in planning and budgeting	3rd and 4th	CSO, LGUs	UN Women	10,000	40,000	UN Women Core Funds	Consultancies, NGO contracts, travel, logistics for activities
				UNDP	13,098	40,000	JEC, UN JP on Gender and DV	
1.1.2.f	Survey on "Public Perception on Women in elections and decision making" (including women MPs, family voting, women as voters etc.) conducted with a view to be used as an advocacy tool on upcoming elections 2013	2nd and throughout 2012	NGO, Research Institute	UN Women	20,000	20,000	UN Women Core Funds	Technical Expertise NGO implementation

Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD		Source of Funds	Budget description
					Unfunded	Unfunded		
1.1.2.g	An Action Plan following the Partnership Agreement signed with Forum of Local Observers Monitoring Women and Girls Participation in Elections is adopted and started to be implemented	3rd and throughout 2012	Forum of Local Observers Monitoring Women and Girls Participation in Elections	UN Women	5,000	20,000	UN Women Core Funds	NGO implementation
1.1.2.h	A Partnership Agreement with Action Plan with CSOs advocating for women's economic rights is signed and started to be implemented	2nd and throughout 2012	CSO	UN Women	10,000	40,000	UN Women Core Funds	NGO implementation
1.1.2.i	An Action Plan to implement the Cooperation Framework on gender equality in decision making signed with the Union of Journalists is adopted and started to be implemented	2nd and throughout 2012	Union of Journalists	UN Women	5,000	15,000	UN Women Core Funds	Technical Expertise NGO implementation
1.1.2.j	Women's Media and journalists trained on gender equality issues in Albania	Throughout 2012	Women's Media	UN Women	320	10,000	Coherence Funds	Technical Expertise, Administrative Support, Travel Expenses
				UNESCO	5,000	15,000		
1.1.2.k	Use of social media by women decision makers at local level is promoted and training provided with IT support	3rd and throughout 2012	CSOs	UN Women		30,000	UN Women Core Funds	Web page, IT training, Technical Expertise, equipment support, administrative support

Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD		Source of Funds	Budget description
					Unfunded	Unfunded		
1.1.2.i	Women in science empowered to advocate for women access to non-traditional fields of education and employment	Q4	CSOs	UNESCO	5,000	15,000	UNESCO core budget	Consultants, preparatory meetings, contracts for logistics, translations and travels
				UN Women		10,000		
1.1.2.m	"Know your rights" campaign organized with citizens and particularly vulnerable communities on gender equality and non-discrimination, particularly around international commemorative days	throughout 2012	CSOs	UNDP		30,000		Consultancies NGO contracts, travel, logistics
				UN Women		10,000		
				UNV		3,000		
1.1.2.n	At least three strategic litigation cases initiated with a view to advance women's human rights, create judicial and administrative precedents, utilize dormant legal provisions and play a public oversight role over courts and other public bodies in implementation of gender equality, non-discrimination and domestic violence legislation	4th quarter 2012	UNDP	UNDP		60,000		NGO implementation
1.1.2.o	A media monitoring study and analysis from the human rights, non-discrimination and gender equality perspective finalized	4th quarter	UNDP	UNDP		15,000		Consultancies, NGO contracts

Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD	Unfunded	Source of Funds	Budget description
1.1.2.p	Selected local and international media representatives exposed to good practices in implementation of gender equality and non-discrimination projects at the local level, with a view to expand successful models in other places.	4th quarter	UNDP	UNDP	10,000	10,000	121000	Consultancies, NGO contracts
1.1.2.q	A two day workshop for civil society groups (and in particular women's groups) and media regarding the Implementation Review Mechanism, highlighting in particular how the mechanism provides an opportunity for national consultation with groups such as women's rights organizations regarding the impact of corruption on those whose rights they seek to promote	4th quarter	Civil society, Women's organizations	UNODC	10,000	10,000	121000	Contracts, consultancy,

Budget totals per UN agency

UN Agency	Agreed budget for 2012			Best estimates for 2013		
	Available budget	Unfunded	Total	Available budget	Unfunded	Total
UN Women	60,320	225,000	285,320	70,000	250,000	320,000
UNDP	13,098	155,000	168,098	70,000	250,000	320,000
UNICEF	10,000	30,000	40,000	15,000	40,000	55,000
UNV	-	3,000	3,000	-	5,000	5,000
UNESCO	10,000	30,000	40,000	10,000	40,000	50,000
UNODC	-	10,000	10,000	-	20,000	20,000
TOTAL	93,418	453,000	546,418	165,000	605,000	770,000

Technical Missions	Short description	Date	Contact Person	Email
N/A				
Field visits incl. visits to Responsible Parties	Short description Each agency will closely monitor implementation of deliverables through regular field visits to project sites. In the case of joint deliverables, joint UN field visits may be organized	Date	Contact Person	Email
Regular (by agency)		continuous		
Evaluations	Short description	Date	Contact Person	Email
N/A				
Output Working Group Meetings	Short description	Date	Contact Person	Email
May 2012 September 2012 December 2012	The output working group will be convened at least quarterly. To review progress, obstacles and issues of concern. To assess progress and prepare mid-term review To have end-year review of the AWP and preparations for 2013	May Sep Dec	Fiorela Shalsi, Chair	fiorela.shalsi@unwomen.org
Audits	Short description	Date	Contact Person	Email
N/A				

Annex 1 Self Assessment

Eligibility		YES	NO
a	All essential conditions as outlined in section B of the Terms of Reference Albania UN Coherence Fund are adhered to	Y	
b	The substantiating Annual Work Plan is signed by the Implementing Partner and all participating UN Agencies ⁴	Y	
c	The activities directly support one or more output(s) listed in the Programme of Cooperation 2012-2016	Y	
d	The costing of the Annual Work Plan is realistic and includes operational considerations (incl. assurance activities)	Y	
e	None of the UN Agencies participating in this UN Annual Work Plan are requesting more than twice the amount of what that UN Agency has committed to the <i>outcome</i> from other sources for funds*	n/a	
f	The narrative has described how the programming has assessed and/or addressed gender equality in their programming	Y	
Performance ⁵		Available Points	Self-Assessment
g	Implementing Partner and UN Agency have demonstrated technical capacity staff, expertise and network in relevant technical areas	3	n/a
h	Respective UN Agencies and the Implementing Partner have put in place a joint Annual Work Plan and an Output Working Group	3	n/a
i	Minimum of 70% of the planned deliverables in the previous year have been implemented based on the signed Annual Work Plan	3	n/a
j	The output working group is able to describe critical incidents that demonstrate strong national ownership of the Annual Work Plan	3	3
k	Minimum of 50% of the indicators have met their annual target in the previous year	3	n/a
l	In the previous year, a minimum of 35% of the core resources ⁶ have been 'spent' six months after the start of AWP	3	n/a
m	In the previous year, a minimum of 80% of the resources from the Coherence Fund have been 'spent' 12 months after the start of AWP	3	n/a
Exceptional Priorities			
n	The UN Country Team unanimously agrees that one or more activities in the AWP represent one or more 'high priorities'	3	n/a
Total		24	3

⁴ For ExCom Agencies and several other agencies a signed Annual Work Plan is the legal basis for disbursement, for other agencies this can be another additional document. Such an agency-specific document needs to reflect the exact programmatic and financial contribution as mentioned in the joint annual work plan that is signed by both the Implementing Partner and the UN Agency and it needs to be available at the time of the JEC Meeting. Note, the legal basis for disbursement cannot be produced after the Request for Funds was already approved. UN agencies will be asked to sign a statement to that effect that is included in the Request for Funds - format.

*Please note that in the case of soft-earmarked funds, eligibility criterion 'e' will not apply unless specifically directed by the donor

⁵ In the first year only 'j' is applicable. From 1 January 2013 onwards all criteria listed under 'performance' are applicable.

⁶ Non-core resources include resources received from the Coherence Fund.

A joint annual work plan means that the annual work plan is contributed to by multiple UN Agencies.

