

**REQUEST for FUNDS**  
**2012**

**Summary**

a. Short name AWP	<b>4.4.1 - Capacities to develop employment policies</b>
b. Total request for Funds	<b>\$ 441,000</b>
c. Total budget ( $c = d + e$ )	<b>\$ 1,404,048</b>
d. Total available Budget ( $d = c - e$ )	<b>\$ 963,048</b>
e. Total unfunded <sup>1</sup> ( $e = c - d$ )	<b>\$ 441,000</b>
f. Implementing Partner	<b>MOLSAEO</b>
g. Participating UN Agencies	<b>ILO, UNDP, UN WOMEN, UNICEF, IOM</b>

**Annexes**

Self Assessment	Y
Signed Annual Work Plan	Y
Progress Report	N

**Scores against criteria<sup>2</sup>**

Eligible	Y
Performance	3
Priority	1

**Remarks on eligibility for (soft-) earmarked funds**

<sup>1</sup> Please note that the 'total unfunded' has to come from the signed AWP and is thus the 'unfunded amount' including the amount that is requested in this submission

<sup>2</sup> Annex 1 provides the full picture of the scores against each criteria of the self assessment

**Requested amount per deliverable**

Deliverable code	Amount	UN agency	Remarks (max. 10 words)
4.4.1.b	15,000	ILO	
4.4.1.c	20,000	ILO	
4.4.1.gj	30,000	UN WOMEN	
4.4.1.h	12,000	UN WOMEN	
4.4.1.k	55,000	UNICEF	
4.4.1.l	40,000	UNICEF	
4.4.1.ll	10,000	UNICEF	
4.4.1.n	20,000	UNDP	
	30,000	UN WOMEN	
4.4.1.nj	50,000	UNDP	
4.4.1.o	7,000	UNDP	
4.4.1.z	5,000	UNDP	
4.4.1.zh	12,000	UNDP	
4.4.1.y	5,000	UNDP	
4.4.1.x	15,000	UN WOMEN	
4.4.1.xh	20,000	UN WOMEN	
4.4.1.xha	30,000	UN WOMEN	
4.4.1.xhb	25,000	UN WOMEN	
4.4.1.xhc	30,000	UN WOMEN	
4.4.1.xhd	10,000	UN WOMEN	

### Total request per UN Agency

UN Agency	Available contribution to AWP	Requested Funds	Remarks
UNDP	206,568	99,000	
UNWOMEN	60,000	202,000	
UNICEF	15,000	105,000	
ILO	581,500	35,000	

### Narrative (max 300 words)

The deliverables proposed in the attached workplan contribute directly to the achievement of Output 4.4.1 of the Programme of Cooperation between the Albanian Government and the United Nations, whose aim is building the capacities of key state institutions and social partners to develop and implement, in a fair and inclusive manner, employment policies and programmes that meet international standards. The interventions proposed in the work plan will contribute toward:

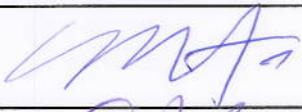
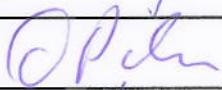
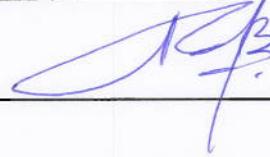
- The re-orientation of the National Employment Service (NES) from benefit administration to the provision of services, assisting job-seekers effectively in re-employment, implementing effective active labour market policies (ALMPs) targeting vulnerable groups at risk of labour market exclusion, especially women, young people, ethnic minorities and jobseekers with low educational attainment.
- Capacity building on wage fixing machinery, with full involvement of the social partners.
- The Economic Empowerment of Girls and Women as a priority area with strategic objectives focusing on their employment. Special emphasis will be given to rural areas and the informal sector.
- Advancement of career counseling, orientation and employment services for young people entering the labour market.
- Establishment and capacity building of institutions handling migration of skilled workers

The participating UN agencies have a long experience, expertise and capacities in the area of employment, labour rights and gender equality. The first objectives toward introduction, piloting and implementation of ALMM in line with the National Strategy on Development and Integration and the Sectorial Strategy on Employment 2007-2013, were successfully achieved. The implementation of the JPGE&DV (2007-2011) applying the DaO principles set the grounds for putting in place the legal and institutional framework to advance GE in Albania. On the other hand, the Ministry of Labour and its subordinate institutions (NES) have the necessary capacities to support and cooperate for the successful implementation of the abovementioned interventions.

The proposed interventions will certainly contribute toward employment policies and programmes that meet international standards, and at the same time, will advance gender equality agenda in the country.

**Statement**

By signing this Request for Funds, and in accordance with the Guidelines UN Coherence Fund, the participating agencies that are requesting for funds for this Annual Work Plan declare to have a legal basis for disbursement available at the time that this Request for Funds was submitted<sup>3</sup>. In the event that this Request for Funds is evaluated in a positive manner, this legal basis for disbursement can be submitted to the Administrative Agency immediately.

UN Agency	Name	Signature	Date
UNDP	NORIMASA SHIMOMURA		
UNWOMEN	SEMAR GUERMAS DE TAPIA		13.2.2012
UNICEF	DETLEF PALM		13.2.2012
ILO	ALFRED TOPI		13/02/2012

<sup>3</sup> Please refer to the Guidelines UN Coherence Fund for the precise requirements for each agency.

## Annex 1

## Self Assessment

		YES	NO
Eligibility			
a	All essential conditions as outlined in section B of the Terms of Reference Albania UN Coherence Fund are adhered to	Y	
b	The substantiating Annual Work Plan is signed by the Implementing Partner and all participating UN Agencies <sup>4</sup>	Y	
c	The activities directly support one or more output(s) listed in the Programme of Cooperation 2012-2016	Y	
d	The costing of the Annual Work Plan is realistic and includes operational considerations (incl. assurance activities)	Y	
e	None of the UN Agencies participating in this UN Annual Work Plan are requesting more than twice the amount of what that UN Agency has committed to the outcome from other sources for funds*	n/a	
f	The narrative has described how the programming has assessed and/or addressed gender equality in their programming	Y	
Performance <sup>5</sup>		Available Points	Self-Assessment
g	Implementing Partner and UN Agency have demonstrated technical capacity staff, expertise and network in relevant technical areas	3	n/a
h	Respective UN Agencies and the Implementing Partner have put in place a joint Annual Work Plan and an Output Working Group	3	n/a
i	Minimum of 70% of the planned deliverables in the previous year have been implemented based on the signed Annual Work Plan	3	n/a
j	The output working group is able to describe critical incidents that demonstrate strong national ownership of the Annual Work Plan	3	3
k	Minimum of 50% of the indicators have met their annual target in the previous year	3	n/a
l	In the previous year, a minimum of 35% of the core resources <sup>6</sup> have been 'spent' six months after the start of AWP	3	n/a
m	In the previous year, a minimum of 80% of the resources from the Coherence Fund have been 'spent' 12 months after the start of AWP	3	n/a
Exceptional Priorities			
n	The UN Country Team unanimously agrees that one or more activities in the AWP represent one or more 'high priorities'	3	1
Total		24	4

<sup>4</sup> For ExCom Agencies and several other agencies a signed Annual Work Plan is the legal basis for disbursement, for other agencies this can be another additional document. Such an agency-specific document needs to reflect the exact programmatic and financial contribution as mentioned in the joint annual work plan that is signed by both the Implementing Partner and the UN Agency and it needs to be available at the time of the JEC Meeting. Note, the legal basis for disbursement cannot be produced after the Request for Funds was already approved. UN agencies will be asked to sign a statement to that effect that is included in the Request for Funds - format.

\*Please note that in the case of soft-earmarked funds, eligibility criterion 'e' will not apply unless specifically directed by the donor  
<sup>5</sup> In the first year only 'j' is applicable. From 1 January 2013 onwards all criteria listed under performance' are applicable.

<sup>6</sup> Non-core resources include resources received from the Coherence Fund.  
A joint annual work plan means that the annual work plan is contributed to by multiple UN Agencies.



