Agreed by UNDP

DENT PROGRE



### Engaging Youth to Protect the Rights of Victims and Witnesses of Crimes in Croatia

### United Nations Development Programme Country: Croatia Project Document

| UNDAF Outcome(s):   | n/a   |  |  |  |  |  |
|---|---|--|--|--|--|--|
| Expected CP Outcome(s): Expected CPAP Output(s):  | Increased Level of Human and State Security Increased effectiveness of the Croatian Criminal Justice System through an institutionalized witness and victim support mechanism   |  |  |  |  |  |
| Implementing partner:<br>Responsible Parties:   | United Nations Development Programme Ministry of Justice, UNDP Croatia  |  |  |  |  |  |
|   | Narrative   |  |  |  |  |  |
| WVS offices that render practical information and en 7 offices established by UNDP have helped 75 proceedings as evidenced by judges, prosecutors as The work of WVS offices is supported by a newly Victim Support Volunteer Association (VSVA). Project channels to better reach out to its clients.  The main project results will be: 1) Strengthened | support witnesses and victims of crime by introducing in courts motional support to victims prior to, during and after the trial. The 00 clients and largely contributed to more efficient criminal and attorneys who are increasingly using their services.  Y created network of 200 young volunteers organized through ect intends to develop VSVA and to diversify its communication capacity of the CJS to respond to the needs of victims and visibility and accessibility of witness and victim support (WVS) victim support in courts rolled out. |  |  |  |  |  |
| Programme Period: 2012 - 2013 CPAP Programme Component: Project Title: Engaging Youth to Impolivery of Services Victims and Witnesse Crimes in Croatia  Atlas Award ID: Start date: End Date  | for Total allocated resources: 148.000 USD  |  |  |  |  |  |
| PAC Meeting Date  | O Government Unfunded budget: 296.200 USD   |  |  |  |  |  |
| M = 44  | In-kind Contributions: MoJ will provide premises and telephone  |  |  |  |  |  |
| Agreed by Ministry of Justice:  | 25 25   |  |  |  |  |  |

### **ABBREVIATIONS AND ACRONYMS**

CJS Criminal Justice System

CRM Customer Relationship Management

MoJ Ministry of Justice

VSVA Victim Support Volunteer Association

WVS Witness and victim support

### I. BACKGROUND

Croatia is taking measures for the improvement of protection of rights of victims, as well as of the status of victims and witnesses in criminal proceedings. The improvements undertaken in the last years, such as the adoption of the Witness Protection Act, amendments to the Criminal Procedure Act, establishment of Department for Support to the Witnesses and Other Participants in War Crime Trials which in 2010 became Directorate for Probation and Victim Witness Support within the Ministry of Justice, represent important steps for enhancing a witness support framework in the broader sense.

The model of support developed by UNDP Croatia has been recognized internationally as a success story. The Council of Europe, in its Resolution 1784 (2011) and Recommendation 1952 (2011), has recommended replicating it more widely in Croatia and across SEE. Results achieved so far have made Croatia a regional leader in this vital area of the justice system, and the Croatian Government is keen to continue the reform based on the UNDP model.

By establishing a Governmental Committee for Monitoring and Improvement of Witness and Victim Support System (hereinafter: National WVS Committee) in 2010 the Government has demonstrated its awareness of the value of the issue and its commitment to a solution. One of the main tasks of the National WVS Committee is to produce policy papers including the **National Strategy of the Government of the Republic of Croatia on Witness and Victim Support** (hereinafter: National WVS Strategy). Once enacted, the Strategy will be a binding document for the Government to act upon and will serve as a starting point for any future developments in this area.

This project will focus on formalising cooperation between CJS institutions and civil sector by using the potential of young enthusiastic people and ensuring their participation in improving and bringing services closer to citizens. The National WVS strategy should therefore recognize VSVA as the main partner in support provision while other NGOs will be encouraged and approached by VSVA to cooperate in specific areas of work.

UNDP supports development of the National WVS Strategy in terms of sharing expertise, experience and best practice. Moreover, to ensure sustainability of services UNDP will support policy work which will lead to signing of the agreement between MoJ, Supreme Court and VSVA, thus making VSVA accredited national service provider for CJS.

This project will surely speed up the CJS reform, stabilize and expand the system and provide institutions with enough capacities to run the system on a regular basis.



# ANNUAL WORK PLAN BUDGET SHEET

Year: 2012

|   |       | Amount             | 45.000   | 16.000   | 25.000  | 4.000   | 22.200   | 22.200   |   |
|---|-------|--------------------|--|--|---|---|--|--|---|
| PLANNED BUDGET  |       | Budget Description |  | Local Consultants  | - travel<br>- DSAs  | Local consultants   |  | Local consultants - rental of space - travel - DSAs  |   |
|   |       | Funding Source     |  | UNDP regular   | To be<br>mobilized  | UNDP regular  |  | To be<br>mobilized   |   |
| RESPONSIBLE   | PARTY |                    | Ministry of Justice<br>VSVA  |  |   |   | UNDP Croatia   |  |   |
| ш   |       |                    |  |  |   |   |  |  |   |
| TIMEFRAME   | 2012  |                    |  |  |   |   |  |  |   |
| É   |       | 8                  |  | ×  | ×   | ×   |  | ×  |   |
|   |       | 83                 |  | ×  |   | ×   |  |  |   |
| PLANNED ACTIVITIES List activity results and associated actions         |       |                    | 1.1. Formalized cooperation between the Ministry of Justice (MoJ) and Victim Support Volunteer Association (VSVA)      | - Finalisation of a National WVS<br>Strategy identifying VSVA as a<br>key provider of services | - Study visit for selected key partners                                 | - Preparation of Agreement between MoJ and VSVA   | 1.2. VSVA institutional capacity strengthened  | - Organisation of training for the key VSVA members on: results based management, fundraising, strategic and communications planning | - Organization of Train the trainers course on education of volunteers  |
| EXPECTED OUTPUTS And baseline, associated indicators and annual targets |       |                    | Output 1 Strengthened capacity of the CJS to respond to the needs of victims and witnesses and to protect their rights | Baseline: - At the moment there is no strategy in place that would define concertion           | between stakeholders in<br>the WVS system<br>- VSVA is relatively young | organization and still needs skills developed in order to become strong and every strong partner to the every strengther partner to the | Ministry - To assure comprehensive approach to victims and witnesses it is needed to | responsive institutions that now does not exist Indicators:  | <ul> <li>Draft National WVS         <ul> <li>Strategy submitted Y/N</li> <li>Study visit Y/N</li> <li>Agreement between MoJ</li> <li>and VSVA signed Y/N</li> </ul> </li> </ul> |

| 4.000  | 4.000   |  | 17.400   | 17.400   |   |   |   |
|--|---|--|--|--|---|---|---|
|  |   |  |  | - Local consultant<br>- Travel<br>- DSAs   |   |   |   |
|  | UNDP regular  |  |  | UNDP regular   |   |   |   |
| Ministry of Justice<br>UNDP Croatia<br>VSVA  |   |  | Ministry of Justice<br>UNDP Croatia<br>VSVA  |  |   |   | Ministry of Justice<br>UNDP Croatia<br>VSVA   |
|  | ×   |  |  | ×  |   |   |   |
|  | ×   |  |  | ×  |   |   |   |
| 1.3. WVS referral system developed and better coordinated with the VSVA  | - Provision of expert input and advice to the National WVS Committee in preparation of key policy documents   | - Mapping of relevant institutions/organizations providing support to victims in Croatia | 2.1. Visibility of available services improved through the set-up of an Information centre                 | - Collection of all relevant WVS related data (legislation, knowledge products etc.) | - Production of step-by-step on-<br>line guide for victims and<br>witnesses | - Set up of WVS website supported by info leaflets                      | 2.2. Accessibility of services improved through introduction of a toll-free info line for victims |
| - Number of training events - Number of VSVA members trained - Number of trained trainers - nembers of VSVA  Targets (2012): - National WVS strategy | <ul> <li>1 study visit organized for 15 participants</li> <li>Agreement between MoJ and VSVA prepared</li> <li>2 training events for 10 VSVA members organized</li> <li>1 ToT for 5 VSVA members organized</li> </ul> | Related CP outcome:  | Output 2 Improved visibility and accessibility of witness and victim support (WVS) mechanisms and services | Baseline:<br>- Currently, there is no  | nor a toll free telephone line where victims/witnesses could                | seek practical information regardless of type of crime/misdemeanor they | experienced Indicators:  Data collected Y/N   |

|   |  |  | 10.000   |           |   |   |                 | 10.000  |
|---|--|--|--|-----------|---|---|-----------------|---|
|   |  |  |  |           |   |   |                 | - Contractual services -<br>individual/companies -<br>Travel<br>- DSA   |
|   |  |  |  |           |   |   |                 | To be<br>mobilized  |
|   |  |  | Ministry of Justice<br>UNDP Croatia  |           |   |   |                 |   |
|   |  |  |  |           |   |   |                 |   |
|   |  |  |  |           |   |   |                 |   |
|   |  |  |  |           |   | ×   | _               | ×   |
| -   |  |  |  |           |   | ×   | -               |   |
| - Building of CRM (Customer<br>Relationship Management)<br>system for call centre | - Provision of equipment for call centre | - Organization of training for service providers (VSVA volunteers) | 3.1. WVS offices established in four additional County courts – Pula, Bjelovar and Šibenik |           | <ul> <li>Selection and recruitment of<br/>qualified WV staff in 3 County<br/>courts</li> </ul>                            |   |                 | - Basic refurbishing and equipping of new offices and waiting rooms in selected courts  |
| Targets (2012):<br>- Data for web page  | collected Related CP outcome:            |  | Output 3 System of witness victim support in courts rolled out                             | Baseline: | - At the moment, there is no support provided to witnesses and victims in the County courts in Pula, Bjelovar and Šibenik | Indicators:  Number of courts in which basic infrastructure and equipment for WVS offices is secured.  Number of WVS staff employed | Targets (2012): | - 3 staff for new positions selected - 3 courts in which basic infrastructure is secured and Offices and waiting rooms renovated and fully equipped |

| - Organisation of regular quarterly coordination and supervisory meetings for new WVS staff |
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Year: 2013

|                    |  |                        | Amount                                  |   |  |   |   | 42.400  | 34.600   | 7.800  |
|--------------------|--|------------------------|---|---|--|---|---|---|--|--|
|                    | PLANNED BUDGET   |                        | Budget Description                      |   |  |   |   |   | - Local consultants - rental of space - travel - DSAs  | - Local consultants - rental of space - travel   |
|                    | 38   |                        | Funding Source                          |   |  |   |   |   | To be<br>mobilized   | DGTTF  |
|                    | RESPONSIBLE  | PARTY                  |   |   |  |   |   | UNDP Croatia                                  |  |  |
|                    |  |                        | 9                                       |   |  |   |   |   |  |  |
|                    |  | 13                     | 83                                      |   |  |   |   |   |  |  |
| RAME               |  | 2013                   | 07                                      |   |  |   |   |   | ×  |  |
| TIMEFRAME          |  |                        | ٩                                       |   |  |   |   |   | ×  | ×  |
|                    |  | 2012                   | Φ                                       |   |  |   |   |   |  |  |
|                    |  | 20                     | 03                                      |   |  |   |   |   |  |  |
| PLANNED ACTIVITIES | List activity results and associated actions           | 5 8 com 2017 to gu 162 | tes galacies of anglo-galacies had sold | 1.1 Formalized cooperation<br>between the Ministry of Justice<br>(MoJ) and Victim Support<br>Volunteer Association (VSVA) | - Finalisation of a National WVS<br>Strategy identifying VSVA as a<br>key provider of services | - Study visit for selected key partners | - Preparation of Agreement between MoJ and VSVA                         | 1.2. VSVA institutional capacity strengthened | - Organisation of training for the key VSVA members on: results based management, fundraising, strategic and communications planning | - Organization of Train the trainers course on education of volunteers   |
| EXPECTED OUTPUTS   | And baseline, associated indicators and annual targets |                        |   | Output 1 Strengthened capacity of the CJS to respond to the needs of victims and witnesses and to protect their rights    | Baseline: - At the moment there is no strategy in place that                                   |   | organization and still needs skills developed in order to become strong | ed to   | create a network of responsive institutions that now does not exist Indicators:  | <ul> <li>Number of training events</li> <li>Number of VSVA</li> <li>members trained</li> <li>Number of trained</li> <li>trainers – members of</li> </ul> |

| 97.800  | 48.000   | 49.800   | 22.400   |  | 17.400  | 5.000   |
|---|--|--|--|--|---|---|
|   | - Local consultants<br>- Travel<br>- DSA   | - Local consultants<br>- travel<br>- DSAs  |  |  | Local consultants   | - Contractual services –<br>companies/individuals                             |
|   | To be<br>mobilized   | To be<br>mobilized   |  |  | DGTTF   | DGTTF   |
| Ministry of Justice<br>UNDP Croatia<br>VSVA   |  |  | Ministry of Justice<br>UNDP Croatia<br>VSVA  |  |   |   |
|   | ×  | ×  |  |  |   |   |
|   | ×  | ×  |  |  |   |   |
|   | ×  |  |  |  | ×   | ×   |
|   |  |  |  |  | ×   |   |
|   |  |  |  |  |   |   |
| 1.3. WVS referral system developed and better coordinated with the VSVA                                 | - Provision of expert input and advice to the National WVS Committee in preparation of key policy documents                                    | - Mapping of relevant institutions/organizations providing support to victims in Croatia | 2.1. Visibility of available services improved through the set-up of an Information centre                 | - Collection of all relevant WVS related data (legislation, knowledge products etc.) | - Production of step-by-step on-<br>line guide for victims and<br>witnesses | - Set up of WVS website supported by info leaflets                            |
| VSVA - Key policy documents (Action plan, Guidelines) prepared Y/N - Mapping report Y/N Targets (2013): | - Mapping report produced - Action plan and Guidelines for WVS multiagency approach produced - 2 training events for 10 VSVA members organized | Related CP outcome:  | Output 2 Improved visibility and accessibility of witness and victim support (WVS) mechanisms and services | Baseline:<br>- Currently, there is no<br>centralized place on-line                   | nor a toll free telephone<br>line where<br>victims/witnesses could          | seek practical information<br>regardless of type of<br>crime/misdemeanor they |

| 30.000  | 20.000  | 5.000                                    | 5.000   | 100.000  | 90.000  |
|---|---|--|---|--|---|
|   | - Contractual services – individual/companies                                     | - Contractual services -<br>companies    | - Local consultants<br>- rental of space<br>- travel<br>- DSAs  |  | - Contractual services –<br>individual/companies -<br>Travel<br>- DSA   |
|   | DGTTF   | DGTTF                                    | DGTTF   |  | To be<br>mobilized  |
| Ministry of Justice<br>UNDP Croatia<br>VSVA   |   |  |   | Ministry of Justice<br>UNDP Croatia  |   |
|   |   |  |   |  | ×   |
|   | ×   |  | ×   |  | ×   |
|   | ×   | ×  |   |  | ×   |
|   |   | ×  |   |  | ×   |
|   |   |  |   |  |   |
| 2.2. Accessibility of services improved through introduction of a toll-free info line for victims | - Building of CRM (Customer<br>Relationship Management)<br>system for call centre | - Provision of equipment for call centre | - Organization of training for service providers (VSVA volunteers)  | 3.1. WVS offices established in four additional County courts – Pula, Bjelovar and Šibenik | - Selection and recruitment of qualified WV staff in 3 County courts  |
| experienced Indicators: - Website up and running  | - Number of leaflets printed<br>- Toll free call centre<br>operational Y/N        | Targets (2013):<br>- Website created     | - 5 000 leaflets produced - Equipment for call centre provided - 1 training for # service providers - CRM built - Call centre operational Related CP outcome: | Output 3 System of witness victim support in courts rolled out                             | At the moment, there is no support provided to witnesses and victims in the County courts in Pula. Bjelovar and Šibenik Indicators:  Number of WVS staff employed Number of coordination and supervisory meetings for WVS offices staff members held. |

|  | 10.000  | 17.400                                       | 6.600   | 5.000   | 321.600    | 82.600 | 239.000                  | 444.200         |
|--|---|--|---|---|------------|--------|--------------------------|-----------------|
| - Contractual services –<br>individual/companies -<br>Travel<br>- DSA  | - Contractual services –<br>individual/companies -<br>Travel<br>- DSA   |  |   | - Contractual services –<br>individual/companies -<br>Travel<br>- DSA |            |        |                          |                 |
|  | To be<br>mobilized  | DGTTF  | To be<br>mobilized  | DGTTF   |            |        |                          |                 |
|  |   | UNDP   | UNDP  | UNDP + external   |            |        |                          |                 |
|  | ×   | ×  | ×   | ×   |            |        |                          |                 |
|  | ×   | ×  | ×   |   |            |        |                          |                 |
|  |   | ×  | ×   |   |            |        |                          |                 |
|  | ×   | ×  | ×   |   |            |        |                          |                 |
|  |   |  |   |   |            |        |                          |                 |
|  |   |  |   |   |            |        |                          |                 |
| - Basic refurbishing and equipping of new offices and waiting rooms in selected courts   | <ul> <li>Organisation of regular<br/>quarterly coordination and<br/>supervisory meetings for new<br/>WVS staff</li> </ul> |  | - Vehicle costs - Consumables - office supplies/stationary - Other services (tel/fax, electricity/heating/ maintenance) |   |            |        |                          |                 |
| - Number of witnesses and victims supported by three WVS offices.  Targets (2013):  - 100 witnesses and victims per office supported - 3 coordination and supervisory meetings |   | Project management +<br>Administrative costs | Local office/Action costs   | Monitoring and Evaluation (5%)  | TOTAL 2013 | DGTTF  | UNDP regular<br>Unfunded | TOTAL 2012/2013 |

### III. MANAGEMENT ARRANGEMENTS

The project will be implemented under National Implementation Mechanism (NIM). This means that the Government of Croatia will be responsible for decision-making and implementation of Project activities, while UNDP will provide quality assurance, project inputs and support services. The Minister of Justice will act as the Senior Executive (National Coordinator) and will represent the interests of the Government of Croatia and be responsible for the overall implementation of the Project. A Project team will assist the MoJ as well as other concerned beneficiaries in implementation of the project.

**Project Board:** The focal point of the project management architecture is the Project Board. The Board is the overall authority for the Project and is responsible for its initiation, direction, review and eventual closure. Within the confines of this Project, the Board is the highest authority.

The Project Board represents at managerial level the interests of the following roles and the respective organizations:

- Project Executive (National Coordinator) Minister of Justice will be the project national coordinator will have overall ownership over project results and chairs the project board. The Minister of Justice will represent the main project beneficiary, which has the overall coordination responsibility in the area of the witness-victims support in criminal justice system.
- Senior beneficiary Ministry of Justice, Victims Support Volunteer Association (VSVA)
- Senior supplier project donors: UNDP, DGTTF.
- Other stakeholders include other organizations having a specific or general interest in the project results.

Board members will be senior managers and will have authority and responsibility for the commitment of resources to the project, such as personnel, cash and equipment. The Project Board will 'manage by exception', meaning Board members will be regularly informed of the Project progress but will only be asked for joint decision making at key points in the Project implementation.

The Project Board is appointed to provide overall direction and management of the Project. It is responsible for ensuring that the project remains on course to deliver products of the required quality to meet the expected outcomes defined in the Project Document. Furthermore, the Board is accountable for the success of the Project and has responsibility and authority for the Project within the instructions set by UNDP programme management.

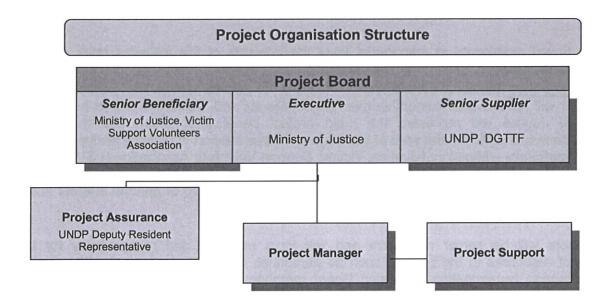
The Project Board approves all major plans and authorizes any major deviation from agreed Project work plans. It ensures that required resources are committed and arbitrates on any conflicts within the project or negotiates a solution to any problems between the project and any parties beyond the scope of the project.

**Project Manager:** It is the responsibility of the Project Manager to plan, oversee and ensure that the Project is producing the right outputs, at the right time, to the right standards of quality and within the allotted budget. The main tasks of the Project Manager include:

- Overall planning for the whole project
- Motivation and leadership of the Project staff
- Supervise the Project
- Liaison with UNDP Programme Management
- Fund management, allocation, coordination
- Reporting progress to the Project
- Project quality management

 Work with other agencies of the UN Country Team and other relevant stakeholders, to maximize impact of the action

**Project Assurance:** Assurance is a key element of the PRINCE2 management method, upon which the Project Management Arrangements are based. 'Assurance' is essentially an independent audit function, whereby the Project Board are able to monitor progress against agreed work plans. The Project Assurance role supports the Project Board by carrying out objective and independent project oversight and monitoring functions. This role ensures appropriate project management milestones are managed and completed. The Project Assurance is the responsibility of each Project Board member. On behalf of UNDP, as senior project supplier, the function is delegated to a UNDP Deputy Resident Representative. The National Coordinator may appoint a representative of the Ministry of Justice to carry out the project assurance role on behalf of the project executive.



### IV. MONITORING FRAMEWORK AND EVALUATION

In accordance with the programming policies and procedures outlined in the UNDP User Guide, the project will be monitored through the following:

### Within the annual cycle

- On a quarterly basis, a quality assessment shall record progress towards the completion of key results, based on quality criteria and methods captured in the Quality Management table below.
- > An Issue Log shall be activated in Atlas and updated by the Project Manager to facilitate tracking and resolution of potential problems or requests for change.
- ➤ Based on the initial risk analysis submitted (see annex 1), a risk log shall be activated in Atlas and regularly updated by reviewing the external environment that may affect the project implementation.
- Based on the above information recorded in Atlas, a Quarterly Progress Reports (QPR) shall be submitted by the Project Manager to the Project Board through Project Assurance, using the standard report format available in the Executive Snapshot.
- a project Lesson-learned log shall be activated and regularly updated to ensure on-going learning and adaptation within the organization, and to facilitate the preparation of the Lessons-learned Report at the end of the project
- a Monitoring Schedule Plan shall be activated in Atlas and updated to track key management actions/events

### Annually

- Annual Review Report. An Annual Review Report shall be prepared by the Project Manager and shared with the Project Board and the Outcome Board. As minimum requirement, the Annual Review Report shall consist of the Atlas standard format for the QPR covering the whole year with updated information for each above element of the QPR as well as a summary of results achieved against pre-defined annual targets at the output level.
- Annual Project Review. Based on the above report, an annual project review shall be conducted during the fourth quarter of the year or soon after, to assess the performance of the project and appraise the Annual Work Plan (AWP) for the following year. In the last year, this review will be a final assessment. This review is driven by the Project Board and may involve other stakeholders as required. It shall focus on the extent to which progress is being made towards outputs, and that these remain aligned to appropriate outcomes.

End-of-project evaluation is required for DGTTF funded projects. Evaluation is foreseen for the last quarter of the Project implementation (Q4 of 2013).

### V. QUALITY MANAGEMENT FOR PROJECT ACTIVITY RESULTS

| Activity Result<br>1.1.<br>(Atlas Activity ID)   | Formalized coop<br>Justice (MoJ)<br>Association (VSV  |   | Start Date: Q3 2012<br>End Date: Q1 2013   |  |  |  |  |
|--|---|---|--|--|--|--|--|
| Purpose  | To ensure sustainab<br>Ministry of Justice.   | ility of support provision to victims by makin  | ng VSVA formal partner to the  |  |  |  |  |
| Description  | Committee for Moning National WVS Committee System. Members of Ministry of Interior, Mand Intergenerational for Human Rights, U Victim Witness Su | ted and supported the establishment and ca<br>toring and Improvement of Witness Victim<br>mittee). The Committee is responsible for<br>the National WVS Committee are representa<br>finistry of Health and Social Care, Ministry of<br>I Solidarity, Supreme Court, State Prosecutor<br>inversities and NGOs. Furthermore the new<br>pport was established in the Ministry of<br>itment to adequately address the needs of with   | Support System (hereinafter strategic development of the tives of the Ministry of Justice f Family Affairs, War Veterans's Office, Government's Office Directorate for Probation and of Justice clearly indicating |  |  |  |  |
|  | the National WVS Str<br>supports developmer<br>and best practice. S<br>Committee and VSV  | tasks of the National WVS Committee is to produce policy papers among which is Strategy is the starting point for any future developments. UNDP continuous ment of the National WVS Strategy in terms of sharing expertise, experience. Study visit to UK will be organized for selected key partners (members /SVA) to help them in getting greater insight in functioning of well establish WVS systems, especially in terms of cooperation between CJS agencies and sector.  |  |  |  |  |  |
|  | VSVA. In spite of the introduction of any new WVS offices' work, joriented support systhat VSVA is a non-gon one side and the VSVA accredited pa  | in courts are supported by a network of 200 young volunteers, members of the fact that CJS professionals are traditionally very cautious when it comes by new measure or model, over the years and thanks to very good results of the rk, judges became more and more appreciative of the existence of a victing system. However, for that system to become sustainable and given the faction-governmental organization, an agreement has to be signed between VSV the Ministry of Justice and Supreme Court on the other, which would make a partner of the CJS. The National WVS strategy should therefore recognization partner in support provision while other NGOs will be encouraged and |  |  |  |  |  |
|  | To ensure sustainal Committee, which w  | bility of services UNDP will support policy<br>ill lead to signing of the agreement betwe<br>VSVA accredited national service provider for  | en MoJ, Supreme Court and  |  |  |  |  |
| Quality Criteria   |   | Quality Method  | Date of Assessment   |  |  |  |  |
| how/with what indicators the quality of the activity result will be measured?  Means of verification. what method will be used to determine if quality criteria has been met?  When will the assessment of quality be performed? |   |   |  |  |  |  |  |
| - Draft National \<br>Y/N  | NVS strategy submitted  | Ministry of Justice reports and minutes   | Q2 2013  |  |  |  |  |
| - Study visit Y/N Study visit report Q4 2012   |   |   |  |  |  |  |  |
| - Study visit Y/N Study visit report Q4 2012  - Agreement between MoJ and VSVA Ministry of Justice reports and minutes Q2 2013   |   |   |  |  |  |  |  |

| OUTPUT<br>to protect | _      | thened capacity of the CJS to respond to the needs of vints | ictims and witnesses and |
|----------------------|--------|---|--------------------------|
| Activity             | Result | VSVA institutional capacity strengthened                    | Start Date: Q4 2012      |
| 1.2.                 |        |   | End Date: Q2 2013        |

| (Atlas Activity ID)                              |  |  |   |
|--|--|--|---|
| Purpose  | To develop capacity provider for CJS   | of the VSVA to become sustainable and  | credible partner and service  |
| Description                                      | the sole purpose of developments in Cro Probation and Victin approach, VSVA sho future VSVA will ha agencies, such as poprocess, i.e. from the The foreseen training strategic documents developing human care Very often witness te court, particularly for traumatised by beco VSVA volunteers, may procedures and answed will be present; who will be present; what are their When joining VSVA training provided by VToT event for VSVA ensure continuity and Young people volunt will benefit greatly for the property of the sole of | wly established non-governmental organization supporting the work of WVS offices in court statia - establishment of the National WVS on Witness Support - clearly indicating a shipport of the National WVS on Witness Support - clearly indicating a shipport of the National WVS on Witness Support - clearly indicating a shipport of the National WVS on Witness Support - clearly indicating a shipport of the National Support of the Support of | iss. Taking into account recent committee and Directorate for lift from single to multiagency ection. This means that in the of service provider for other tim encounters throughout the g and after the trial.  In high quality annual plans and ties, allocating resources and expanding role.  Dutcome of a trial. Testifying in especially for people already WVS office, accompanied by widing information about court sk; who will ask the questions; hearings last; do they have to and subsequent specialized to basis. The project envisages its within the VSVA itself and sing future legal professionals, |
| Quality Criteria                                 |  | Quality Method   | Date of Assessment  |
| how/with what indicate activity result will be n |  | Means of verification. what method will be used to determine if quality criteria has been met?   | When will the assessment of quality be performed?   |
| - Number of train                                | ning events  | Training reports   | Q2 2013   |
| - Number of VSV                                  | /A members trained   | Training reports   | Q2 2013   |
| - Number of train of VSVA                        | ned trainers – members   | Training reports   | Q2 2013   |

| OUTPUT 1: Strengthened capacity of the CJS to respond to the needs of victims and witnesses and to protect their rights |   |  |  |
|---|---|--|--|
| Activity Result<br>1.3.<br>(Atlas Activity ID)  | WVS referral system developed and better coordinated with the VSVA  Start Date: Q3 2012 End Date: Q4 2013   |  |  |
| Purpose   | To establish cooperation between CJS institutions and other governmental and nongovernmental bodies in order to ensure comprehensive approach to provision of assistance needed prior, during and after the trial   |  |  |
| Description   | Currently, governmental bodies and public institutions do not create a unified and interlinked network for providing support to victims and witnesses prior, during and after criminal proceedings. Certain segments of support that exist in some institutions are not sufficiently developed and strengthened to completely respond to the needs and rights of victims and witnesses.  An efficient and interlinked system requires that all CJS institutions establish WVS offices and other institutions (such as social welfare, health care and family centres) secure the sufficient |  |  |

number of staff qualified to assist victims and witnesses.

In that respect, the National WVS Committee is acting as the key coordinating and policy making body, and UNDP will continue to provide expert input and advice to this Committee in preparation of key policy documents: Action Plan and Guidelines for WVS multiagency approach which would form a basis for a comprehensive national referral system.

Non-governmental organizations are an integral part of the WVS referral system. Currently available data on the NGOs is obtained from two research studies: Capacity assessment of existing nongovernmental organizations providing help/support to victims of criminal offences in the Republic of Croatia conducted by UNDP Croatia in March 2009 and NGOs providing specialized services to women victims of violence as key stakeholders of democratization of society conducted by NGO Women Room Zagreb in 2010. According to the research results, organizations providing support are not numerous and 1/3 of organizations are located in Zagreb. However, three additional WVS offices were opened last year and opening of further three is planned in near future, meaning that WVS offices in courts will be operational in 2/3 of the country. To make their work more efficient and to optimize service provision the data will have to be updated.

Furthermore, taking into account special needs of vulnerable categories of victims, it is also necessary to assess the capacities of health care centres, social welfare centres and family centres.

A mapping exercise will therefore be conducted to assess the mandate, the role, governance structures, and capacity of relevant institutions/organisations active in Croatia as well as identify partnership opportunities with the MoJ and VSVA.

| Quality Criteria  |                                    |                                   | Quality Method   | Date of Assessment                                |
|---|------------------------------------|-----------------------------------|--|---|
| how/with what indicators the quality of the activity result will be measured? |                                    |                                   | Means of verification. what method will be used to determine if quality criteria has been met? | When will the assessment of quality be performed? |
| Ξ   | Key policy docu<br>Guidelines) pre | uments (Action plan,<br>pared Y/N | UNDP and Ministry of Justice reports   | Q2 2013   |
| -   | Mapping report                     | Y/N                               | UNDP and Ministry of Justice reports   | Q2 2013   |

| OUTPUT 2: Improved visibility and accessibility of witness and victim support (WVS) mechanisms and services |   |  |  |  |
|---|---|--|--|--|
| Activity Result   | Visibility of available services improved through the set-up of an Information centre   |  | Start Date: Q3 2012  |  |
| 2.1.  |   |  | End Date: Q2 2013  |  |
| (Atlas Activity ID)   |   |  |  |  |
| Purpose To establish sustainable communication instruments for in rights                                    |   | able communication instruments for informing   | witnesses and victims of their   |  |
| that could be of use<br>other things, conven<br>privately read the a  |   | the creation of a user friendly web site cont<br>for victims of crime. This type of an on-line<br>ent for victims that are not yet ready to talk a<br>vailable information. The web site should co<br>formation has to be composed in a way to all | information centre is, among<br>about their trauma and want to<br>ntain as much information as<br>ow a victim to easily navigate |  |
|   | For this purpose, all relevant data (legislation, knowledge products, etc) will be collected. Also, a step-by-step on-line guide for victims and witnesses will be produced. Using this guide on the WVS web-site, victims and witnesses will be able to get a whole range of information: from what to do when the crime occurs to where can they seek additional professional help, support and assistance.  This will represent a significant step forward in bringing service closer to the citizens especially taking into account fast growing usage of smart phones and other modern technologies which allow citizens a quick access to information from every corner of the world. |  |  |  |
|   |   |  |  |  |
| Quality Criteria  |   | Quality Method   | Date of Assessment   |  |
| how/with what indicators the quality of the activity result will be measured?                               |   | Means of verification. what method will be used to determine if quality criteria has been met?   | When will the assessment of quality be performed?  |  |

| OUTPUT 2: Improved visibility and accessibility of witness and victim support (WVS) mechanisms and services |  |  |   |   |
|---|--|--|---|---|
| Activity Result 2.2. (Atlas Activity ID)  |  | f services improved the toll-free info line for victims                            | hrough  | Start Date: Q1 2013<br>End Date: Q3 2013          |
| Purpose   | To bring service closer to citizens by introducing a toll-free info line for victims   |  |   |   |
| Description   | So far development of the WVS system was mainly focused on providing support in cour Witnesses have used available services provided by WVS office staff and volunteers. Supp was provided in courts but also by telephone. People who do not have access to ott communication channels (e-mail, web site) or simply prefer telephone communication are more than eager to call and to find out information relevant for the upcoming court hearing. The nature of conversation differs from user to user, but more than 6000 callers seeking advice are a proving enough that a telephone line is a necessary toll for communicating with victims and witnesses. So far, the phone calls have been placed directly to the WVS offices in courts and were not for charge. Majority of callers were witnesses from the piloted 7 county court areas. They we familiarised with the telephone number of the respective WVS office as it was noted on the consummon they have received.  By introducing WVS information centre as well as a national telephone line, access information will be ensured nationwide. That would clearly present a step forward toward integrated WVS model. The model should be composed in a way to provide assistance and guidance for victims from the moment when the crime was committed and prior to, during an after the court procedure.  Together with development of a National WVS Strategy, Action plans and Guidelines, common toll free line would be a step in that direction and catalyst of the integrated viction oriented approach.  The project foresees building of CRM (Customer Relationship Management) system for the control of the project foresees building of the provide premises and a telephone line necessary for functioning of the control of Justice will provide premises and a telephone line necessary for functioning of the control of Justice will provide premises and a telephone line necessary for functioning of the control of Justice will provide premises and a tele |  | staff and volunteers. Support of not have access to other one communication are more ning court hearing. The nature is seeking advice are a proofig with victims and witnesses. They were eas it was noted on the court of telephone line, access to sent a step forward towards and to provide assistance and sitted and prior to, during and on plans and Guidelines, a allyst of the integrated victim-inagement) system for the call telephone operators (VSVA) |   |
| Quality Criteria  |  | Quality Method   |   | Date of Assessment                                |
| how/with what indicators the quality of the activity result will be measured?                               |  | Means of verification. what method used to determine if quality criteria been met? |   | When will the assessment of quality be performed? |
| - Toll free call centre operational Y/N   |  | Official announcement on the new naticentre  | ional call  | Q3 2013   |

Website up and running Y/N

| OUTPUT 3: System of witness victim support in courts rolled out |   |   |  |
|---|---|---|--|
| Activity Result   | WVS offices established in three additional County  | Start Date: Q3 2012   |  |
| 3.1.  | courts – Pula, Bjelovar and Šibenik   | End Date: Q4 2013   |  |
| (Atlas Activity ID)   |   |   |  |
| Purpose   | To establish WVS offices in four County Courts and provide support to victims and witnesses testifying in those courts  |   |  |
| Description   | Successful roll out of WVS offices will allow access to support victims and witnesses. Together with seven existing offices, additinetwork of ten offices and assure provision of support in majorit introducing a service for victims and witnesses support may be fewer number of stalled proceedings caused by postponed hearing appear before the court; in higher number of particularly vulnerable crimes and give evidence; and in higher number of victims and testify. | onal three offices will create a<br>y of counties. The benefits of<br>seen, among other things, in<br>ngs due to witnesses failing to<br>e victims who decide to report |  |

| Quality Criteria how/with what indicators the quality of the activity result will be measured? |  | Quality Method   | Date of Assessment When will the assessment of quality be performed? |  |
|--|--|--|--|--|
|  |  | Means of verification. what method will be used to determine if quality criteria has been met? |  |  |
| -  | Number of courts in which basic infrastructure and equipment for WVS offices is secured. | UNDP and Ministry of Justice reports   | Q1 2013  |  |
| -  | Number of WVS staff employed   | UNDP reports   | Q4 2013  |  |
| -  | Number of coordination and supervisory meetings for WVS offices staff members held.      | UNDP reports   | Q4 2013  |  |
| -  | Number of witnesses and victims supported by four WVS offices                            | UNDP reports   | Q4 2013  |  |

### VI. LEGAL CONTEXT

This project document shall be the instrument referred to as such in Article 1 of the SBAA between the Government of Croatia and UNDP, signed on March 12, 1996.

Consistent with the Article III of the Standard Basic Assistance Agreement, the responsibility for the safety and security of the executing agency and its personnel and property, and of UNDP's property in the executing agency's custody, rests with the executing agency.

The executing agency shall:

- a) put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the project is being carried;
- b) assume all risks and liabilities related to the executing agency's security, and the full implementation of the security plan.

UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security plan as required hereunder shall be deemed a breach of this agreement.

The executing agency agrees to undertake all reasonable efforts to ensure that none of the UNDP funds received pursuant to the Project Document are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via <a href="http://www.un.org/Docs/sc/committees/1267/1267ListEng.htm">http://www.un.org/Docs/sc/committees/1267/1267ListEng.htm</a>. This provision must be included in all sub-contracts or sub-agreements entered into under this Project Document.

The following types of revisions may be made to this project document with the signature of the UNDP Resident Representative provided that he is assured that the other signatories of the project document are in agreement with the proposed changes:

- a) Revisions in, or addition of, any of the annexes to the project document;
- b) Revisions which do not imply significant changes in the objectives, outputs or activities of the project, but are caused by the rearrangement of inputs agreed to or by cost increases due to inflation; and
- c) Revisions which re-phase the delivery of agreed project inputs or increased expert or other costs due to inflation.

Changes to be introduced should be discussed and agreed on up by members of the Project Board.

## **ANNEX 1: RISK ANALYSIS**

Use the standard Risk Log template

Please refer to the Deliverable Description of the Risk Log for instructions

### **OFFLINE RISK LOG**

(see <u>Deliverable Description</u> for the Risk Log regarding its purpose and use)

Award ID: Project Title: Engaging Youth to Protect the Rights of Victims and Witnesses of Crimes in Croatia

| Status                                 |  |                |  |   |
|--|--|----------------|--|---|
| Last<br>Update                         |  |                |  |   |
| Submitte d, updated by                 |  |                |  |   |
| Owner                                  | Mario<br>Krešić  |                | Mario<br>Krešić  | Mario<br>Krešić   |
| Countermeasure<br>s / Mngt<br>response | Possibilities for other funding are being explored             | ×              | Negotiations with the new Government are ongoing   | Negotiations with the Committee   |
| Impact &<br>Probability                | Not all of the foreseen project activities will be implemented | P = 2<br>I = 4 | This may seriously affect sustainability of the project results  P = 1  I = 4                          | Not adopting the National WVS Strategy could seriously affect sustainability of the project results |
| Туре                                   | Financial  |                | Political  | Regulatory  |
| Date<br>Identified                     | during the<br>project<br>justification                         |                | during the<br>project<br>formulation   | during the project formulation  |
| Description                            | Failure to secure enough funds for full project implementation |                | Changes in political will of newly elected Government to promote further development of the WVS system | Critical policies or<br>legislation fails to<br>pass or progress<br>in the legislative<br>process   |
| #                                      | ~  |                | 7  | က   |



Date:

|             | Mario<br>Krešić   |
|-------------|---|
|             | greement is being<br>gned to assure<br>e continuity of the<br>oject activities  |
| P=1<br> = 4 | Significant Significant organizational changes Avithin Project partners significations — Ministry the and Association might praffect the project implementation  P = 1  I = 4 |
|             |   |
|             | during the Strategic project formulation  |
|             | Strategic Vision,<br>Planning and<br>Communication  |
|             | 4   |