



# Payment Voucher

Office:	BRB10 Barbados	Date:	15/4/2013
Voucher Number:	00021692	Type:	Regular
Invoice Reference:	Two Advertisements	PO Reference:	0000008399
		Date:	15/4/2013

Vendor ID:	0000002221
Name:	THE MIRROR PUBLISHING COMPANY LTD
Address:	BISEE INDUSTRIAL ESTATE CASTRIES

### Payment Details

Action	Status	Payment ID	Method	Bank	Country	LC Amount	Cur	USD Amount
Schedule	Paid	0000049352	CHK	FIRST CARIBBEAN INT BANK	BRB	1,206.33	BBD	603.17

### Distribution Lines

Description: E) Media placement & fulfillme

Project	Activity	Impl Agency	Fund	Donor	Dept	Op Unit	Account	LC Amount	Cur	Rate	USD Amount
00083901	SAINTLUCIA	001981	30000	00220	52301	H21	74225	1,206.33	BBD	2.00	603.17

Received By

Signature

Date



*Barbados and  
The OECS*

**INTEROFFICE MEMORANDUM**

To: Marlon Clarke  
Project Officer

Date: 6 April 2013

From: Atiba Clarke  
Programme Assistant

Ext 6008

File 00083901

**Subject: Project ID 00083901 – Inclusive National Consultation Processes on the Post 2015 Development Agenda**

I would like to request that you create a Purchase Order for the amount of US \$603.16 using line 6 of requisition #0000002146 to process the payment. Attached are the invoices from The Mirror Publishing Company.

Thank you and regards



**THE MIRROR MIRROR PUBLISHING COMPANY LTD.**

Bisee Industrial Estate P.O. Box 1782 Castries, St. Lucia  
Tel: 451-6181/453-6049 • Fax: 451-6503

To: Limited Nations Development Programme  
Address: Barbados and the OECS  
Month: November 2012

**ADVERTISING INVOICE** # 27803

DESCRIPTION	\$	c
WEEK ONE _____		
MAKE-UP CHARGES _____		
WEEK TWO _____		
MAKE-UP CHARGES _____		
WEEK THREE _____		
MAKE-UP CHARGES _____		
WEEK FOUR _____		
MAKE-UP CHARGES _____		
WEEK FIVE <u>30/11/2012</u>	<u>1/2 Page</u>	<u>700.00</u>
MAKE-UP CHARGES _____		
COLOUR CHARGES <u>15% Vat</u>		<u>105.00</u>
Less Discount (if applicable) _____		
<b>TOTAL</b>		<b><u>\$ 805.00</u></b>

  
Signature

Developing States (UNDP), including the Caribbean, and proven capacity to integrate gender analysis in proposed reform frameworks.

- Ability to work independently and as part of a small team, manage competing priorities and perform well under pressure.
- Knowledge and experience with IT and web-based platforms, including use of social media for the purpose of collection of quantitative and qualitative data and online discussion.
- Proven evidence of experience in facilitation and research.
- Excellent command of written and spoken English; knowledge of Creole would be considered an asset.

The consultants contracted will be required to sign a statement of confidentiality and freedom from any conflict of interest with potential future contractors with respect to the TORs and work that they will be delivering.

NB: the text "RFE071212160001" must be mentioned in the subject of the email.

Applications must comprise the following documents:

- A cover letter highlighting the specific post for which you are applying
- A detailed curriculum vitae including a description of main achievements.
- A price proposal quoted in United States dollars (US\$) indicating daily rates and preferred fee structure based on deliverables.

Any queries should be submitted by 3 December 2012 UN Coordination Analyst jenai.mapp-watson@undp.org. All updates, including clarifications will be posted on www.bb.undp.org/cfps.

The complete Terms of Reference may be found at the UNDP, Barbados and the OECS website.

## els Concessions oved In The House

on both sides of the  
bly this week opened  
by approving more  
barrels of goodies  
astries for family and

should go further by extending the end date of the concessionary period to February 15, 2013. Members later accepted Dr. Anthony's "compromise" date of February 8, 2012 as the end of VAT concessions on barrels.

ives on Christmas  
ng of products under  
1 Stimulus Package;  
of items, including  
accessories, on the  
(VAT) exemption list  
measures approved by  
adjoined for a rather  
reak.

Frederick also made a plea for VAT exemptions on goods imported by churches and other organizations for distribution to the poor and the vulnerable. He claimed that 'Caritas' — an aid organization of the Roman Catholic Church — had been charged \$50,000 in VAT on containers of goods meant for the poor at Christmas.

Isa authorized a loan  
m commercial banks  
ze the government's

But Dr. Anthony said the VAT legislation already contained a provision for charitable organizations to apply for exemptions. He said the authorities and the Archbishop of Castries, His Grace Robert Rivas, had been in dialogue on the process to be applied under the VAT for imports of food and other supplies.

ie introduction of VAT  
ax authorities and the  
fers realized that the  
nas Barrels could no  
vated by Cabinet  
y amendment of the  
the approval of  
w method delayed the  
which beneficiaries  
ng barrels — sent by  
ids in the U.S. and  
the Customs & Excise  
he opposition had  
ersight as a lapse by

The barrel concessions, according to the resolution, would apply on "unsolicited personal items including food, clothing, toys and other household consumables" but not on electronic items and items for commercial use. The exemption is limited to "a maximum of two barrels for each household."

e 'Christmas Barrels'  
bers, Prime Minister  
Finance, Dr. Kenny  
sated for the delay in  
te by increasing the  
nts of a tax-free gift  
to \$2,500.

Another resolution amended Schedule 2 of the VAT Act to grant further exemptions to building materials such as paints and varnishes; plumbing fittings; plastic water tanks; building blocks and bricks; safety glass (toughened or laminated glass); laminated and corrugated galvanize; various wire meshing; and masonry and roofing nails. Dr. Anthony said this resolution was part of the effort to "remedy the cracks" in the process of the implementation of VAT. "It is going to be a long journey... members should be patient," he said.

resolution Amended  
VAT Act "to include a  
from tax for a limited  
g 15<sup>th</sup> November, 2012,  
(31<sup>st</sup> January, 2013..."  
Richard Frederick  
the Prime Minister

## e Union Officials ted By Gov't Offer

who placed a request  
increase spread over  
re stunned by the  
opposed pay freeze.

per cent in the third.

According to a Caribbean 360 News report, disgruntled officials of the Trade Union Federation (TUF) stormed out of wage talks with Government Wednesday claiming they felt insulted at the administration's zero response to their wage proposal for public sector workers for the 2010-2013 triennium.

But he said based on the response of the Government's negotiation team the unions will now be meeting separately with their members, cautioning that the government team should allow good sense to prevail at the soonest.

The report says that TUF officials who placed a request for a 16 per cent increase spread over three years were stunned by the government's proposed wage freeze over the three year period and immediate payment of EC\$1000 Christmas bonus.

"The survival of this country is important to all of us, we all live here so we take everything into consideration. We feel just as responsible as anyone else to save this country when it needs saving, so we are not in a position to contemplate any form of industrial action at this time. The only immediate action we will embark on is to continue to consult our members and continue to talk to the government negotiating team in the hope that good sense will prevail," he added.

"At the meeting with the Government negotiating team we were offered a wage freeze. We were told to take zero for the first year, zero for the second year and zero for the third year and in lieu of that to accept a one-time payment of one thousand dollars.

The wage talks between the Trade Union Federation and the government negotiators are several months overdue and were only able to get underway this week following the intervention of Prime Minister Kenny Anthony.

We indicated to the government negotiation team that we consider the offer an insult, and therefore we were unable to continue any discussions with them," Monrose said.

The Federation, which appeared to have been gearing up for some form of protest action over the delay, had issued an ultimatum to government requesting the commencement of negotiations by Thursday last week.

The TUF official said their request for a 16 percent increase would involve an increase of five per cent in the first year, five per cent in the second and six

Monrose says he hopes to wrap up discussions on wages by December 12.



**THE  
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To: United Nations Development Programme  
Address: Barbados and the OECS  
Month: December 2012

**ADVERTISING INVOICE**

DESCRIPTION	\$	c
WEEK ONE <u>7/12/2012</u>	<u>1/2</u>	<u>700.00</u>
MAKE-UP CHARGES		
WEEK TWO		
MAKE-UP CHARGES		
WEEK THREE		
MAKE-UP CHARGES		
WEEK FOUR		
MAKE-UP CHARGES		
WEEK FIVE		
MAKE-UP CHARGES		
COLOUR CHARGES <u>13/6 Vot</u>		<u>105.00</u>
Less Discount (if applicable)		
<b>TOTAL</b>		<b>\$805.00</b>

  
Signature

Leo Club members and District Governor after the First Cabinet Meeting hosted by the club in Saint Lucia

**Grenada Welcomes Removal Of Schengen Visas**

PRIME Minister and Minister for Foreign Affairs of Grenada, Hon. Tillman Thomas has welcomed a policy decision by the European Commission to allow Grenadians to travel to the Schengen area without needing a visa, as constructive.

The Prime Minister said on Friday that the decision provides Grenadians with the chance to take advantage of opportunities that may arise from business exchanges and people to people contact.

He welcomed the announcement from Cecilia Malmström, EU Commissioner for Home Affairs, that the change is more than "just a symbolic gesture" and is intended to have a direct impact between the European Commission and Grenada.

"This is a very positive step for Grenada and the four other Caribbean countries that will benefit from the change. It will increase opportunities for our people travelling to Europe and it will make it easier for the development of partnerships. We welcome this development because it will also impact our tourism industry," the Prime Minister said.

The objective is to simplify travel to the Schengen area, as well as to Cyprus, Bulgaria and Romania. Nationals from one of these countries would no longer require a visa for short stays (up to 90 days) if he/she is in possession of a passport, be it for business, touristic or family visit purposes.

This will make travel planning easier and reduce the travelling costs. Member States limited consular presence in many of these countries has resulted in visa applicants often having to travel abroad to apply for a Schengen visa.

**EST FOR EXPRESSIONS OF INTEREST  
RFE071212160001**

Invitations to Undertake the Implementation of National Adaptation Plans for Post-2015 Development Agenda in Saint Lucia

development Programme (UNDP) in Barbados and requests the submission of expressions of interest for the

submit expressions of interest for either (1) Lead Consultant: 2015 'Champion', or (2) Assistant Researcher and Consultant. All expressions must be sent electronically to the UN Coordination Analyst p-watson@undp.org and registry.bb@undp.org no later than 5 PM on Friday December 7, 2012 as a single PDF or Word document. Expressions received after this time will not be considered. Expressions exceeding 5MB should be compressed or sent via a bulk file.

Interested Consultants/ Post-2015 'Champion' must fulfill the minimum requirements under:

Education: A degree, at least a Master's degree, in one of the following fields: economics, social policy, development studies; or a related field.

Competencies: Ten years of relevant experience in the field of development with programmes related to the fulfilment of the MDGs. Working in Small Island Developing States (SIDS), including Barbados, and proven capacity to integrate gender analysis in reform frameworks. Understanding of the critical vulnerabilities of Caribbean SIDS, and experience in SIDS negotiating processes and outcome documents and experience in supporting intergovernmental coordination and proven evidence of extensive facilitation and research.

Work Style: Must be able to work independently and as part of a small team, manage competing priorities and perform well under pressure. Command of written and spoken English; knowledge of Creole considered an asset.

Assistant Researcher and Facilitator must fulfill the minimum requirements under:

Education: A degree, at least a Bachelor's degree, in one of the following fields: economics, social policy, development studies; or

Competencies: Five years of relevant experience in the field of development with programmes related to the fulfilment of the MDGs. Comprehensive knowledge of and experience working in Small Island Developing States (SIDS), including the Caribbean, and proven capacity to integrate gender analysis in proposed reform frameworks.

- Ability to work independently and as part of a small team, manage competing priorities and perform well under pressure.
- Knowledge and experience with IT and web-based platforms, including use of social media for the purpose of collection of quantitative and qualitative data and online discussion.
- Proven evidence of experience in facilitation and research.
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