

Payment Voucher

Office:		BRB10	Barbados						/endor ID:	000000	3633		
Voucher	Number:	0002171	10			Date: 22/	4/2013	,	Name:	THE VO	ICE PUBLI	SHING COMI	PANY (1953) LTI
Туре:		Regular						/	Address:	P. O. B	OX 104		
Invoice R	leference:	3 ADVE	RTISEMENTS	EC \$1,499.	72	Date: 22	/4/2013			CASTR	IES		
PO Refer	ence:	0000008	3431			Date:							
						Payment	Details						
Action	Status	P	ayment ID	Metho	d	Bank			Country		LC Amount	Cur	USD Amoun
dedule	Paid	00	000049370	снк		FIRSTCARI	BBEAN IN	NT BANK	BRB		1,124.38	BBD	562.1
								******					-
						Distribution	on Lines			-			
Description	: E) Media	placemen	it & fulfillme										
Project	Activity		Impl Agency	Fund	Donor	Dept	Op Unit	Accou	nt	LC Amount	Cur	Rate	USD Amount
00083901	SAINTLUC	IA	001981	30000	00220	52301	H21	74225		1,124.38	BBD	2.00	562.19
Received	Ву			marrayma	Sig	gnature	Orania de Companyo (Companyo (Compan			-	Date		«Сториета» учения стити объемоне (за вына



INTEROFFICE MEMORANDUM

To:

i.

Marlon Clarke

Project Officer

Date:

9 April 2013

From:

Atiba Clarke

Programme Assistant

Ext

6008

File

00083901

<u>Subject:</u> <u>Project ID 00083901 – Inclusive National Consultation Processes on the Post 2015</u> <u>Development Agenda</u>

I would like to request that you create a Purchase Order for the amount of US \$562.19 using line 6 of requisition #0000002146 to process the payment. Attached are the invoices from The Voice Publishing Company.

Thank you and regards

ADVERTISING INVOICE Nº VAT The Voice Publishing Co. (1953) Ltd

TIN# 0353675 Publishers of The Voice of St. Lucia P.O. Box 104, Castries. Tel: 452-2628

Column Column Words		Art Worl	k	Coloui		Discount		Amount	
4)		\$	¢	\$	¢	\$	¢	\$ 548	10
Regue	of for to	repression	وراج		15%	iet		82	22
A/c No:	of Inte	-				To	otal	630.	32

Saturday, 01 DECEMBER, 2012

ENT

Pesticides

greements sential to sustainement of me when problems change, ces, land vater de-inting all itive that

ity firmly id debili-posed by ılarly in oach will

raising, education, regula-tory enforcement, strengthening national legislation, and facilitating adherence to voluntary measures such as the Code of Conduct and Integrated Pest Management, and targetted initiatives on

This bulletin features
SAICM and the Agricultural Sector. All articles are kindly contributed by the Food and Agricultural Organization of the United Nations.

The article featured above was extracted from the SAICM Information Bulletin - No.3 (2nd edi-tion) 2012.

vie Cheer!

Just imagine you and your family experiencing a great Christmas adventure, without leaving your sofa. Imagine that action filled night with you and your best friends saving the day from your kitchen. Your favourite movies can take you anywhere and with HBO and the LIME TV Movie Pack, you can get more of the movies you

want, and be transported to as many places as you could possibly imagine; for free.

This holiday season, starting 1st December, in collaboration with HBO, LIME TV is giving all dig-ital TV customers the Movie Pack - HBO Plus East and West, Max Prime East and West, HBO Signature, HBO Family and iSAT - free! The Movie Pack will be free until the end of February 2013. From January, HBO Car-ibbean, HBO 2 (formerly HBO Ole) and Max will be added to the new LIME TV

HBO / Max Movie Pack.
When you sign up for
LIME TV during the Christmas period, you get 25% off your monthly bill for one year, the equivalent of three months free. That's on top of free activation, free installa-tion, and a free set top box. You get a discount on your monthly bill, save money on installation and equip-ment, a total savings of over \$425, get to enjoy additional movies free, and enter for a chance to win daily and

weekly prizes. LIME TV's digital technology provides clear, sharp picture quality and sound. Customers also get access to over 150 channels, in-cluding radio channels and more programming options. The service includes an electronic programme guide that allows you to view programme information in a variety of formats, from channel listings to detailed

information about specific shows. You never need to wonder what's on.

"This offer shows the great benefits of going digital -more channels, potential for interactive services, HDTV and a whole lot more," said LIME Head of Marketing & Communications, Laurencia Cadette. "The world is go-ing digital. By law, TV sta-tions in the US, Canada and UK will soon switch to full digital transmissions. Our customers can enjoy all the benefits that digital technology provides so Saint Lucia is not left behind in the ad-vance of technology. With with LIME TV, that's guar-

"Our message to customers is, if you want the best TV service, the most channels, best news, most sports, best educational and kids programming, and best technology – all this and more without racking up big bills - LIME TV is by far the best choice. We encourage customers to go digital by switching to LIME TV to enjoy the ultimate entertainment experience with the company more people choose than the other providers combined. Go digital, go LIME TV today."



REQUEST FOR EXPRESSIONS OF INTEREST RFE071212160001

Consultants to Undertake the Implementation of National Consultations for Post-2015 Development Agenda in Saint Lucia

United Nations Development Programme (UNDP) in Barbados and the OECS kindly requests the submission of expressions of interest for the above items.

Applicants may submit expressions of interest for either (1) Lead Consultant/ Post-2015
'Champion', or (2) Assistant Researcher and Facilitator. The offer must be sent electronically
to the UN Coordination Analyst jeanimapp-watson@undp.org and registry.b#gundp.org on
later than 4:00pm (GMT-4) on Friday December 7, 2012 as a single PDF or Word document.
Submissions received after this time will not be considered. Documents larger than SMB should be compressed or sent via a bulk file transfer website.

The Lead Consultant/ Post-2015 'Champion' must fulfill the minimum requirements hereunder

Qualifications

Post-graduate degree, at least a Master's degree, in one of the following areas: economics, social policy, development studies; or a related field.

- A minimum of ten years of relevant experience in the field of development and working with programmes related to the fulfilment of the MDGs.
- with programmes related to the fulfilment of the MDGs. Experience working in Small Island Developing States (SIDS), including the Caribbean, and proven capacity to integrate gender analysis in proposed reform

- frameworks.

 In-depth understanding of the critical vulnerabilities of Caribbean SIDS, familiarity with SIDS negotiating processes and outcome documents oild background and experience in supporting intergovernmental processes, and proven evidence of extensive facilitation and research experience. Ability to work independently and as part of a small team, manage competing priorities and perform well under pressure.

 Excellent command of written and spoken English; knowledge of Creole would be considered an asset.

The Assistant Researcher and Facilitator must fulfill the minimum requirements hereunde

Undergraduate degree, at least a Bachelor's degree, in one of the following areas: economics, social policy, development studies: or related field

Experience and Competencies

- A minimum of five years of relevant experience in the field of development and working with programmes related to the fulfillment of the MDGs.
 Comprehensive knowledge of and experience working in Small Island Developing States (SIDS), including the Caribbean, and proven capacity to integrate gender analysis in proposed reform frameworks.
 Ability to work independently and as part of a small team, manage competing priorities and perform well under pressure.
 Knowledge and experience with of IZ and web-based platforms, including use of
- The state of the s

discussion.
Proven evidence of experience in facilitation and research.
Excellent command of written and spoken English; knowledge of Creole would be Excellent command considered an asset The consultants contracted will be required to sign a statement of confidentiality and freedom from any conflict of interest with potential future contractors with respect to the TORs and work that they will be delivering

NB: the text "RFE071212160001" must be mentioned in the subject of the email.

- Applications must comprise the following documents:

 A cover letter highlighting the specific post for which you are applying

 A detailed curriculum vitae including a description of main achievements.

 A price proposal quoted in United States dollars (US\$) indicating daily rates and preferred fee structure based on deliverables.

Any queries should be submitted by 3 December 2012 UN Coordination Analyst <u>jenai.mapp-watson@undp.org</u>. All updates, including clarifications will be posted on www.bb.undp.org/cfps.

The complete Terms of Reference may be found at the UNDP, Barbados and the OECS website



St. Lucia Workers

ST. LUCIA WORKERS' CREDIT UNION LTD.

VACANCY **ACCOUNTANT**

Suitably qualified persons should forward applications before 7th December, 2012 to P.O. Box 1166

Castries or email sluwcu@candw.lc

December 4 To United Nations Development Programme (UNIP) ADVERTISING INVOICE NO

The Voice Publishing Co. (1953) Ltd

TIN# 0353675 Publishers of The Voice of St. Lucia P.O. Box 104, Castries. Tel: 452-2628

Column Column ins Words		Art Wor	k	Colour	2000	Discount		Amount	
4)		\$	¢	\$	¢	\$	¢	378	-
Loquest	For Expre	nions		12	9 sht			ડે	70
A/c No:_	Too Expre	t -				To	otal	434	70

04 DECEMBER, 2

olice Again



RSLPF's Commissioner of Police, Vernon Francois, handing over t place prize to Trinidad's D'Stinger.

nually recognized police week.

Popular issues, having both local and regional grounds, were voiced as the contenders took to the stage. With the Royal St. Lucia Police Band accompanying each tune, some calypso-nians touched on VAT, police brutality, human rights, 'tings in de pipeline' and the late Crystal St. Omer. Even

Every year it's getting harder. It's not easy to defend - you have to pray a lot, you have to concentrate; you have to feel the people. What I did this year is I used a tactic where I sang the more powerful song sec-ond... and it worked," said

bid... and it worked, said the law authority. D'Stinger, like the third place winner 'Willo' from Barbados, and the second

and everybody added to the flavour. I performed last number nine - and you know hearing all these good calypsos going down, you get a little nervous.

Everyone tonight was a winner and I was just happy to be part of the cast. I think this is very productive. Calypso in Grenada is slowly dying and I am happy that the police in St. Lucia have

done a regional show so that we have integration and we have a good way to bring across important messages."

Third place winner Joel 'Willo' Williams, also shared comments, having participated for the second time, "This is my second year here in the competition. Last year was my first time and it was not as difficult as this year. Hats off to St. Lu-All in all it was an ex-

cellent competition." Dexter 'D'Stinger' Parsons attributes his second time win not only to having the support of colleagues as well as to the commitment

to hard work, but to the inspiration which he said he found here, crafting his lyrics - which captivated the audience. "Last year was the first time I came to St. Lucia.

St. Lucia has a rhythm St. Lucia has a soul and I believe St. Lucia is Trinidad and Tobago in the 80s when I was a child growing up. The love the people have - on love the people have - on evening you hear the bread van - we lost that home.

"I come here and I pray and I ask the Spirit to give me a eng so I can connect with the people, to touch the

neau, and that was When all was done, the night sur

as yet another succe tivity between the pu law authorities said missioner of Police, Francois.

"We've put toget week of activities for socialize with our coller bers of the public and I to based on the response, ir 12 worked out very well for \

We are extremely hap with the support we are ceiving from the public far," commented France with Police Week 2012 s

REQUEST FOR EXPRESSIONS OF INTEREST RFE071212160001

Consultants to Undertake the Implementation of National Consultations for Post-2015 Development Agenda in Saint Lucia

United Nations Development Programme (UNDP) in Barbados and the OECS kindly requests the submission of expressions of interest for the above items.

Applicants may submit expressions of interest for either (1) Lead Consultant/ Post-2015

"Char_pion", or (2) Assistant Researcher and Facilitator. The offer must be sent electronically
to the UN Coordination Analyst jean-image-walsomeunds on and registry begunds or jo
later than 4:00pm (GMT-4) on Friday December 7, 2012 as a single PDF or Word document.
Submissions received after this time will not be considered. Documents larger than 5MB should be
compressed or sent via a bulk file transfer website.

Candidate Profiles

The Lead Consultant/ Post-2015 'Champion' must fulfill the minimum requirements hereunder

Post-graduate degree, at least a Master's degree, in one of the following areas economics, social policy, development studies; or a related field.

- A minimum of ten years of relevant experience in the field of development and working with programmes related to the fulfilment of the MDGs.
 Experience working in Small Island Developing States (SIDS), including the Caribbean, and proven capacity to integrate gender analysis in proposed reform frameworks.
 In-depth understanding of the critical vulnerabilities of Caribbean SIDS, familiarity with SIDS negotiating processes and outcome documents olid background and experience in supporting intergovernmental processes, and proven evidence of extensive facilitation and research experience. Ability to work independently and as part of a small team, manage competing priorities and perform well under pressure.
 Excellent command of written and spoken English; knowledge of Creole would be considered an asset.

The Assistant Researcher and Facilitator must fulfill the minimum requirements hereunder

Undergraduate degree, at least a Bachelor's degree, in one of the following areas: economics, social policy, development studies, or related field.

Experience and Competencies

- A minimum of five years of relevant experience in the field of development and working with programmes related to the fulfillment of the MDGs
 Comprehensive knowledge of and experience working in Small Island Developing States (SIDS), including the Caribbean, and proven capacity to integrate gender analysis in proposed reform frameworks.
- erorm frameworks.

 ork independently and as part of a small team, manage competing priorities and
- Ability to wild independency and as part of a web-based platforms, including use of sperior well made presented with of IT and web-based platforms, including use of social medial media for the purpose of collection of quantitative and qualitative data and online
- discussion. Proven evidence of experience in facilitation and research. Excellent command of written and spoken English; knowledge of Creole would be

The consultants contracted will be required to sign a statement of confidentiality and freedom from any conflict of interest with potential future contractors with respect to the TORs and work that they will be delivering.

NB: the text "RFE071212160001" must be mentioned in the subject of the email

- Applications must comprise the following documents:

 A cover letter highlighting the specific post for which you are applying

 A detailed curriculum vitae including a description of main achievements.

 A price proposal quoted in United States dollars (US\$) indicating daily rates and preferred. A price proposal quoted in United Calling
 fee structure based on deliverables.

Any queries should be submitted by 3 December 2012 UN Coordination Analyst <u>lenai mapp-watson@undp.org</u> All updates, including clarifications will be posted on <u>www.bb.undp.org/cfps</u>

The complete Terms of Reference may be found at the UNDP, Barbados and the OECS website.

No Rest For Cops

Stan Bishop

The Royal Saint Lucia Police Force has undoubtedly had a very busy year fight-ing crime. And the past weekend was not unlike the usual trend that police have be made accustomed to of late.

Over the weekend, law enforcement had to contend with four major events that seemed to cut into observ-ances held for this year's Police Week which ended

last Sunday.

According to police, the first incident occurred last Saturday evening when Criminal Investigations Department officers responded to a slashing on the walko-ver bridge near Choc Gap.

Police say a nineteen-year-old male attacked and slashed the throat of eight-een-year-old Elodie Francis of Agard, Morne Dudon. Af-ter slashing the young wom-an's throat from ear to ear, cops say the male assailant, who attends the same learn-ing institution as the victim, slashed his own throat.

Following the incident, both Francis and her assailant were taken to Victoria Hospital, treated and dis-charged. Francis's attacker was subsequently arrested by police for attempted mur-der and charges are expected to be brought against him shortly.
Within hours, around 5:45

am on Sunday, another alter-cation resulted in the death of one man with another be-

ing seriously injured. According to a press re-

lease from the Police Public Relations Office, two men were attacked by an individual known to them wielding a metal object. The incident occurred at the Vieux Fort Fisheries Complex.

risheries Complex.
Reports are that fifty-four-year-old George Alfred of Hospital Road, Vieux Fort and thirty-six-year-old Shervon George of Pierro. Vieux Fort sustained into Vieux Fort sustained injuries during that early morning attack. They were subsequently taken to St. Jude Hospital where Alfred was pronounced dead on arrival while George was treated and admitted and said to be

in stable condition. Police say a post mortem on Alfred's body is schedon Altred's body is sched-uled for today and one man is currently in police custo-dy assisting them with their investigations.

Meanwhile, the Special

Police Constable accused of assaulting a Castries man late last month has been charged with grievous harm. SPC 221 Nestor Flemius,

a member of the Special Services Unit (SSU) was slapped with the charge last Sunday following an inci-dent that occurred on Friday, November 23. During that incident that occurred around 3:00 am at City Gate, Castries. Flemius is said to have been involved in an altercation with thirty-fiveyear-old Amrand James of City Gate, Castries. As a result of receiving

a blow to the left ear with a firearm by the officer, James now suffers from facial paralysis.

The SSU officer appeared in a Gros Islet court yester-

day where he was baile the sum of EC\$8000 ca suitable surety. The cas been adjourned to January 17, 2013.

On Sunday, too, police made a sizeable marijuana bust in the south of the is-land. That bust occurred around 11:20 pm when the Marine and Drug Units pursued and intercepted just off Moule-a-Chique, Vieux

Police say that after they boarded and searched the vessel and its occupants, two hundred and fifty-two two bundred and htty-two pounds of compressed dry green marijuana was dis-covered. The four occupants of the vessel named "Jah Guide" included a Vincentian national.

tran national.

Cops say during that seizure, one of the occupants sustained a gunshot wound to his upper right thigh and was subsequently taken to St. Jude Hospital and treat-

Police have since taken the four men into custody and charges are expected to be made against them

shortly.

Just last week, Police Commissioner of Police Vernon François told The VOICE that despite the many challenges being faced by the Force, cops are assiduously working towards clamping down on criminality.

resources, Adequate Francois said, were just one of the factors that are forcing the police's already thin resources to counter the sharp spate of crime that is now stretching the Force's resources thin.

2012 December 6

To United Notions Development Programme

ADVERTISING INVOICE No

2422

The Voice Publishing Co. (1953) Ltd

Publishers of The Voice of St. Lucia 703 0353675 P.O. Box 104, Castries. Tel: 452-2628

Column Column Words		Art Wor	k	Colour/ Colour Seps		Discount		Amount	
27		\$	¢	\$	¢	\$	¢	\$ &18	\$
	Request	geracos	ussu	n of		15% vat		\$6	10
A/c No:						Tota	al	434.7	<u>.</u>

CIBC FirstCaribbean announces another

appointment

CIBC FirstCaribbean has announced the appointment of Mr. Dan Wright, to the position of Director, Private Wealth Management, within its Wealth Management Senior Leadership Team.

management and private and Asia. He was also Chair banking leader, Mr. Wright of the BNS trust company in

has most recently performed the role of Senior Vice President & Head, International Wealth Management for Bank of Nova Scotia in Toronto with specific responsibility for their wealth management business in the An experienced wealth Caribbean, Latin Amorica and Asia. He was also Chair



the Bahamas and a Director of a number of Caribbean based businesses in the Cayman Islands and Jamaica.

in that role and prior roles he defined, planned and executed the strategy to build and grow the wealth management group of businesses in-ternationally and led wealth magement professionals globally in many disciplines. In prior roles he was an orig-

team creating the strategy for the domestic Wealth Management division in Canada and key to execution of the strategy and business model.

Managing Director of Wealth Management for CIBC FirstCaribbean, Mark Young, said: "Dan will be leading the implementation of our new strategy to deliver a holistic advisory service to Private Wealth Management clients of CIBC FirstCarib-

bean regionally and interna tionally. He brings a wealth of experience from his previ-ous roles that were for very similar regional geographies to our own, which makes me very confident he can provide a very compelling offer to our most valuable private banking client."

Mr. Wright will initially be based in our Cayman Is-lands office which is one of our largest Wealth Manage-

SMA launches Secretariat

The St.Lucia Manufacturers Association lausched their Secretarist on Thursday 27th November, 2012 located at 24 Upper Bridge Street in Castries.

In attendance was the Hon. Prime Minister Dr. Kenny Anthony, the Hon. Emma Hippolyte Minister for Commerce, the Hon. Lorne Theophilus, Minister for Tourism, and members for the St. Lucia Manufacturera Association and the public.

The president Paula Calderon, SLPM, J.P., expressed her satisfaction in the support of the membership in establishing a home for the memorate of the membership in citablishing a bome for the memorate of the membership in citablishing a bome for the memorate of the membership in citablishing a bome for the memorate of the membership in citablishing a bome for the memorate of the membership in citablishing a bome for the memorate of the membership in citablishing a bome for the memorate of the membership in citablishing a bome for the memorate of the memorate of

The Membership of the St. Lucia Manufacturers As-sociation would like to thank St. Lucia Manufacturers As-sociation would like to thank the public for their support in 2012, and look forward to more "Buy Local" by our pa-triotic St. Lucians in 2013. Merry Xmas and a Peaco-ful New Year

Government Reports On First Month Of VAT

Over the past few days, there has been considerable speculation about the amount of money collected by the Government from VAT. Already, it has been claimed that the Government has collected more than enough to pay public officers.

than enough to pay public officers.
Consistent with the undertaking given by the Prime Minister and Minister for Finance and Economic Affairs, the Government is pleased to indicate the amount collected from VAT for the first reach of covernion. The six lected from VAT for the firm month of operation. The In-land Revenue Department collected a total of EC\$10.06 million. In turn, the Cos-toms Department collected EC\$15.08 million. The total amount collected is, there-fore, \$25.14 million.

It should be noted that the amount collected in VAT by the Customs and Excise Department is gross, mean-ing that a significant amount has to be refunded based on the refund mechanism of the has to be reminded based on the refund mechanism of the VAT system. The amount to be refunded is being calcu-lated and has not yet been determined at this time.

determined at this time.

If the performance is evaluated on the basis of an eight menth period that is to say from April to November, then the overall performance at the end of November 2012 would be slightly lower than the comparative period for 2011. In 2010 the total for 2011. In 2010 the total amount collected in the taxes that replaced VAT that is con-sumption use, hotel accom-modation use, environmental protection levy, cellular tax and motor vehicle rental fee was \$125.41 million while in 2011 the total amount collected was \$126.26 million. However, the amount collected in those taxes including VAT for the April to November 2012 period was only \$125.81 million. In effect, there has been no windfall in collections in VAT for the first month of s \$125.41 million while VAT for the first month of its existence, as claimed by

According to Prime Min-According to Prime Minister Dr. Kenny D. Anthony,
"It is really in the eard few months that we will get a better sense of how well the tax is performing. Understandably, there were smeeties in the first month of operation both from importees and consumers. As the tax settles, I would expect some improvement in collections in the months ahead."

REQUEST FOR EXPRESSIONS OF INTEREST RFE071212160001

Consultants to Undertake the implementation of National Consultations for Post-2015 Development Agenda in Saint Lucia

United Nations Development Programme (UNDP) in Barbados and the OECS kindly required the submission of expressions of interest for the shown litera.

Applicants may submit expressions of interest for either (1) Lead Consultant/ P Champion*, or (2) Assistant Researcher and Facilitator. The offer must be sant elec to the UN Coordination Analysis insal.maco-verteon(Sundo org and registry/b80um) lates then 4:00pm (GRT-4) on Friday December 7, 2012 as a single PDF or Word of Submissions received effect this time will not be considered. Documents larger than SMB s compressed or sent via a built file transfer website.

The Lead Consultant/ Post-2015 'Champion' must fulfill the minimum requi

Post-graduate degree, at least a Master's degree, in one of the following areas: economics, social policy, development studies; or a related field.

- A minimum of the years of relevant experience in the faild of development and wor with programmes relaised to the fulfilment of the MDGs.

 Experience working in Small silend Developing States (SDS), including the Caribbean, and proven capacity to integrate gender enalysis in proposed reform frameworks.

 In-depth understanding of the critical vulnerabilities of Caribbean SIDS, familiarity SIDS negotiating processes and outcome documents

 old background and experience in supporting intergovernmental processes, and jevidence of extensive siciliation and research experience.

 Ability to work independently and as part of a small team, manage competing properior well under pressure.

 Excellent command of written and spoken English; knowledge of Creole would be considered an esset.

Undergraduate degree, at least a Bachelor's degree, in one of the folio social policy, development studies; or related field.

Experience and Competencies

- A minimum of five years or relevant experience in the field of development and working with programmes related to the fulfilment of the MDGs.
 Comprehensive knowledge of and experience working in Small sland Developing States (SIDS), including the Carriboser, and proved capacity to integrate gender analysis in proposed reform frameworks.
 Ability to work independently and as part of a small team, manage competing priorities and perform well under pressure.
 Knowledge and experience with of IT and web-based platforms, including use of social media for this purpose of collection of quantitative and qualitative data and online discussion.
- fiscussion. Proven evidence of experience in facilitation and research. Excellent command of written and spoken English; knowledge of Creole would be

The consultants contracted will be required to sign a statement of confidentiality and freedom from any conflict of interest with potential future contractors with respect to the TORs and work that they will be delivering

NB: the text "RFE071212160001" must be mentioned in the subject of the email.

ons must comprise the following documents:
A cover letter highlighting the specific post for which you are applying
A detailed curiculum vites including a description of main achievamer
A price proposal quoted in United States dollars (UC\$) indicating daily of
fee structure based on deliverables.

Amy queries should be submitted by 3 December 2012 UN Coordination Analyst jenal.m watson@undp.org. All updates, including clarifications will be posted on www.bb.undo.org/cfor

The complete Terms of Reference may be found at the UNDP, Barbados and the OECS website.

