



REPUBLIC OF NAMIBIA

MINISTRY OF EDUCATION

National Institute for Educational Development (NIED)
BETD Inset Programme

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INTRODUCTION

The continuous and successful delivery of the programme as it phases out, ensuring that all activities take place as planned in 2011.

MAIN ACTIVITIES COMPLETED AND ACHIEVEMENTS

- ✓ Continuous guidance to Tutors;
- ✓ Contact Sessions well-organized and productive;
- ✓ Meaningful school-based activities;
- ✓ Sound management and administration;
- ✓ Successful moderation and graduation exercises;
- ✓ 229 Teachers graduated during two joint graduation ceremonies across the country as follows:

| | |
|--------------|-----|
| Katima | 16 |
| Keetmanshoop | 22 |
| Windhoek | 15 |
| Rundu | 41 |
| Ongwediva | 92 |
| Khorixas | 43 |
| TOTAL | 229 |

ACTIVITIES POSTPONED OR CANCELLED

None

CONSTRAINTS

- Continuous improvement of the School-Based Activities system;
- Continuous and sufficient funding of the activities of the Programme until it phases out in December 2013;

- The large number of students that have dropped out of the program due to various issues, i.e. difficulty in affording study fees, illness, etc. and those that still have a large number of modules and activities to complete;
- The available time left is not sufficient for most, if not all of them, to settle outstanding debts, complete the BETD Inset Programme and qualify.

CONCLUSION AND RECOMMENDATIONS

- a) The successful recommendation and re-deployment of two full-time staff in the programme as well as ending of two full-time contracts;
- b) Part-time staff to be informed about end-of contracts;
- c) We have a sizable number of students that have been in the programme dating back to 1995, who may not be able to complete before the end of 2013. Others have a large number of modules outstanding and will definitely not complete in readiness for the last graduation in 2013.

Recommendation: Notice was given for these candidates to register at their nearest Inset Unit or Resource Centre during the February 24/25 2012 Re-EMA session, for any of the subjects and activities they need to finalise. This is the final opportunity to complete all modules still outstanding and no other opportunity would be granted after February 2013. All outstanding amounts should be settled, as well as the registration fee for all modules the candidate needs to sit for during this grace period, without which they would not be allowed to register. Assessment papers would be available as follows:

1. EMA April 2012 and Re-EMA June 2012 (*Modules 2,5,8,11*);
2. EMA August 2012 and Re-EMA October 2012 (*Modules 3,6,9,12*) and
3. EMA December 2012 (*Modules 1-12*) and Re-EMA February 2013 (*Modules 1-12*)
4. Whatever they do not complete in the April or August cycles can be completed in December 2012, when all EMA papers for years 1-12 would be made available. As indicated above, the last re-assessment will be in February 2013.