

		Building, Development of Private Sector. (iv) Finalization of JP Environment and Climate change. 3. Annual report submitted by JP 4. Work plan developed and operationalized.																
M&E of Joint Programmes	1. Joint M&E strategy approved and implemented for the 4 MDGF JPs. 2. Joint M&E strategy adapted where applicable to FVAW and UNREDD JPs.	1. (i) One LOA signed with UNDP Regional Center M&E Unit for rapid assessment and technical assistance on joint M&E strategy. (ii) Joint M&E strategy operational during first semester of 2011. 2. Adaptation of MDGF JP M&E strategy for other JPs.	1) The RCO, with support from the UNDP Regional Service Center's Monitoring Evaluation Unit and an external consultant specialized in the matter, led a six-month accompaniment with all programs. 2) Programs were able to harmonize their monitoring processes according to their specific needs; a RBM perspective was introduced to utilize monitoring as a tool for decision making and increased impact; and national capacity in the subject matter was strengthened though a RBM workshop held in August. 3) An inter-agency and inter-programmatic M&E Task Force was established as a means of continuing information management and exchange of ideas and lessons learnt.															
Other																		
HACT																		
Status of HACT implementation/compliance ⁷ in the country *			UNICEF carried out 4 microevaluations in 2011.															
Strengthening national systems/capacities through HACT																		
Other																		
Gender Equality																		
UN support to incorporation of gender equality in national planning processes (such as National Development Strategies; PRSPs; SWAPs; Joint Assistance Strategies, etc.)	* Two workshops on 2010 CEDAW recommendations to Panama, in order to contribute to UNDAF process.	% of UN staff participating in workshops, # of government counterparts participating.	1) III Women's Contest against poverty with emphasis on young women carried in August and led by IFAD. 2) A Civil society group was created as an initiative to support the SG's UNITE Campaign. In October a Forum related to Gender Violence was carried out in Panama and led by UNFPA (MDGF-JP on Peace). 3) Conversatory/Brainstorming about Violence against Women along with the Observatory on Gender Violence of the Judicial power of Spain. Carried out in June. Led by AECID and UNFPA (MDGF-JP on Peace). 4) Conference on "Full Citizenship of Women for the Democracy in the LAC region" and coordination of an Encounter of Indigenous and Afrodescendent Women with Michelle Bachelet, Executive Director of UN Women. Both carried out in April. All agencies participating in the TG on Gender collaborated in the organization of these activities. 5) Walk and promotional material published during November in the realm of the Int'l Day for the Elimination of Violence against Women activities. UNFPA and UN Women led (MDGF-JP on Peace).					\$1,000.00				\$24,074.00						
Capacity development for Gender theme groups to support UNCT to respond to national priorities for gender equality.	* Ensure gender mainstreaming in UNDAF 2012 - 2015.	Gender mainstreamed in UNDAF process; CEDAW recommendations reflected in UNDAF interventions.	Performance evaluation of TG on Gender resulted in the permanence of this issue along with human rights. A newly TG on Gender and HR will be established for 2012.									\$1,500.00						
Other			Along with UNAIDS, an advocacy campaign with the participation of Carnival queens was carried out in the realm of Women's Day 2011.															

Supporting the Involvement of non-resident UN agencies in the national strategic planning processes/ UN programming			1) NRA participated actively and fully in the CCA and UNDAF processes, and implementation of JPs.															
Other (specify)																		
Result Area 6: Coordination Capacity of the UNCT																		
Strengthening UNCT Coordination Capacity																		
RCO Staffing			1) RCO office and personel fully supporting UNCT initiatives in the country.		\$94,778.37													
Materials/Equipment			1) RCO fully functional.		\$2,001.30													
Training of UN staff																		
Other (specify)			1) UNCT holds a midterm retreat in which national issues and MIC and the team's challenges are discussed.		\$13,183.08													
TOTAL					\$0.00	\$109,962.75	\$0.00	\$27,818.60	\$0.00	\$441,474.60	\$9,066,077.00	\$0.00	\$1,500.00	\$96,665.35				

Joint Programmes

Joint Programmes															
Title	Theme	Linkages to MDGs and UNDAF outcomes	Duration (from/to)	Fund management Modality	Manag. agent	Admin. agent	National or local partners and donors	Total budget	Financial contribution						
Integration of climate change adaptation and mitigation measures in the management of natural resources in two priority watersheds of Panama	MDGs	Related to MDG 7. Related to UNDAF outcome pertaining to: Environmental sustainability (conservation of biodiversity, mitigation of climate change, disaster risk management) is strengthened through normative frameworks, national strategies and local actions.	2008 - 2012	Pass-through	UNDP	UNDP	National Environmental authority (ANAM) Ministry of Agriculture and Livestock (MIDA) Ministry of Health (MINSa) National System of Civilian Protection (SINAPROC) Ministry of Economy and finance, Department of International Cooperation	\$4,000,000.00	<table border="1"> <tr> <td>MDGF</td> <td>MDGF</td> <td>\$4,000,000.00</td> </tr> </table>	MDGF	MDGF	\$4,000,000.00			
MDGF	MDGF	\$4,000,000.00													
Strengthening equity in access to safe drinking water and sanitation by empowering citizens and excluded indigenous groups in rural areas	MDGs	Several of the JP indicators are based on MDG 1B, 4A and 7C. The results framework of the program relates to UNDAF Direct Effect 2.3: The health of the population improves with the development of health promotion strategies, prevention of illnesses, broadening of coverage and access to services and Effect 2.5: Environmental sustainability is strengthened with the support of normative frameworks, national strategies and local action. (Cooperation Area 2: Basic social Guarantees for the Exercise of Human Rights)	2009 - 2012	Parallel Pass-through	WHO	UNDP	Ministry of Health (MINSa)*primary partner Ministry of Education Municipality of Kusapin Municipality of Kankintú Traditional Authorities of the Comarca Ngöbe-Buglé Primary and Secondary Education Centers of the Comarca University of the Comarca Ministry of Economy and Finance, Department of International Cooperation	\$4,776,890.00	<table border="1"> <tr> <td>MDGF</td> <td>MDGF</td> <td>\$4,500,000.00</td> </tr> <tr> <td>Ministry of Health</td> <td>Ministry of Health</td> <td>\$226,890.00</td> </tr> </table>	MDGF	MDGF	\$4,500,000.00	Ministry of Health	Ministry of Health	\$226,890.00
MDGF	MDGF	\$4,500,000.00													
Ministry of Health	Ministry of Health	\$226,890.00													
Improving citizens' security in Panama -- contributing to the social construction of peace	MDGs	Several of the JP indicators are based on MDG 1A, 2A and 3A. UNDAF direct effect related to institutional strengthening in order to holistically address citizen security under a rights perspective, with emphasis on the social prevention of violence and of crime, and for effective access to justice	2009 - 2012	Parallel Pass-through	UNDP	UNDP	Integral Security Program of the ministry of Government and Justice (PROSI/MINGOB) *Primary partner Chamber of Commerce of Panama Ministry of Education Ministry of Social Development Municipality of Chorrera Municipality of Arraiján Municipality of San Miguelito CSOs in the three municipalities Santa María la Antigua University (USMA) Ministry of Economy and Finance, Department of International Cooperation	\$4,000,000.00	<table border="1"> <tr> <td>MDGF</td> <td>MDGF</td> <td>\$4,000,000.00</td> </tr> </table>	MDGF	MDGF	\$4,000,000.00			
MDGF	MDGF	\$4,000,000.00													
Entrepreneurial Opportunities Network for Poor Families	MDGs	This joint program relates directly to MDG 1 and is aligned with UNDAF objectives.	2009 - 2012		UNDP	UNDP	Ministry of Economy and Finance, Department of International Cooperation Ministry of Agriculture and Livestock Ministry of Commerce and Industry Micro and Small Business Authority Panamanian Tourism authority	\$8,000,000.00	<table border="1"> <tr> <td>MDGF</td> <td>MDGF</td> <td>\$8,000,000.00</td> </tr> </table>	MDGF	MDGF	\$8,000,000.00			
MDGF	MDGF	\$8,000,000.00													
Alliance for a Life without Violence	Gender	Desired effects from UNDAF: Support to the institutional strengthening in order to holistically address citizen security under a rights perspective, with emphasis on the social prevention of violence and of crime, and for effective access to justice (UNDAF Effect 3.5). Gender equality reinforced through social protection strategies and income equality (UNDAF Effect 2.2). Desired Product from UNDAF: Institutional and civil society capacities strengthened in the promotion of human rights for women and the implementation of holistic models of prevention and attention to the different forms of violence against women, with emphasis in domestic and sexual. (UNDAF Product 3.5.4)	2011 - 2013	Pass-through			National Women 's Institute (INAMU) Ministry of Health Ministry of Economy and Finance, Department of International Cooperation Civil Society Representation	\$1,209,999.00	<table border="1"> <tr> <td>UNIFEM</td> <td>UNIFEM/FVAW</td> <td>\$999,999.00</td> </tr> <tr> <td>INAMU</td> <td>INAMU</td> <td>\$210,000.00</td> </tr> </table>	UNIFEM	UNIFEM/FVAW	\$999,999.00	INAMU	INAMU	\$210,000.00
UNIFEM	UNIFEM/FVAW	\$999,999.00													
INAMU	INAMU	\$210,000.00													
UN-REDD Panama Program	Environment	Related to MDG 7. Related to UNDAF outcome pertaining to: Environmental sustainability (conservation of biodiversity, mitigation of climate change, disaster risk management) is strengthened through normative frameworks, national strategies and local actions.	2011 - 2014		UNDP	UNDP	National Environmental Authority Ministry of Economy and Finance, Department of International Cooperation	\$5,300,000.00	<table border="1"> <tr> <td>UNREDD</td> <td>UNREDD</td> <td>\$5,300,000.00</td> </tr> </table>	UNREDD	UNREDD	\$5,300,000.00			
UNREDD	UNREDD	\$5,300,000.00													

Coordination Procedures and Practices

*** no practices or procedures reported ***

2012 Workplan

UNDAF Outcomes
1. Poverty and inequity diminished due to actions facilitating access to social benefits and employment
2. Basic social guarantees for the promotion, protection and exercise of human rights
3. State modernization and public sector reform

2012 Workplan																
KEY RESULTS AREA	Expected Outputs	Perf. Indicators	Actual Outputs at Year End	Funds required/spent at Year End								Additional support needed from HQ or Regional Director's Team	Target Date			
				SRC		UNCCF		UN Agencies		Other			Q1	Q2	Q3	Q4
				Req	Spt	Req	Spt	Req	Spt	Req	Spt					

Coordination for Results (WORKPLAN 2012)

A) UNCT Contribution to the National Development Plan/Poverty Reduction Strategy/MD and MDGs plan	UN support to formulation/implementation of relevant national strategies or plans e.g. JAS/NDP/PRSP																	
	UN plan to support the implementation of the Millennium Declaration, including scaling up IADG/MDG initiatives *	1) Interagency Action Plan agreed upon with the national government to work on MDGs, including the development of a MDG Acceleration Framework (MAF); the generation of country reports (MDGRs, others); and the development of a post-MDG national strategy. 2) Report on updated MDG data generated for 2012 as complement for a MDGR for 2013. 3) Progress report for the implementation of the MDG cooperation area included in the UNDAF.	1) # of meetings from the MDG Task Force (MDG TF) in order to draft: MAF, MDGR/s and post-MDG national strategy. 2) # of workshops and meetings with national counterpart to update MDG data. 3) # of meetings of MDG TF to draft the progress report for MDG cooperation area in the UNDAF 2012-2015.		\$92,000.00		\$0.00		\$0.00		\$0.00				30/06/2012	30/09/2012	31/12/2012	
	UN support to capacity development strategies																	
	UN assistance to national authorities for the preparation of the national report on the implementation of the Brussels Programme of Action of LDCs 4 *																	
	Other																	
	Formulation/implementation of a transition plan or strategy 5																	
B) Aid Coordination/ Management / Paris Declaration	Planned efforts to making use of national systems in the areas such as programme/project reporting, PRS/sectoral monitoring and evaluation systems, annual PRS/sectoral performance reviews, national procurement systems, etc																	
	UN support to aid coordination/management																	
	Other																	
C) UNDAF/Common Programming	Efforts to align UN programme cycle with national development cycle *																	
	Preparation of Country Analysis/UNDAF/UNDAF Action Plan																	
	Implementation of UNDAF M&E Framework*	1. UNDAF indicators updated in Di-monitoring system. 2. UN system has a unified approach about joint programming and implementation challenges.	1. Updated report of UNDAF indicators. 1. Number of UNDAF TG meetings/workshops held.		\$2,000.00		\$0.00		\$0.00		\$0.00				30/09/2012	31/12/2012		

			yearly work plan Target: 1															
	Other																	
E) HACT	Status of HACT implementation/compliance7 in the country *																	
	Strengthening national systems/capacities through HACT																	
	Other																	
F) Gender Equality	UN support to incorporation of gender equality in national planning processes (such as National Development Strategies; PRSPs; SWAPs; Joint Assistance Strategies, etc.)	1. Gender/HR communication strategies developed and implemented inside and outside the UN. 2. Closer collaboration from the Gender/HR TG strengthened with national institutions and mechanisms. 3. Competencies on HR/Gender based approach strengthened inside and outside the UN.	1. At least one workshop on HR and Gender and production of materials related to these issues. 2. At least one workshop, respective materials elaborated and strategic meetings held. 3. Number of workshops and materials produced for activities.		\$16,500.00		\$0.00		\$0.00		\$0.00				30/06/2012	30/09/2012	31/12/2012	
	Capacity development for gender theme groups to support UNCT to respond to national priorities for gender equality	1. Commemoration of international days related to gender and human rights issues in the realm of diversity 2. Periodic meetings form the HR/Gender TG	1. Number of activities held to commemorate these international days. 2. Number of meetings and initiatives born from meetings.		\$7,000.00		\$0.00		\$0.00		\$0.00				30/06/2012	30/09/2012	31/12/2012	
	Other																	
G) HIV/AIDS	Establishment of Joint UN Team on AIDS and implementation of joint programme of support on AIDS *																	
	UN support to the national response to AIDS through strengthening the Three Ones *	1. Strengthening of a national authority for the coordination of a multisectoral approach to HIV/AIDS.	1.1 In 2012, UNAIDS is a permanent member of the National HIV/AIDS Coordination Mechanism (MCP). 1.2 Proposal of a reform of Law # on HIV/AIDS presented in the Legislative Assembly. 1.3 Number of public sector personnel trained on human rights, gender identity, sexual orientation and protection, and HIV (discrimination). 1.4 Number of workshops in which technical assistance and training is provided to MCP and NGOs responsible for the Global Fund (GF) project. 1.5 At least 20 activists and leaders trained on HIV/AIDS issues. 1.6 Participation of at least 2 people from national organizations in the Int'l Conference of Aids in Washington and the VI LAC forum on HIV/AIDS in Brazil. 1.7 Guides on good practices produced and published. 1.8 Guide on attention and control of HIV/AIDS/STDs finalized and distributed. 1.9 Friendly services developed working on San Miguelito, West Panama and Colon.		\$5,000.00		\$0.00		\$0.00		\$0.00			31/03/2012	30/06/2012	30/09/2012	31/12/2012	
	HIV/AIDS in the Workplace	1. UN System staff members are updated and/or trained on HIV/AIDS issues in the workplace.	1. Number of workshops and/or staff members trained.		\$5,000.00		\$0.00		\$0.00		\$0.00				30/06/2012	30/09/2012	31/12/2012	
	Other																	
H) Human Rights	Application of Human Right Based Approach	See items listed in Gender section.			\$0.00		\$0.00		\$0.00		\$0.00							
	Strengthening the capacity of UNCTs to support national human rights protection systems	See items listed in Gender section.			\$0.00		\$0.00		\$0.00		\$0.00							
	Other																	

I) Common Services and Premises	Status of initiatives to increase collaboration and cost-effectiveness of UN business operations in support of programme delivery (common services and premises)																		
	Other																		
J) Other	Other																		

Coordination of Emergency Preparedness and Relief

A) Preparedness	Coordination of emergency preparedness efforts of UNCT members and relevant humanitarian actors	1. UNETT members trained on EDAN, CEEF and SITREP.	1. Number of staff members trained on EDAN, CERF, SITREP.		\$500.00		\$0.00		\$0.00		\$0.00					30/06/2012	30/09/2012	31/12/2012	
	Other																		
B) Relief	Establishment of Humanitarian Country Team																		
	Other																		
	Development of a response plan	1. Plan readjusted as an operative guide.	1. Operative guide elaborated.		\$2,000.00		\$0.00		\$0.00		\$0.00					30/06/2012	30/09/2012		
	Coordination of humanitarian operations																		
	Advocacy	1. Attention protocols with gender and children's human rights issues agreed upon.	1. Number of meetings held with SINAPROC.		\$5,000.00		\$0.00		\$0.00		\$0.00					30/06/2012	30/09/2012	31/12/2012	
	Resource mobilization																		

UN Advocacy and Resource Mobilization

A) Joint UNCT Advocacy and Communications	Development/implementation of the UNCT communications/advocacy strategy & plan	1) UN Panama website (www.onu.org.pa) updated and with fresh, friendly look and feel. 2) UN Panama joint publication to socialize initiatives supported and promoted by the agencies of the UNCT in Panama.	1) Consultancy hired to update and re-design the UN Panama website. 2) At least one publication is produced, published and disseminated.		\$15,000.00		\$0.00		\$0.00		\$0.00					30/06/2012			
	Other																		
B) Joint UNCT Resource Mobilization Strategy	Development/implementation of RM strategy																		
	Other																		

Security Management (WORKPLAN 2012)

A) Security	Duty station specific security risk assessment (SRA) for all locations in the country where UN staff are present	1. UN facilities at capital and provinces are secure and comply with MOSS, Sec. Plan and SRA.	1. UNDSS carried out security surveys at UN facilities		\$0.00		\$0.00		\$0.00		\$0.00					30/06/2012	30/09/2012	31/12/2012	
	Implementation of mitigating measures as identified in SRA	1. Mitigating measures identified by the SRA implemented.	1. SRA disseminated to relevant actors. 2. Measures adopted and recommendations considered by the SMT.		\$0.00		\$0.00		\$0.00		\$0.00					30/06/2012	30/09/2012	31/12/2012	
	Up to date security plan	1. Updated country specific Security plan.	1. Country specific Sec. Plan applied for UNS requirements/needs.		\$0.00		\$0.00		\$0.00		\$0.00					30/06/2012	30/09/2012	31/12/2012	
	Security Management Team	1. SMT attending regular meetings.	1. Relevant actors attending regular meetings.		\$0.00		\$0.00		\$0.00		\$0.00		30/03/2012	30/06/2012	30/09/2012	31/12/2012			
	Implementation of security training for staff	1. Staff's dependents trained on security issues identified and approved by SMT.	1. Security Awareness, First Aid, Use of Fire extinguishers, Building evacuation, Drivers and SSAFE trainings carried out for the UNS.		\$0.00		\$0.00		\$0.00		\$0.00					30/03/2012	30/06/2012	31/12/2012	
	Other																		

Non-Resident UN Agencies

A) Special measures to integrate non-resident UN agencies in UNCT processes	Supporting the Involvement of non-resident UN agencies in the national strategic planning processes/ UN programming				\$0.00		\$0.00		\$0.00		\$0.00							
Other																		

Coordination Capacity of the UNCT

A) Strengthening UNCT Coordination Capacity	RCO Staffing	1) RC Office fully functional with staff members providing key support to UNCT in interagency matters.	1) Number of staff working in the RC Office (at least 2 NOB/C level staff and an one administrative assistant)		\$150,000.00		\$0.00		\$0.00		\$0.00			30/03/2012	30/06/2012	30/09/2012	31/12/2012
	Materials/Equipment	1) RC Office fully and accordingly equipped to provide timely and effective to the UNCT on numerous interagency activities and initiatives. 2) RC Office prints and disseminates at least one interagency publication.	1) Renewed laptops (#) for the RCO. 2) Maintenance of printer/fax machine. 3) Printed name cards for the RCO staff.		\$18,000.00		\$0.00		\$0.00		\$0.00						
	Training of UN staff	1) RC Office substantive knowledge and capacities strengthened in strategic themes/issues.	1) Each staff members participates in at least one workshop/training in a relevant development theme.		\$15,000.00		\$0.00		\$0.00		\$0.00			30/06/2012	30/09/2012	31/12/2012	
	Other																

TOTAL					\$333,000.00		\$0.00		\$0.00		\$75,000.00						
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