



UNDP Southern Sudan

2011 Annual Work Plan

Project name	Amount
Institutional Support to the Judiciary of Southern Sudan	US \$1,635,483.95

<p>H.E David Deng Athorbei Minister of Finance and Economic Planning Government of Southern Sudan</p> <p>Signature: <i>[Handwritten Signature]</i></p> <p>Date: 25-01-11</p> <p><i>[Official Seal: MINISTRY OF FINANCE AND ECONOMIC PLANNING, H.E The Minister of Finance, GOSS MOFEP JUNA]</i></p>	<p>Mr. Joe Feeney Head of Office UNDP Southern Sudan Programme</p> <p>Signature: <i>[Handwritten Signature]</i></p> <p>Date: <i>[Handwritten Date]</i></p>
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**United Nations Development Programme
Southern Sudan
Annual Workplan 2011**

Project Title	Institutional Support to the Judiciary of Southern Sudan
UNDAF Outcome(s):	By 2012, democratic governance improved at all levels based on human rights standards, with particular attention to women, children and other vulnerable groups, toward achieving sustainable peace and development
Expected CP Outcome(s):	Rights upheld and protected through accountable, accessible and equitable Rule of Law institutions
Expected CPAP Output(s):	Capacities strengthened of Rule of Law Institutions
Implementing Partner:	UNDP
Responsible Parties:	UNDP & Judiciary of Southern Sudan

Brief Description

The Judiciary in Southern Sudan has acute need of basic operating capacity in Southern Sudan, mostly at state level. The project aims to build its capacity through provision of basic infrastructural support (building, renovating and equipping the court buildings), IT support, and training of judges in their core areas, human resource development, decentralisation and devolution policy framework, strategic plan and establishment of Judicial Service Council Secretariat.

Programme Period:	2009-2011	2011 AWP budget:	1, 635,483.95
Programme Component:	Fostering and consolidating democratic governance	Total resources required:	1, 635,483.95
Atlas Award ID:	00045032	Total allocated resources:	1, 135,483.95
Start Date:	1st Jan 2011	• Regular:	
End Date :	31st Dec 2011	• Other:	
PAC Meeting Date:	29 th November 2010	• DFAIT	539,154.51
Management Arrangements:	DIM	• Dutch	594,094
		○ DFID	2,235.44

Agreed by the Ministry of Finance and Economic Planning:

Agreed by Judiciary of Southern Sudan

Agreed by UNDP:

FUNDED BUDGET: INSTITUTIONAL SUPPORT TO JUDICIARY OF SOUTHERN SUDAN YEAR 2011 ANNUAL WORK PLAN

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET		
			Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount
OUTPUT 1: Infrastructure of the JOSS Developed ID 00058730 <u>Baseline:</u> - Limited infrastructure facilities including furniture & equipment in Courts across the 10 States of Southern Sudan <u>Targets:</u> - 3 High Courts, renovated / constructed with furniture and office facilities - 2 County Courts Renovated/constructed facilities provided with furniture & office equipment <u>Indicators:</u> • Nos of High Courts renovated/constructed • Nos of county courts renovated/constructed • Nos of furniture & equipment procured <u>Related Country Programme (CP)</u> <u>Outcome:</u> • Rights upheld and protected through accountable, accessible and equitable Rule of Law institutions.	Activity Result 1: - Renovation & Construction of Infrastructural Facilities									
	i). Infrastructural assessment for the construction of High Court buildings in, Aweil, Rumbek, Torit and Kwajok	X	x				UNDP & JoSS	DFAIT/DFI D/UNDP/Dutch	Contractual services- Companies	1,030,000
	ii). Completion of 1 High Court Building in Bor	X					UNDP & JOSS	DFID/DFAI T/Dutch/U NDP	Supplies Travel	3,000 7,000
	iii). Construction/ Maintenance of 2 High Court Buildings: 1 in Malakal and 1 in Kwajok,	X	X	X	X		UNDP & JOSS	DFID/DFAI T/Dutch/U NDP	Facilities & Administration (7%)	77,000
Subtotal Activity 1									1,100,000	
Activity Result 2: Procurement of Equipment & Furniture and courts equipped										
i). Procurement & installation of custom made furniture & equipment for renovated & constructed courts			X	X		UNDP & JOSS	DFAIT	Travel Equipment & Furniture Facilities & Administration (7%)	10,000 83,000 7,000	
Subtotal Activity 2									100,000	
TOTAL OUTPUT 1									1,200,000	

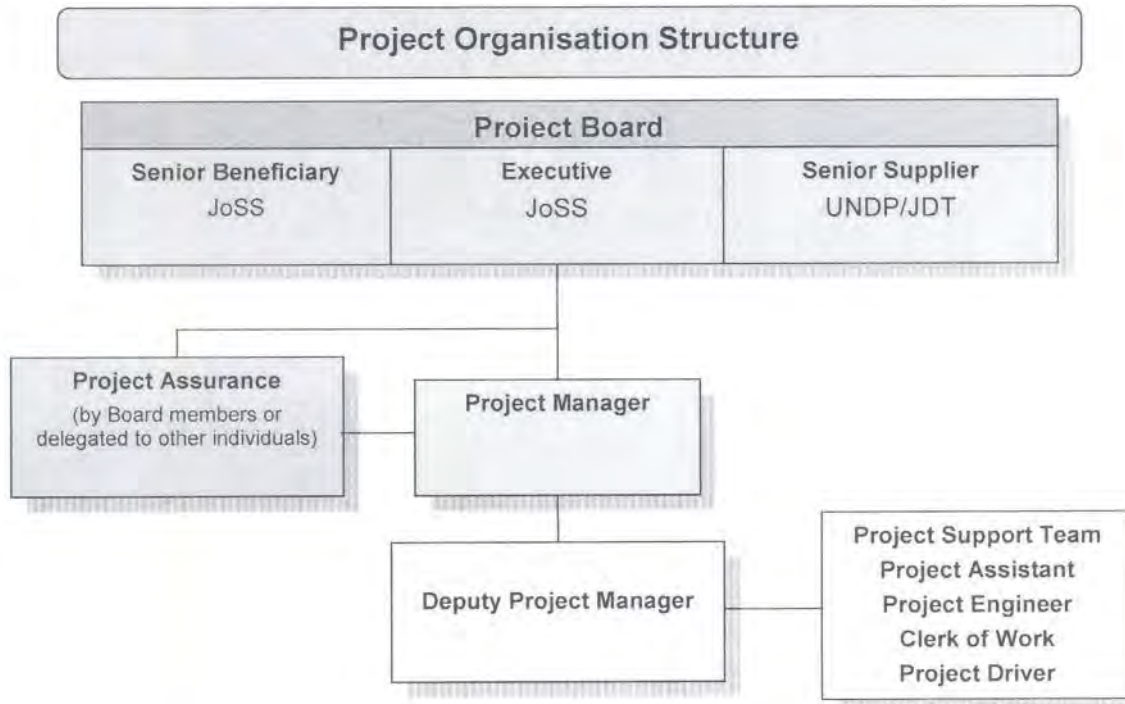
EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount
		Activity Result 1: Capacity Development Support to the Judiciary of Southern Sudan							
OUTPUT 2: Capacity of Staff Strengthened ID 00058731 Baseline: <ul style="list-style-type: none"> - Lack of appropriate organizational structure and human capital development policy - Inadequate training & research capacity - Limited # of Judicial staff proficient in common law, English language & ICT - Support staff have limited capacity to execute the mandate of JoSS Targets: <ul style="list-style-type: none"> - Annual Commonwealth Judicial Conference attended by the Chief Justice Uganda - Annual Judicial Conference in Kenya and Uganda attended by 4 Justices - 2 Training on ICT Organized for Judges - 2 Trainings conducted for Judicial Officers to strengthen their capacity - 1 Training on Human rights based approach conducted for Judges -5000 copies of the newly enacted laws printed and distributed <ul style="list-style-type: none"> - Performance of project staff appraised - Scheduled periodic progress/financial reports prepared 	i) Organize & facilitate travel for Chief Justice to attend annual Commonwealth Judicial conference	x	x	x	x	UNDP support JOSS	DFAIT/DFI D/Dutch/UNDP	Contractual Service Individuals	10,000
	ii) Organize & facilitate travel for 4 Justices to attend the annual Judicial conference in Kenya & Uganda (2 in each country)	x	x	x	x	UNDP support JOSS	DFAIT/DFI D/UNDP	Contractual service companies	60,000
	iii) Organize & coordinate training for Justices/Judges in: computer skills & e-research and case flow management	x	x	x	x	UNDP support JOSS	DFAIT/DFI D/UNDP/Dutch	Travel & DSA	25,000
	iv) Organize & coordinate training for support staff in common law, English legal language, finance procurement, computer skills and customer care	x	x	x	x	UNDP support JOSS	DFAIT/DFI D/UNDP/Dutch	Supplies	5,560.48
Subtotal Activity 1									108,129.53

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount	
Activity Result 2 - Advisory, Research, and Technical Support on Judicial Development Issues.										
<ul style="list-style-type: none"> - Scheduled periodic reviews conducted. - Project management activities implemented in line with approved workplan <p>Indicators:</p> <ul style="list-style-type: none"> - Nos of Annual Commonwealth Judicial Conference attended by the Chief Justice -Nos of Annual Judicial Conference attended by Justice in Kenya and Uganda -Nos of trainings conducted on ICT for Judges - - Nos of trainings conducted for Judicial Officers to strengthen their capacity -Nos of training on Human rights based approach conducted for Judges -Nos of laws printed and distributed -Nos of scheduled periodic reports prepared <p>Related Country Programme (CP)</p> <p>Outcome:</p> <ul style="list-style-type: none"> - Rights upheld and protected through accountable, accessible and equitable Rule of Law institutions. 	i) Printing copies of laws of Sudan, Southern Sudan, dissemination of leading cases and precedent to State and County courts.	X	X			UNDP in support of JOSS	DFAIT & SP	Audio Visual Prodocc Cost	5,000	
	ii) Technical support to maintain ICT equipment, update website and intranet, and to train JoSS ICT officers	x	x	X	X			DFAIT & SP	Supplies	5,000
	iii) Technical assistance to organise and facilitate stakeholders consultative workshop and to development and implement JoSS Strategic Plan	x	x	x	X			DFAIT & SP	Contractual Service Individuals/UN V IT	45,800
	iv) Technical assistance to conceptualize & formulate JoSS decentralisation & devolution policy framework	X	x	x	X			DFAIT & SP	Facilities & Administration (7%)	4,200

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount
									60,000.00
	Subtotal Activity 2								60,000.00
	Activity Result 3: Project is effectively managed								
	ii) Reporting on Project risk, security & staff management system	X	X	X	X	UNDP support JOSS	DFAIT & SP	Fixed Term Appointment	89,782
	iii) Conduct Annual Review of 2010 project results	X			X	UNDP support JOSS	DFAIT & SP	Contract Services - Individuals	99,000
	iv) Conduct monitoring visits to training facilities & construction sites	X	X	X	X	UNDP support JOSS	DFAIT & SP	Clerk of works /UNVs	36,000
	v) Conduct monthly review meetings against 2011 Annual Work Plan	X	X	X	X	UNDP support JOSS	DFAIT & SP	Travel	20,000
	vi) Prepare UNDP scheduled/ Donor progress reports on project performance	X	X	X	X	UNDP support JOSS	DFAIT & SP	Equipment and furniture	10,000
								Supplies	3000
								Rental & maintenance 3%	49,064.51
								security 1%	16,354.83
								ISS 1%	16,354.83
								Facilities and Administration %	17,490.47
	Subtotal Activity 3								267,354.42
	TOTAL OUTPUT 2								568,307
	GRAND TOTAL								1,635,483.95

I. MANAGEMENT ARRANGEMENTS

The project will be managed by [UNDP under UNDP's Direct Implementation (DIM)] modality in close collaboration with the designated counterparts in GoSS (as nominated by the Chief Justice). A Project Board will be established, chaired by the Chief Justice or his designate which will typically meet on a quarterly basis.



Members of Project Executive Board have assurance responsibilities in addition to specific project management decision-making responsibilities. In this respect, the Executive Role has the overall project assurance responsibilities; the Senior Beneficiary Role has project results assurance responsibilities; and the Senior Supplier Role has supplier assurance responsibilities.

Project Assurance Role: The Project Assurance Role supports the Project Executive Board and UNDP Programme Management by carrying out objective and independent project oversight, and monitoring function. The Head of Rule of Law Unit will provide leadership in the performance of the functions in the Project Assurance Role.

Project Team: The Project Team will be composed of comprise the members of the Project Manager Role, project staff in the Project Support Role, and project-recruited members of the three Project Teams. Each member of the Project Team will have at least one appropriate counterpart in JoSS in line with the project strategy on capacity building for sustainability of the project results. UNDP, as the Executing Entity of the project, would be responsible for the appointment of members of the Project Team.

a. **Project Manager Rule of Law Cluster Role:** The role will be performed by an International Project Manager under the direct supervision of the Rule of Law Team leader with involvement of JoSS. The Project Manager will supervise, and provide technical backstopping to the Project Teams for effective, efficient and adequate project implementation; provides leadership in the monitoring and reporting on the project, undertakes strategic advocacy and partnership building with stakeholders on project implementation, and holds the responsibility for accountability to UNDP, JoSS and other stakeholders on project resources and results. The Project Manager will work closely with JoSS counterparts and support capacity building of the Deputy Project Manager for the project management functions.

b. **Deputy Project Manager:** The Deputy Project Manager reports directly to the Rule of Law Project Manager and is the immediate national counterpart responsible for coordinating and monitoring the progress of project activities against the approved work plan and budget. The Deputy Project Manager will be accountable for duties and responsibilities based on two key objectives: i) project planning, development and implementation; ii) financial, administration and human resources management.

Project Support Role: The role will be performed by three project staff members comprising of a Project Assistant, and Project Driver who will be located in the project and support the Project Manager and Deputy Project Manager in the performance of their duties.

Rule of Law Unit Programme staff will be providing service-on-request to the project. The project would cost share the salaries of the Rule of Law Unit Programme staff with other projects of the unit.

c. **Project Teams:** The project team will comprise the following with responsibilities in the project management, and collaborative implementation of their respective technical assistance activities in the project through integration of the teams into relevant units in JoSS:

- **Capacity Development Team:** The Capacity Development Team will be responsible for coordinating human resource capacity development, judicial research, and advisory services of the project to JoSS by the project in an integrated manner, and in partnership with other technical assistance organisation working with JoSS. Information contained in the Training Needs Assessment Report of JoSS will form the baseline for the work of the team.

The Capacity Development Advisor position is currently suspended as a result of JoSS requests until further notice. He or she is supposed to head the team, and work with qualified JoSS counterparts or a National UNV or ToKten on human resources development. The function was to will include organising and coordinating of training and self-development activities of staff members of JoSS, and providing relevant advisory support services to JoSS on the issue.

- **Infrastructure Development Team:** The Infrastructure Development Team will be responsible for coordinating the planning and development of infrastructures, including buildings, equipment, and furniture of JoSS and providing strategic advisory support on the effective and efficient infrastructure procurement, utilisation and management in JoSS. Information contained in the Infrastructure Needs Assessment Report of JoSS will form the baseline for the work of the team. The team will work in partnership with other technical assistance organisations working with JoSS. The National Project Engineer will head the team, with membership composed of clerk of works.

MONITORING FRAMEWORK AND EVALUATION

In accordance with the programming policies and procedures outlined in the UNDP User Guide, the project will be monitored through the following:

Within the annual cycle

- On a quarterly basis, a quality assessment shall record progress towards the completion of key results, based on quality criteria and methods captured in the Quality Management table below.
- An Issue Log shall be activated in Atlas and updated by the Project Manager to facilitate tracking and resolution of potential problems or requests for change.
- Based on the initial risk analysis submitted (see annex 1), a risk log shall be activated in Atlas and regularly updated by reviewing the external environment that may affect the project implementation.
- Based on the above information recorded in Atlas, a Project Progress Reports (PPR) shall be submitted by the Project Manager to the Project Board through Project Assurance, using the standard report format available in the Executive Snapshot.
- a project Lesson-learned log shall be activated and regularly updated to ensure on-going learning and adaptation within the organization, and to facilitate the preparation of the Lessons-learned Report at the end of the project
- a Monitoring Schedule Plan shall be activated in Atlas and updated to track key management actions/events

Annually

- **Annual Review Report.** An Annual Review Report shall be prepared by the Project Manager and shared with the Project Board and the Outcome Board. As minimum requirement, the Annual Review Report shall consist of the Atlas standard format for the QPR covering the whole year with updated information for each above element of the QPR as well as a summary of results achieved against pre-defined annual targets at the output level.
- **Annual Project Review.** Based on the above report, an annual project review shall be conducted during the fourth quarter of the year or soon after, to assess the performance of the project and appraise the Annual Work Plan (AWP) for the following year. In the last year, this review will be a final assessment. This review is driven by the Project Board and may involve other stakeholders as required. It shall focus on the extent to which progress is being made towards outputs, and that these remain aligned to appropriate outcomes.

Quality Management for Project Activity Results

OUTPUT 1: Infrastructure of the JOSS Developed		
Activity Result 1	Renovation and construction of Infrastructural Facilities	Start Date Jan 2011 End Date: Dec 2011
Purpose	Create basic physical infrastructural facilities in State Courts	
Description	Renovation & Construction of Infrastructural Facilities in state courts	
Quality Criteria	Quality Method <i>Means of verification. what method will be used to determine if quality criteria has been met</i>	Date of Assessment
Activity 1: - Renovation & Construction of Infrastructural Facilities		
i). Infrastructural assessment for the construction of High Court buildings in Kwajok, Aweil, Rumbek & Torit	<ul style="list-style-type: none"> Assessments carried out by UNDP project engineer and JoSS counter parts and reported provided 	Q1 – Q2
ii). Phase I: Completion of 2 High Court Buildings in Bor & Malakal.	<ul style="list-style-type: none"> constructions/renovations of 2 High court buildings and certificate of completion awarded 	Q1-Q3
iii). Phase II: Construction of 3 High Court Buildings in Kwajok & other locations specified by JOSS	<ul style="list-style-type: none"> Invitation for bids, award of contracts and construction/renovations of 3 High court buildings and certificate of completion awarded 	Q2 – Q4
Activity Result 2: Procurement of Equipment & Furniture		
Purpose: Equip the Courts with necessary equipment and furniture		
Description:	<ul style="list-style-type: none"> Procurement plan prepared with itemised furniture and equipment to be provided; purchase and delivery, and transfer of furniture and equipment to JoSS 	Q3- Q4
i). Procurement & installation of custom made furniture & equipment for renovated & constructed courts		
OUTPUT 2: Capacity of Staff Strengthened ID 00058731		
Activity Result 1: Capacity Development Support to the Judiciary of Southern Sudan		
Purpose: Build the capacity of the court staff in their core functions (Leadership, Computer training, case management, Attachment of property/enforcement etc		
Descriptions:	<ul style="list-style-type: none"> Conference attended by JoSS official 	Q1- Q2
i) Organize & facilitate travel for Chief Justice to attend annual Commonwealth Judicial conference		
ii) Organize & facilitate travel for 4 Justices to attend the annual Judicial conference in Kenya & Uganda (2 in each country)	<ul style="list-style-type: none"> Conference attended by JoSS officials 	Q1- Q4
iii) Organize & coordinate training for Justices/Judges in: judicial bench skills, common law, case-flow management; ADR computer skills & e-research	<ul style="list-style-type: none"> Training conducted and report of training provided 	Q1- Q2
iv) Organize & coordinate training for support	<ul style="list-style-type: none"> Training conducted and report of 	Q1- Q3

staff in : computer skills & customer care	training provided	
v) Mainstream human rights based approach; Gender, Children, Vulnerable groups using psychosocial approach, HIV-AIDS issues into training programs	<ul style="list-style-type: none"> • Reports prepared highlighting human rights and gender mainstreaming in project activities. 	Q1- Q4
Activity Result 2 - Advisory, Research, and Technical Support on Judicial Development Issues		
Purpose: To provide technical support in JoSS decentralisation framework, establish Judicial Council Secretariat, JoSS strategic plan and organisation and management policy		
Descriptions		
i) Technical assistance to develop & implement organizational structure, competency profiles, performance management system & human capital development policy	<ul style="list-style-type: none"> • Mapping out organizational structure, competency profiles and performance management system developed and implemented by JoSS 	Q1 –Q3
ii) Technical support to develop & install website, intranet & e-library facility	<ul style="list-style-type: none"> • Technical support provided leading to development of website and e-library facility for JoSS 	Q1- Q3
iii) Technical assistance to organize & facilitate "Stakeholders Consultative Workshop" & develop & implement "JoSS Strategic Plan covering 2011-2014"	<ul style="list-style-type: none"> • Stakeholders consultative Workshops conducted and strategic plan developed 	Q1- Q3
iv) Technical assistance to conceptualize & formulate JoSS decentralization & devolution policy framework	<ul style="list-style-type: none"> • Decentralization and Devolution policy developed 	Q1- Q3
v) Technical assistance to support the establishment of the Judicial Service Council Secretariat	<ul style="list-style-type: none"> • ToR of secretariat prepared and Secretariat established 	Q1- Q3
vi) Technical assistance to organize & facilitate 2011 Justices/Judges annual conference to review performance & discuss emerging human rights & rule of law issues	<ul style="list-style-type: none"> • Judicial conference conducted and report on the conference provided. 	Q1- Q3
Activity Result 3: Project is effectively managed		
Purpose: To provide proper management of the project for effective implementation of project activities.		
Descriptions		
i) To implement project risk, security and staff management system.	<ul style="list-style-type: none"> • Project risks and issues identified and tracked and capture in atlas 	Q1 –Q4
ii) Conduct Annual Review of 2010 project issues	<ul style="list-style-type: none"> • Annual review conducted and reports provided and presented to MoLACD Board. 	Q1- Q4
iii) Conduct monitoring visits to training facilities & construction sites	<ul style="list-style-type: none"> • Monitoring visits to training facilities and construction sites jointly conducted by UNDP and MoLACD and report 	Q1- Q4
iv) Conduct monthly and quarterly review meetings against 2011 Annual Work Plan	<ul style="list-style-type: none"> • Provide monthly and quarterly progress report of the project and quarterly project review reports to the Project Board 	Q1- Q4
v) Prepare UNDP scheduled /Donor progress	<ul style="list-style-type: none"> • Prepare yearly, half yearly and 	Q1- Q4

reports on project performance	scheduled donor progress reports	
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II. LEGAL CONTEXT

This document together with the CPAP signed by the Government and UNDP which is incorporated by reference constitute together a Project Document as referred to in the SBAA and all CPAP provisions apply to this document.

Consistent with the Article III of the Standard Basic Assistance Agreement, the responsibility for the safety and security of the implementing partner and its personnel and property, and of UNDP's property in the implementing partner's custody, rests with the implementing partner.

The implementing partner shall:

- a) put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the project is being carried;
- b) assume all risks and liabilities related to the implementing partner's security, and the full implementation of the security plan.

UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security plan as required hereunder shall be deemed a breach of this agreement.

The implementing partner agrees to undertake all reasonable efforts to ensure that none of the UNDP funds received pursuant to the Project Document are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999).

The list can be accessed via <http://www.un.org/Docs/sc/committees/1267/1267ListEng.htm>. This provision must be included in all sub-contracts or sub-agreements entered into under this Project Document".

III. ANNEXES

Annex 1

Project Risks

FINANCIAL	N/A
OPERATIONAL	<ol style="list-style-type: none"> 1. The absence of Project Steering committee may affect timely implementation of the project. 2. The unavailability of government counterparts may affect timely implementation of project activities.
ORGANIZATIONAL	<ol style="list-style-type: none"> 1. Lack of adequate technical capacity to coordinate implementation of project activities by JoSS

POLITICAL	1. Increased political activity in the lead up to the Referendum in January 2011, is likely to distract counterparts from effective participation in project implementation.
STRATEGIC	1. Busy schedule of officials may result in failure to adhere to specific timeframes for implementation of project activities which may result in funding for specific activities being cut.
SECURITY	1. Civil strife and recurrent ethnic and inter tribal clashes in some areas may significantly affect project implementation as it may be unsafe to access the affected areas.
Environmental	1. Environmental factors especially during the months of April to November when most of Southern Sudan is raining will results in delay in construction work and movement of staff in some project location

Annex 2
Estimated Staff Cost for the Judiciary of Southern Sudan Project

S/N	Name of Position	International/National	Number of Months	Proforma Cost (\$)	Proportion of Staff Cost (%)	Estimated Staff Cost (\$)	Budgeted in AWP	
							Output	Activity Result
1	Project Manager	International	12	269,345.80	33.3%	89,782	Capacity Building of JoSS	Project Management
2	UNV Consultant	International	12	6,66.67	100%	80,000	Strategic Support to JoSS	Project Management
3	Deputy Project Manager	National	12	4,667.00	100%	56,004	Capacity Building of JoSS Service	Project Management
4	Project Assistant	National	12	1,000.00	100%	12,000	Capacity Building of JoSS	Project Management
5	Project Engineer	National	12	4,667.00	100%	28,002	Capacity Building of JoSS	Project Management
6	Clerk of Work	National	12	1,000.00	100%	12,000	Capacity Building of JoSS	Project Management
7	Clerk of work	National	12	1,000.00	100%	12,000	Capacity Building of JoSS	Project Management
8	Driver	National	12	1,250.00	100%	15,000	Capacity Building of JoSS	Project Management
				282,929.80	TOTAL	264,786		

• Unfunded budget: US\$500,000

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Annex 3

2011 Unfunded Activities

IV. UNFUNDED BUDGET: INSTITUTIONAL SUPPORT TO JUDICIARY OF SOUTHERN SUDAN YEAR 2011 ANNUAL WORK PLAN

EXPECTED OUTPUTS	PLANNED ACTIVITIES					RESPONSIBLE PARTY		PLANNED BUDGET	
						Funding Source	Budget Description	Amount	
	Q1	Q2	Q3	Q4					
<p>OUTPUT 1: Infrastructure of the JOSS Developed ID 00058730</p> <p>Baseline:</p> <ul style="list-style-type: none"> Limited infrastructure facilities including furniture & equipment in Courts across the 10 States of Southern Sudan <p>Indicators:</p> <ul style="list-style-type: none"> # of Courts and judges residences renovated or constructed # of furniture & equipment procured & furnished <p>Targets:</p> <ul style="list-style-type: none"> Assessment, design, renovation & construction of building facilities 3 Renovated/constructed facilities provided with furniture & office equipment <p>Related Country Programme (CP) Outcome:</p> <ul style="list-style-type: none"> Rights upheld and protected through accountable, accessible and equitable Rule of Law institutions. 	<p>Activity Result 1: - Renovation & Construction of Infrastructural Facilities</p> <p>1) Construction of 3 High Court Buildings in Aweil, Torit and Rumbek</p>					UNDP in support of JoSS		Contractual services-Companies	950,000
		x	x	x				Supplies	2,000
								Travel	5,000
								Facilities & Administration (7%)	66,990
									1,023,990
	<p>Subtotal Activity 1</p>								
	<p>Activity Result 2: Procurement of Equipment & Furniture and courts equipped</p>								
	i). Procurement & installation of custom made furniture & equipment for renovated & constructed courts & residence					UNDP in support of JOSS		Travel	10,000
								Equipment & Furniture	95,000
								Facilities & Administration (7%)	7359
									112,359.00
									1,136,349
	<p>TOTAL OUTPUT 1</p>								

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET	
		Q1	Q2	Q3	Q4		Funding Source	Amount
Activity Result 1: Capacity Development Support to the Judiciary of Southern Sudan								
<p>OUTPUT 2: Capacity of Staff Strengthened ID 00058731</p> <p>Baseline:</p> <ul style="list-style-type: none"> - Lack of appropriate organizational structure and human capital development policy - Inadequate training & research capacity - Limited # of Judicial staff proficient in common law, English language & ICT - Support staff have limited capacity to execute the mandate of JoSS <p>Indicators:</p> <ul style="list-style-type: none"> - # of Judges trained in common law, case-flow management, English language proficiency & ICT - # of Support staff trained in records management, English language proficiency, Finance, ICT, HR, procurement & stores, transport & logistics, facilities maintenance as well as customer care <p>Targets:</p> <ul style="list-style-type: none"> - Appropriate organizational structure & human capital policy developed & implemented - Induction; judicial skills, common law, court & case flow management; ADR; ICT & judicial e-research training programmes organized to strengthen capacity of Judicial Officers - Induction, customer care, common law, English legal language, court case admin, records management, finance & ICT training programmes organized to strengthen capacity of court support staff (Court Controllers, Court Clerks & Court Police) - Finance, ICT, HR, procurement & stores, transport & logistics, defensive, driving, facilities maintenance & customer care) training programmes organized to strengthen capacity of admin support staff 	<p>i) Organize & coordinate training for support staff both in Juba and in the states : common law, English legal language, computer skills & customer care</p> <p>ii) Mainstream human rights based approach: Gender, Children, Vulnerable groups using psychosocial approach, HIV-AIDS issues into training programs</p>	x	x	x	x	UNDP in support of JOSS	Training, Workshops (contractual service companies)	90,000.00
		x	x	x	x	UNDP in support of JOSS	Travel	40,000
							Supplies	10,000
							Facilities & Admin (7%)	9,800.00
Total Activity 1								149,800.00

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount
<ul style="list-style-type: none"> - Human rights based approach (Gender, Children, Vulnerable groups) using psychosocial approach, HIV-AIDS issues mainstreamed into all the above training programs - Performance of project staff appraised - Scheduled periodic progress/financial reports prepared - Scheduled periodic reviews conducted. - Project management activities implemented in line with approved workplan - Institutional Support to the Judiciary Project reviewed to justify project extension <p>Related Country Programme (CP) Outcome:</p> <ul style="list-style-type: none"> - Rights upheld and protected through accountable, accessible and equitable Rule of Law institutions. 	Activity Result 2 - Advisory, Research, and Technical Support on Judicial Development Issues.								
	i) Technical assistance to develop & implement organizational structure, competency profiles, performance management system & human capital development policy	X	X	X	X	UNDP in support of JOSS		Consultants- Int. UNV's	89,782
	ii) Technical support to develop & install website, Intranet & e-library facility in 3 states	X	X	X	X	UNDP in support of JOSS		Equipment & Furniture	10,000
								Travel	20,000
								Supplies	10,000
								Facilities & Administration (7%)	16,924.74
Subtotal Activity 2									258,706.74
TOTAL OUTPUT 2									
GRAND TOTAL									1,544,846.74