

Annual Work Plan

Country: Turkmenistan

UNDAF Outcome(s): By the end of 2009, policies to promote social well-being and human security are strengthened and expanded in accordance with national goals and the nationalized MDGs

Expected CP Outcome(s): Policy and planning framework of the country more extensively incorporates efficient and people-centered approaches to development

Expected CP Output(s): Targeted elements of the legal framework for gender equity are strengthened

Implementing partner: Union of Economists of Turkmenistan

Other Partners: Parliament, Institute of Democracy and Human Rights, National Institute of Statistics, School of Economics and Business under TPI

Brief: The objective of the Project is to finalise gender-based reviews of legislation with the overall objective to support the Government of Turkmenistan to formulate gender sensitive policies. The project will contribute to a legislative framework which effectively allows women and men to equitably contribute and benefit in the development process. To that end, the Project will contribute to important data, analysis and recommendations about men and women's rights, opportunities, obligations and challenges in different spheres of life, will be revised laws related to gender equality, and drafts prepared. The methodology used is grounded in UNDP's dual track approach to gender; focusing on assessing the implications of policy on men and women (gender mainstreaming). The Project activities will include changes in legislation and designing of draft with strategic and legal recommendation for consideration in Parliament. Moreover, a range of legal and policy recommendations accompanied by awareness raising campaigns on gender and occupational segregation and events on attracting men and women to gender sensitive occupations conducted and supplemented with concrete training courses, seminars, round tables and educational programmes in gender and economics for teachers of secondary and professional schools of Turkmenistan.

<p>Programme Period: 2005-2009</p> <p>Programme Component: Development of Economic and Social Policies and Plans</p> <p>Project title: Gender Based Review of Legislation of Turkmenistan</p> <p style="text-align: right;">Period: 01.01.2007-31.12.2007</p>	<p>Estimated annualized budget: USD 102,566</p> <p>Allocated Recourses:</p> <table style="width: 100%;"> <tr> <td style="width: 80%;">UNDP</td> <td style="text-align: right;">USD 94,066</td> </tr> <tr> <td>Junior Achievement</td> <td style="text-align: right;">USD 8,500</td> </tr> </table>	UNDP	USD 94,066	Junior Achievement	USD 8,500
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Junior Achievement	USD 8,500				



Economists: *[Signature]*

Country Office: *[Signature]* 29/11/2006



Annual Work Plan

Year: 2007

Expected CP OUTPUTS and INDICATORS including ANNUAL TARGETS	Planned Activities	Time Frame				Responsible Party	Budget		
		Q 1	Q 2	Q 3	Q 4		Source of Funds	Budget account	Amount
Output: Targeted elements of the legal framework for gender equality strengthened Indicators: (i) Legal framework changes drafted and proposed (ii) High quality reports submitted	<i>Activity 1: Completing gender based analysis of the legislation and writing concrete legal proposals addressing to gender equality</i>								
	Project Management					UNDP/UE/Advisor/PM	04000	71300	15,500
	Drafting an analytical framework by systematizing, clustering and summarizing of all initial analytical notes					UE/Advisor/PM	04000	71400	2,500
	Outline, drafting and finalizing the report; Completion of a comprehensive combined analysis of de-jury and de-facto reviews including gender differences in business					UE/Advisor/PM	04000	72400	200
	Determining the number and nature of new/revised laws on the basis of gaps identified in the analysis					UE/Advisor/PM	04000	71400	1,500
	Drafting a package of new/revised laws; Submission the package to the Parliament					UE/Advisor/PM	04000	72500	200
	Information sharing meetings with the deputies (lobbying)					UE/Advisor/PM	04000	74200	1,600
	Printing of brochure—500 copies.					UE/Advisor/PM	04000	72500	400
	Preparation an advocacy brief based on major findings of gender based legislation review and presentation to lawyers, economists and other specialists					UE/Advisor/PM	04000	71600	4,000
						UE/Advisor/PM	04000	72500	400
					UE/Advisor/PM	04000	72400	1,600	
Activity 2: Preparation the package of legal and policy recommendations addressing occupational segregation and awareness raising on gender in public and private sector					UNDP/UE/Advisor/PM	04000	71200	8,000	
					UNDP/UE/Advisor/PM	04000	71600	3,500	
					UNDP/UE/Advisor/PM	04000	71400	2,000	
					UNDP/UE/Advisor/PM	04000	71200	9,000	
					UNDP/UE/Advisor/PM	04000	71400	2,000	

Preparation detailed plan for and conducting the survey					UE/Advisor/PM	04000	71400	8,000
							71600	5,276
							72500	2,440
							74500	250
Data processing and analysis.					UE/Advisor/PM	04000	71300	2,800
<i>Activity 3</i>					UE/Advisor/PM	30000	71300	5,520
Draft workshop/round tables materials in a user friendly style							71600	500
							74500	140
Determine and agree with relevant authorities the targeted audience, preferably teachers and instructors from educational sector (1 stage) and students (2 stage). Totally 5 seminars on gender equality and marketing economics.					UE/Advisor/PM	30000		
Workshops and round tables conduction (6 round tables)					UE/Advisor/PM	30000	71300	1,840
							72500	500
Furniture and equipment					UE/Advisor/PM	04000	72200	2,300
UNDP								94,066
Junior Achievement								8,500
Total								102,566

Combined Delivery Report With Encumbrance

UN Development Programme

Report ID: ungl143a

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Run Time: 12-03-2008 00:03:12

Award Id : 00040692 Gender Legislation	Period :	Jan-Dec (2007)
Project # : 00046142 Gender Legislation	Impl. Partner :	99999 UNDP
	Location :	Turkmenistan

	Govt Disb	UNDP Disb	UN Agencies	Encumbrance	Total Exp
Fund : 04000 (UNDP-IPF / TRAC-(Trac 1.1.1 *)					
71205 - Intl Consultants-Sht Term-Tech	0.00	12,808.04	0.00	0.00	12,808.04
71210 - Intl Consultants-Sht Term-Supp	0.00	11,306.00	0.00	0.00	11,306.00
71305 - Local Consult.-Sht Term-Tech	0.00	15,294.72	0.00	0.00	15,294.72
71310 - Local Consult.-Short Term-Supp	0.00	17,443.12	0.00	0.00	17,443.12
71405 - Service Contracts-Individuals	0.00	822.00	0.00	0.00	822.00
71610 - Travel Tickets-Local	0.00	12.85	0.00	0.00	12.85
71620 - Daily Subsistence Allow-Local	0.00	330.00	0.00	0.00	330.00
72210 - Machinery and Equipment	0.00	2,089.00	0.00	- 250.00	1,839.00
72440 - Connectivity Charges	0.00	363.00	0.00	0.00	363.00
72505 - Stationery & other Office Supp	0.00	2,837.00	0.00	0.00	2,837.00
73505 - Reimb to UNDP for Supp Svcs	0.00	756.48	0.00	0.00	756.48
74510 - Bank Charges	0.00	342.76	0.00	0.00	342.76
74525 - Sundry	0.00	20.00	0.00	0.00	20.00
Total for Fund 04000	0.00	64,424.97	0.00	- 250.00	64,174.97
Fund : 30000 (Programme Cost Sharing)					
71305 - Local Consult.-Sht Term-Tech	0.00	2,940.00	0.00	0.00	2,940.00
71405 - Service Contracts-Individuals	0.00	6,394.40	0.00	0.00	6,394.40
71610 - Travel Tickets-Local	0.00	23.62	0.00	0.00	23.62
71620 - Daily Subsistence Allow-Local	0.00	990.00	0.00	0.00	990.00
71635 - Travel - Other	0.00	660.00	0.00	0.00	660.00
72505 - Stationery & other Office Supp	0.00	1,019.00	0.00	0.00	1,019.00
73505 - Reimb to UNDP for Supp Svcs	0.00	164.78	0.00	0.00	164.78
74510 - Bank Charges	0.00	66.30	0.00	0.00	66.30
74525 - Sundry	0.00	80.00	0.00	0.00	80.00
75105 - Facilities & Admin - Implement	0.00	562.02	0.00	0.00	562.02
Total for Fund 30000	0.00	12,900.12	0.00	0.00	12,900.12
Total for Project : 00046142	0.00	77,325.09	0.00	- 250.00	77,075.09

Signed By :

Berdymurat Berdymuratov, NPC

Date :

12/03/2008